



FINANCE COMMITTEE AGENDA PACKAGE

April 20, 2022

3:00 p.m.

Dial-in Info: 1-321-299-0575

Meeting Number: 849 513 832#

Committee Members

Jim Williams, Leesburg – Chair
Barbara Mika, Fort Pierce
Howard McKinnon, Havana
Barbara Quiñones, Homestead
Jesse Perloff, Key West
Larry Mattern, Kissimmee
Karen Nelson, Jacksonville Beach
Steve Langley, Mount Dora
Dallas Lee, Newberry
Marie Brooks, Ocala
James Braddock, Wauchula

Meeting Location

**Florida Municipal Power Agency
8553 Commodity Circle
Orlando, FL 32819
(407) 355-7767**



Linda S. Howard, CPA, CTP
Chief Financial Officer

MEMORANDUM

TO: FMPA Finance Committee
FROM: Linda S. Howard
DATE: April 12, 2022
SUBJECT: FMPA Finance Committee Meeting
April 20, 2022 at 3:00pm
PLACE: Florida Municipal Power Agency Board Room
8553 Commodity Circle,
Orlando, FL 32819

DIAL-IN INFORMATION: 321-299-0575, Conference ID: 849 513 832#

(If you have trouble connecting via phone or internet, please call 407-355-7767)

Chairperson Jim Williams, Presiding

AGENDA

1. Call to Order, Roll Call, Declaration of Quorum 4
2. Recognition of Guests..... 5
3. Public Comment (Individual public comments limited to 3 minutes)..... 6
4. Set Agenda (by vote) 7
5. Approval of Minutes
 - a. Approval of Minutes – Finance Committee Minutes – Meeting Held February 16, 2022..... 9
6. Chairperson's Remarks..... 12

7. CFO Report.....	14
8. Action Items	
a. None	16
9. Information Items	
a. Proposed New Benefits (Sharon Adams).....	18
b. Review and Discussion of the Proposed FY 2023 Agency Budget (Jason Wolfe/Denise Fuentes)	25
10. Reports	
None	87
11. Comments	88
12. Adjournment.....	89

LSH/su

One or more participants in the above referenced public meeting may participate by telephone. At the above location there will be a speaker telephone so that any interested person can attend this public meeting and be fully informed of the discussions taking place either in person or by telephone communication. If anyone chooses to appeal any decision that may be made at this public meeting, such person will need a record of the proceedings and should accordingly ensure that a verbatim record of the proceedings is made, which includes the oral statements and evidence upon which such appeal is based. This public meeting may be continued to a date and time certain, which will be announced at the meeting. Any person requiring a special accommodation to participate in this public meeting because of a disability, should contact FMPA at (407) 355-7767 or 1-(888)-774-7606, at least two (2) business days in advance to make appropriate arrangements.

**AGENDA ITEM 1 - CALL TO ORDER,
ROLL CALL, DECLARATION OF
QUORUM**

**Finance Committee Meeting
April 20, 2022**

**AGENDA ITEM 2 – RECOGNITION OF
GUESTS**

**Finance Committee Meeting
April 20, 2022**

**AGENDA ITEM 3 – PUBLIC
COMMENTS (Individual Public
Comments Limited to 3 Minutes)**

**Finance Committee Meeting
April 20, 2022**

**AGENDA ITEM 4 – SET AGENDA (By
Vote)**

**Finance Committee Meeting
April 20, 2022**

**AGENDA ITEM 5 – CONSENT
AGENDA**

- a. Approval of Minutes – Finance
Committee Minutes – Meeting
Held February 16, 2022**

**Finance Committee Meeting
April 20, 2022**

CLERKS DULY NOTIFIED.....February 8, 2022
AGENDA PACKAGE SENT TO MEMBERS.....February 8, 2022

**MINUTES
FINANCE COMMITTEE MEETING
WEDNESDAY, FEBRUARY 16, 2022
FLORIDA MUNICIPAL POWER AGENCY
8553 COMMODITY CIRCLE
ORLANDO, FL**

**PARTICIPANTS
PRESENT**

Barbara Mika, Fort Pierce
Howard McKinnon, Havana
Barbara Quinones, Homestead
Karen Nelson, Jacksonville Beach (via telephone)
Jesse Perloff, Key West (via telephone)
Larry Mattern, Kissimmee (via telephone)
Jim Williams, Leesburg (via telephone)
Marie Brooks, Ocala (via telephone)

**PARTICIPANTS
ABSENT**

Steve Langley, Mount Dora
Dallas Lee, Newberry
James Braddock, Wauchula

**OTHERS
PRESENT**

Craig Dunlap, Dunlap & Associates, Inc. (via telephone)
Mike Mace, PFM (via telephone)

STAFF PRESENT

Jacob Williams, General Manager and CEO
Linda Howard, Chief Financial Officer
Jody Finklea, General Counsel and CLO
Dan O'Hagan, Assistant General Counsel and Regulatory
Compliance Counsel
Ken Rutter, Chief Operating Officer
Mark McCain, Vice President of Member Services and
Public Relations
Sharon Adams, Chief People and Member Services Officer
Rich Popp, Treasurer and Risk Director
Jason Wolfe, Financial Planning Rates and Budget Director
Denise Fuentes, Budget & Financial Analyst II
Sue Utley, Executive Assistant to CEO/Asst. Sec. Bd. Dir.
Liyuan Woerner, Audit Manager
Ryan Dumas, Senior Public Relations Specialist
Rachel Ilardi, Public Relations Specialist

ITEM 1 – Call to Order, Roll Call and Declaration of Quorum

Howard McKinnon, Executive Committee Chair, called the FMPA Finance Committee Meeting to order at 2 PM on Wednesday, February 16, 2022. A speaker telephone was present for public attendance and participation in the Frederick M. Bryant Board Room, at FMPA, 8553 Commodity Circle, Orlando, Florida. The roll was taken, and a quorum was declared, with 8 of 11 members present.

ITEM 2 – RECOGNITION OF GUESTS

Craig Dunlap, Dunlap & Associates, Inc. and Mike Mace of PFM noted that they were present via telephone.

ITEM 3 – PUBLIC COMMENTS (INDIVIDUAL PUBLIC COMMENTS LIMITED TO 3 MINUTES)

None

ITEM 4 – SET AGENDA (BY VOTE)

MOTION: Barbara Quiñones, Homestead, moved approval of the agenda as presented. Jesse Perloff, Key West, seconded the motion. Motion carried 8 – 0.

ITEM 5 – CONSENT AGENDA

- a. **Approval of Minutes – Finance Committee Minutes – Meeting Held January 19, 2022**
- b. **Approval of the Finance Committee Amended Minutes – Meeting Held on December 8, 2021**
- c. **Approval of Contingency Planning Policy**

MOTION: Barbara Quiñones, Homestead, moved the approval of the Consent Agenda. Jim Williams, Leesburg, seconded the motion. Motion carried 8 – 0.

ITEM 6 – CHAIRPERSON'S REMARKS

Karen Nelson thanked those who have Chaired the Finance Committee in her absence. She would like to step down as Chair since she is not able to attend most meetings in person but would still like to continue serving on the Committee.

ITEM 7 – CFO REPORT

Linda Howard reported that we are moving ahead on the Stanton II refinancing transaction.

ITEM 8 – ACTION ITEMS

- a. **Approval of Power Supply and Resource Planning Policy**

Rich Popp presented the recommended changes to the Power Supply and Resource Planning Policy.

MOTION: Larry Mattern, Kissimmee, moved approval and recommendation of the Power Supply and Resource Planning Policy changes with the amendment for the trigger to be \$25 million and the Board of Directors or Executive Committee will have final approval of whether or not to do an Integrated Resource Plan. Barbara Quiñones, Homestead, seconded the motion. Motion carried 8 – 0.

ITEM 9 – INFORMATION ITEMS

a. FY 2022 Budget Status through December 2021

Denise Fuentes reviewed the 2022 budget status.

b. Tri-City Project O & M Fund Status

Jason Wolfe reviewed the Tri-City Project O & M fund status.

c. Review of Risk Policy Compliance Report

Liyuan Woerner reviewed the Risk Policy Compliance Report.

ITEM 10 – REPORTS

a. Fuel Portfolio Report

b. Budget vs. Actual Report

ITEM 11 – COMMENTS

None

ITEM 12 – ADJOURNMENT

There being no further business, the meeting was adjourned at 2:43 p.m.

Approved Date _____

LSH/su

**AGENDA ITEM 6 – CHAIRPERSON'S
REMARKS**

**Finance Committee Meeting
April 20, 2022**

AGENDA ITEM 7 – CFO REPORT

**Finance Committee Meeting
April 20, 2022**



7 - CFO Report

Finance Committee

April 20, 2022

Items of Note

- May meeting dates
- June dates

- Amendments going to Board of Directors as discussed
 - Amount increased from \$25M to \$50M
 - Original \$25M will expire in June; new \$25M tranche will be open
 - Amount per loan
 - From \$10M maximum to \$15M maximum
 - Variable rate after Libor is phased out
 - New rate proposed is SOPR

AGENDA ITEM 8 – ACTION ITEMS

a. None

**Finance Committee Meeting
April 20, 2022**

**AGENDA ITEM 9 – INFORMATION
ITEMS**

- a. Proposed New Benefits
(Sharon Adams)**

**Finance Committee Meeting
April 20, 2022**



9a - Proposed New Benefits

April 20, 2022

FMPA Paid Benefits

Medical 100% for team member 50% for dependents

401 defined contribution 10% of salary

Paid Vacation and Sick time (PTO)

11 Paid Holidays

Wellness incentives

Long term care

Life insurance

Benefits Continued

Short Term Disability

Long term disability

MD Live

Organizational memberships

Paid Training and Development

Paid Tuition Reimbursement

Other benefits

Dental
Insurance

Vision
Insurance

Supplemental
Life Insurance

457 Deferred
Compensation

Dependent
Life Insurance

Supplemental
Health
Insurance

Computer
Loan Program

Flexible Work
Schedules

Remote work
2 days a week

Proposed New Benefit - Vacation Buy Back

- Current policy allows for two times annual accrual
- Use it or lose it
- Team member can be paid out up to two weeks of vacation annually
- Cannot drop below one year accrual, if requesting vacation buy back
- ~30 employees that would be eligible
- Initial budget impact could be ~\$150,000 if all used
- No long-term increase in costs

Proposed New Benefit – Employee Dental Premiums

Up to 5 years of service	<ul style="list-style-type: none">Employee pays 100%
5 – 10 years of service	<ul style="list-style-type: none">FMPA pays 25% of premium
10 – 15 years of service	<ul style="list-style-type: none">FMPA pays 50% of premium
15 + years of service	<ul style="list-style-type: none">FMPA pays 100%

Years of service	FMPA Annual Premium	Number of employees	Budget Impact*
0-5	0	33	\$0
5-10	\$145	10	\$1,450
10-15	\$290	12	\$3,480
15+	\$581	19	\$11,039

*No budget increase needed

**AGENDA ITEM 9 – INFORMATION
ITEMS**

- b. Review and Discussion of the
Proposed FY 2023 Agency
Budget (Jason Wolfe/Denise
Fuentes)**

**Finance Committee Meeting
April 20, 2022**



9b – Review and Discussion of the FY 2023 Agency Budget

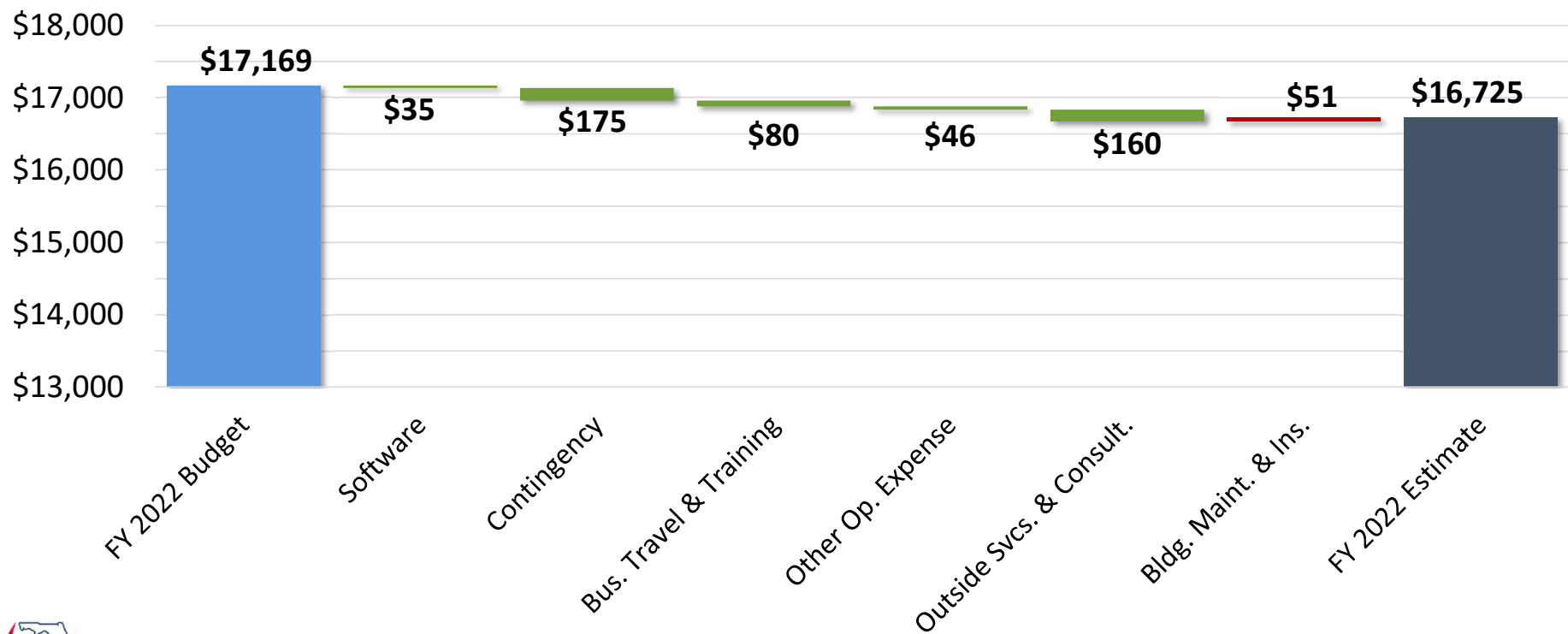
Finance Committee

April 20, 2022

Agency Costs For FY 2022 Projected \$0.4M < Budget

Driven by Lower Operating Costs

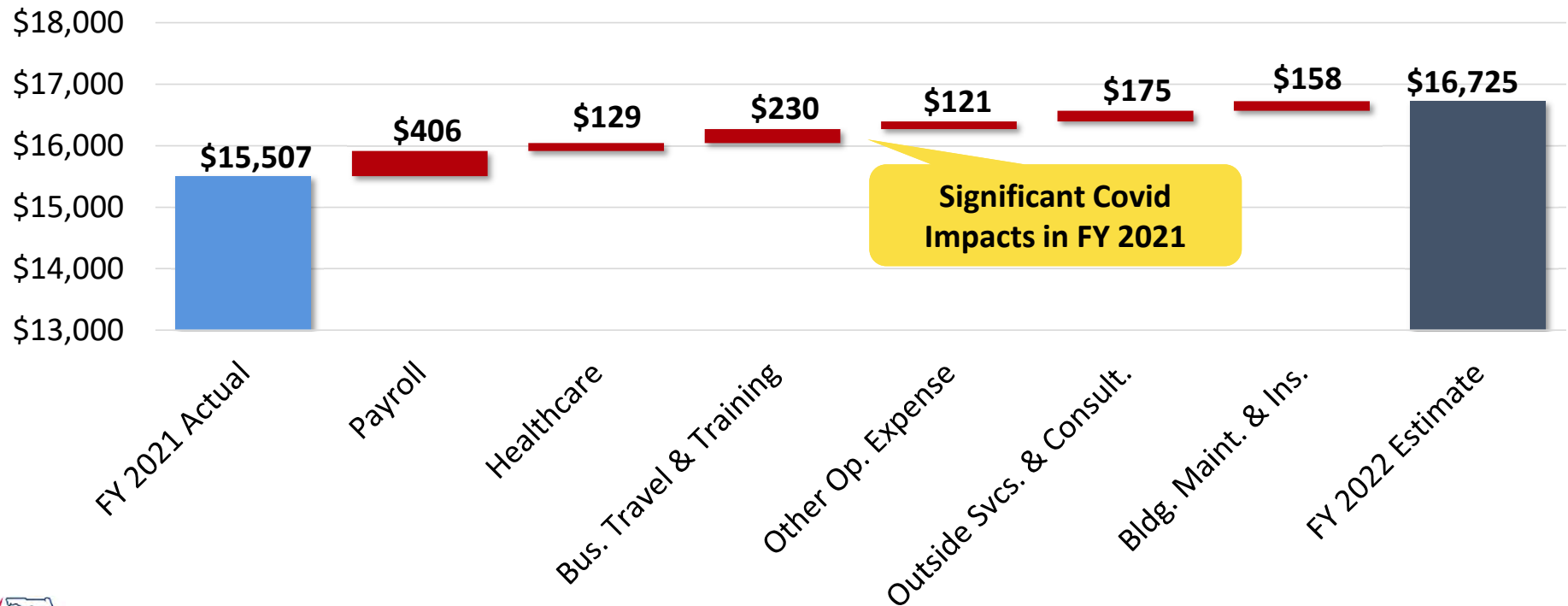
FY 2022 Year-End Estimate vs. Budget (\$Thousands)



FY 2022 Estimate 7.9% > FY 2021 Actuals

More Normalized Business Levels Post COVID

FY 2022 Year-End Estimate vs. FY 2021 Actuals (\$Thousands)



Key Points to Note

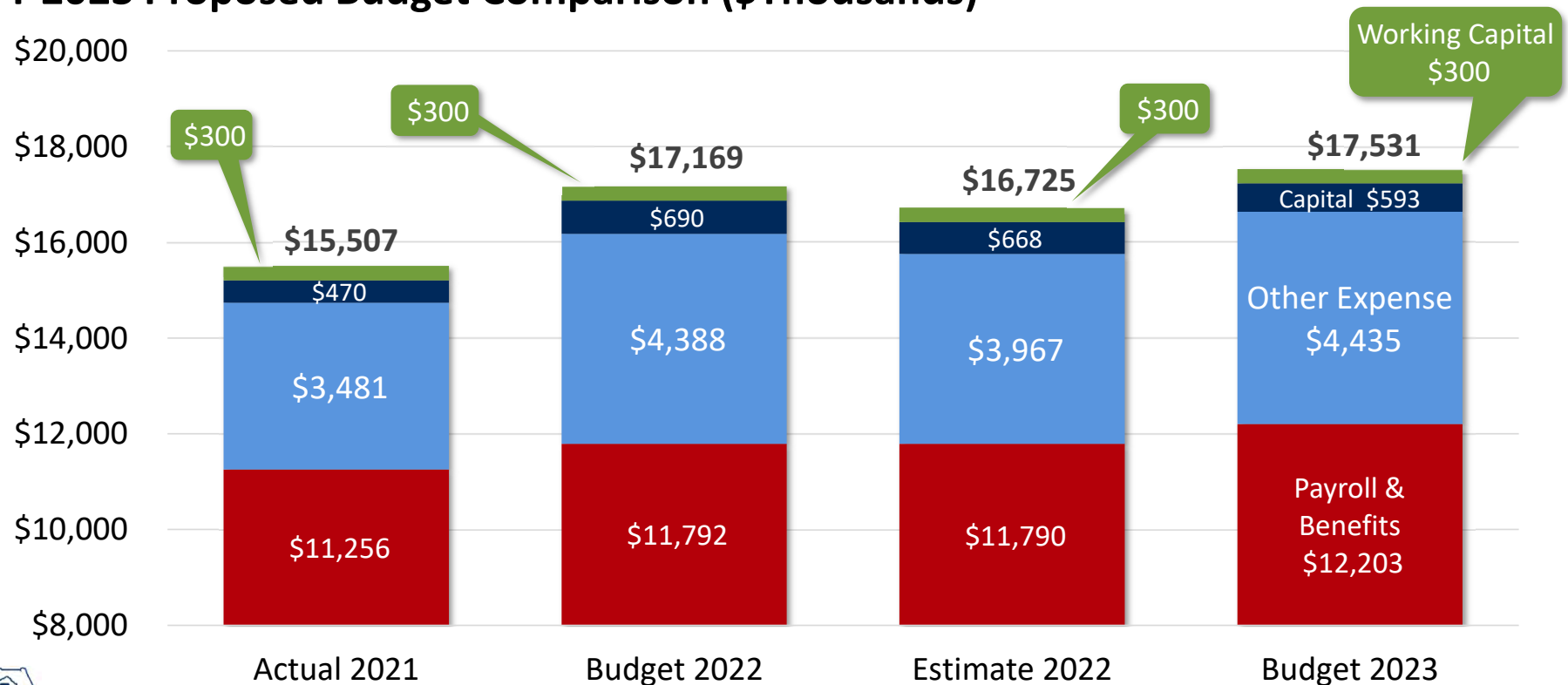
FY 2023 Agency Budget

- FY 2023 budget of \$17.5M is 2.1% > FY 2022 Budget
- Gross payroll increase ~0.5% or \$46k; retirements partially offset 5% proposed salary increase
- Healthcare insurance increase ~12% or \$169k
- Includes \$150K for proposed vacation buyback program
- Non-healthcare insurance premiums increase 14%
- Capital expenditures 14% < FY 2022 Budget
- GM contingency budgeted at \$200k, same as prior years
- Working capital funding kept at \$300K

FY 2023 Proposed Agency Budget is ~\$17.5M

2.1% Increase vs. FY22 Budget, 5% Increase vs FY22 Estimates

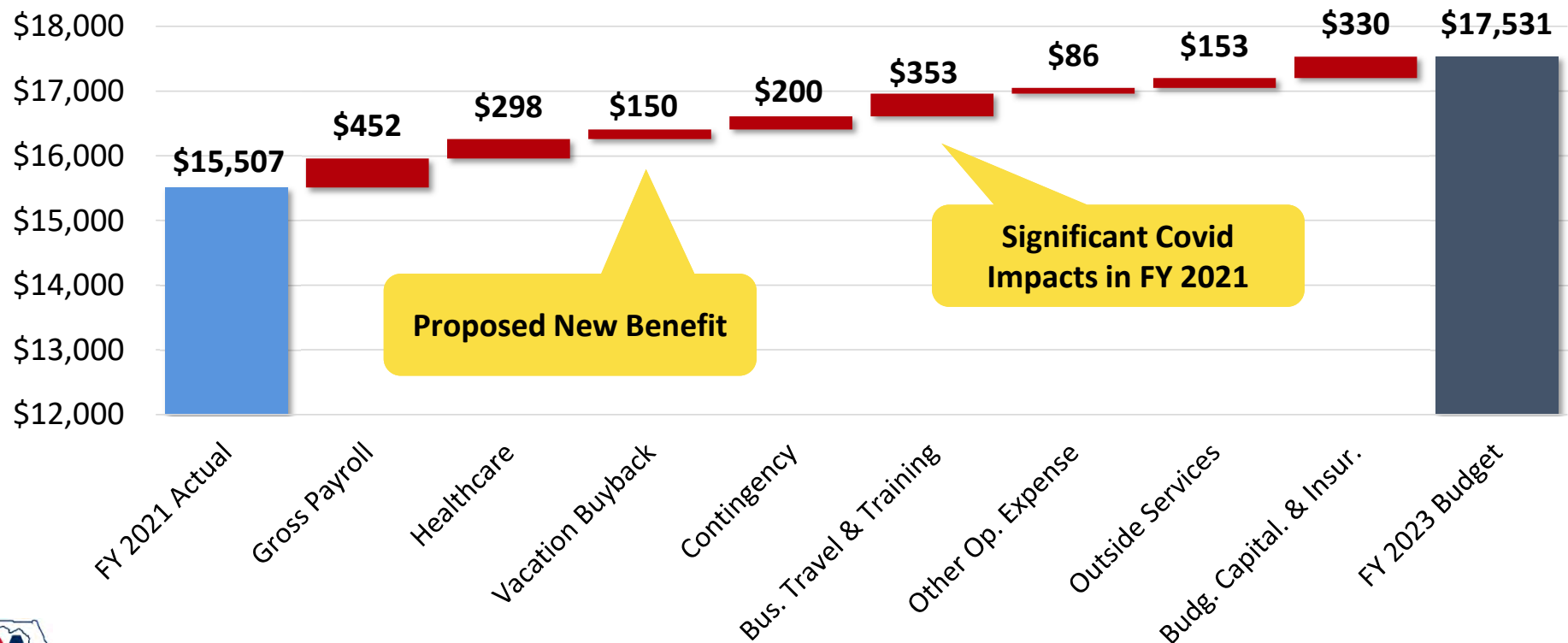
FY 2023 Proposed Budget Comparison (\$Thousands)



FY 2023 Budget ~\$2M > FY 2021 Actuals

FY21 Includes COVID Impacts; Payroll, Travel, Insurance are Biggest Drivers

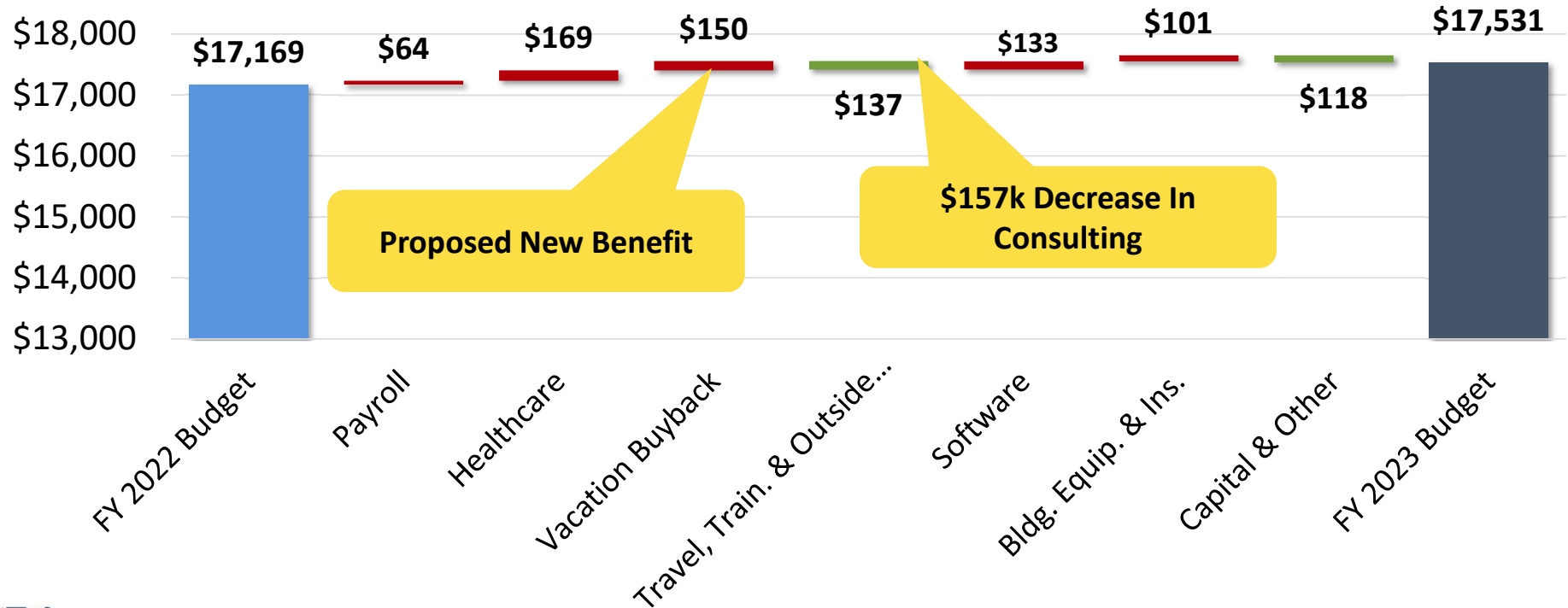
FY 2023 Budget vs. FY 2021 Actuals (\$Thousands)



FY 2023 Budget 2% > FY 2022 Budget

Biggest Drivers are Benefits, Software and Insurance

FY 2023 Budget vs. FY 2022 Budget (\$Thousands)



FY 2023 Key Payroll and Benefits Budget Drivers

FY 2023 HR Expenses 3.5% > FY 2022 Budgeted Amounts

- Payroll drivers:
 - Gross payroll 0.5% above 2022 budget
 - Budgeted 5% salary increase includes merits, promotions, market adjustments, bonuses, and re-purposing
 - Increase mostly offset by retirements of some long-term employees
 - CEO and CLO salaries also budgeted at 5% increase pending BOD Officers recommendation
 - As with previous years, equivalent of 2 FTEs not funded
- Benefits drivers:
 - Medical insurance cost up \$169k due to market conditions
 - \$150k budgeted for proposed new vacation buyback benefit; accrued vacation time is an obligation of the Agency that will eventually be paid out anyway

Travel and Training up \$139k (30%) from 2019 Actuals

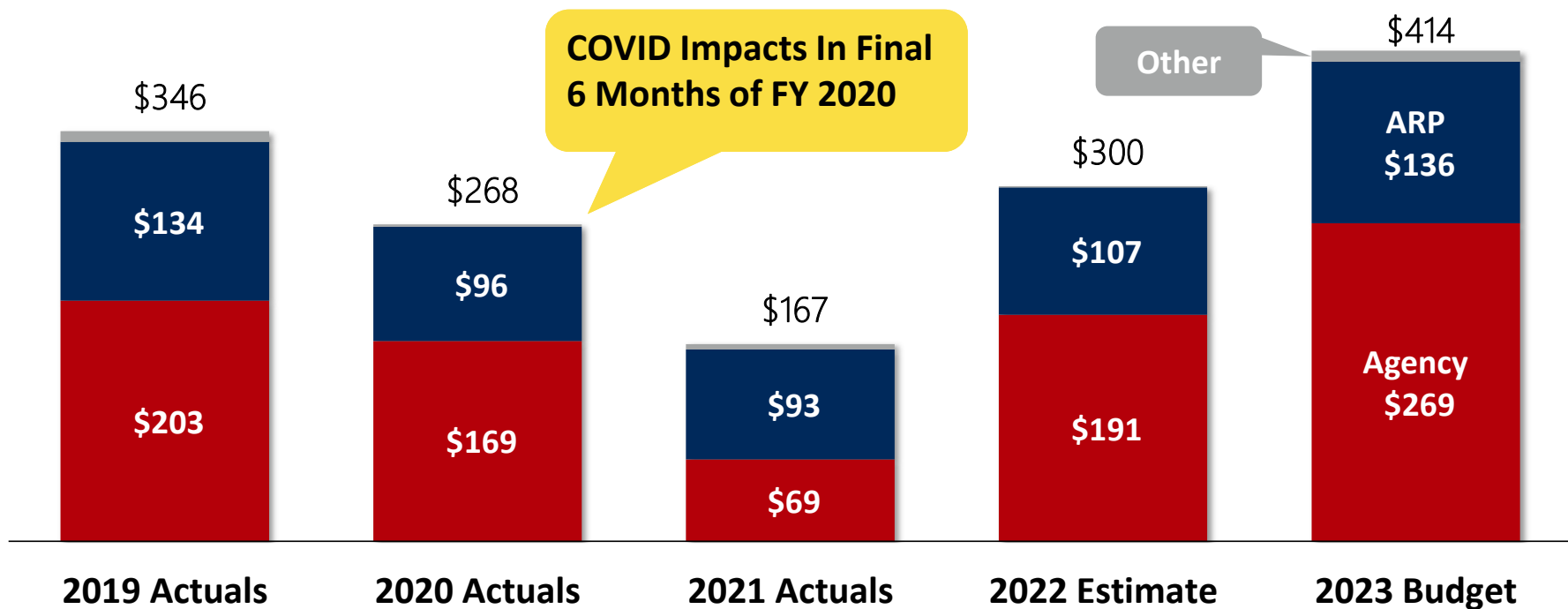
FY 2020 and 2021 Poor Comparison Years Due to COVID

- Travel and training up \$353k (142%) from 2021 actuals
 - Due to fewer people traveling in 2020 and 2021 due to COVID
 - Training down in 2020-21 due to training opportunities, including conferences, either being canceled or moved to virtual only
- Expecting FY 2023 to return to more typical operating conditions
- 2019 (last pre-COVID year) is a better comparison for these expenses
- Travel up \$68k vs. 2019 actuals
 - \$31k increase is for travel to plants; directly charged to ARP
 - Other travel directly charged to ARP down \$29k
 - \$65k increase is for Agency-related travel, including travel to members
- Training up \$71k vs. 2019 actuals

Business Travel Budgeted \$68k Above FY 2019 Actuals

FY 2020 and 2021 Decreases Reflect COVID Impacts

Agency Travel Expenses (\$Thousands)

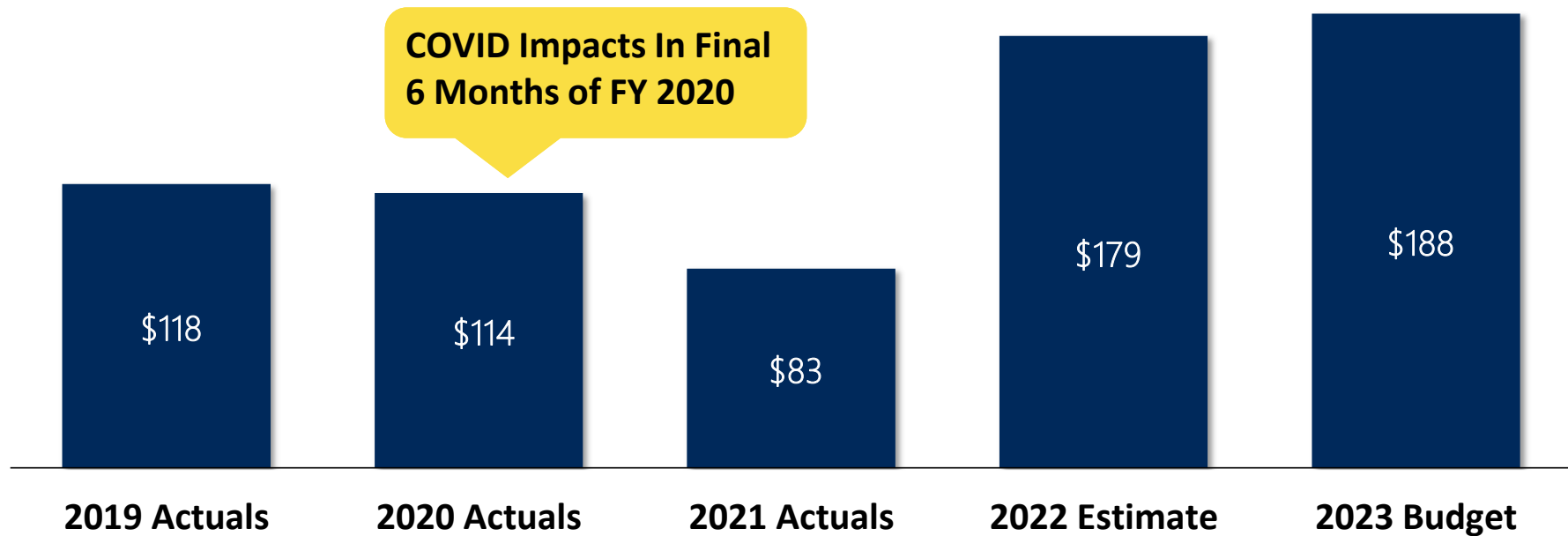


"ARP" category reflects costs that are directly assignable to the ARP
 "Other" category includes travel for joint owner audits

Training Budgeted \$71k Above FY 2019 Actuals

FY 2020 and 2021 Spending Impacted by COVID

Agency Training Expenses (\$Thousands)



Insurance Premiums Increasing Due to Market

\$88k Increase from FY 2022 Budget

- Most non-healthcare insurance premiums increasing
 - Workers Comp \$6k
 - Excess Liability \$52k
 - Officers \$2k
 - Property 28k
- But offset by decreases in other areas:
 - \$181k decrease in consultant and other outside services

\$593k in Capital Projects for FY 2023

\$97k < FY 2022 Budget

- Building Admin (\$150k total):
 - \$135k LED lighting project
 - \$15k furniture
- IT (\$443k total):
 - \$95k backup upgrades (4-year replacement)
 - \$125k infrastructure upgrades
 - \$170k data storage replacements
 - \$53k other

Other Fundings and Contingency Unchanged

Same as Amounts Included in FY 2022 Budget

- \$300k continued working capital contributions
 - Board feedback has been that Development Fund and OPEB dollars should not be used to fund Agency working capital
 - Staff recommending continuing to fund Agency working capital at \$300,000 for FY 2023, same as funding level for FY 2022
- \$80k continued annual contribution to building maintenance fund per previous Board direction
- \$200k GM contingency for unforeseen expenses or other expenses above budgeted levels



Agency Operating Budget - Fiscal Year 2023 Snapshot

	Actual Fiscal year	Actual Year to Date a/o Mar. FY 2022	Estimated Fiscal year FY 2022	Budget Fiscal year FY 2022	Budget Fiscal year FY 2023	FY 2023 Budget Above/(Below) FY 2021 Actual	FY 2023 Budget Above/(Below) FY 2022 Est.	FY 2023 Budget Above/(Below) FY 2022 Budget
Gross Payroll	8,308,893	3,961,825	8,714,476	8,714,476	8,761,247	452,354 5.4%	46,771 0.5%	46,771 0.5%
FICA & Medicare	602,976	291,633	552,701	552,701	569,481	(33,495) -5.6%	16,780 3.0%	16,780 3.0%
401A	843,695	421,600	891,454	891,454	876,124	32,429 3.8%	(15,330) -1.7%	(15,330) -1.7%
Long-Term Care	12,902	8,115	15,121	15,121	15,000	2,098 16.3%	(121) -0.8%	(121) -0.8%
Healthcare Insurance	1,303,712	814,740	1,432,608	1,432,608	1,602,000	298,288 22.9%	169,392 11.8%	169,392 11.8%
Workers Comp Insurance	50,262	21,578	53,500	55,000	61,000	10,738 21.4%	7,500 14.0%	6,000 10.9%
Unemployment Compensation	165	-	-	-	1,000	835 506.6%	1,000 N/A	1,000 N/A
Recruit & Relocate	74,985	22,659	70,000	70,000	120,000	45,015 60.0%	50,000 71.4%	50,000 71.4%
Vacation Buyback	-	-	-	-	150,000	150,000 N/A	150,000 N/A	150,000 N/A
Wellness	26,892	9,826	27,900	27,900	25,000	(1,892) -7.0%	(2,900) -10.4%	(2,900) -10.4%
Tuition Reimbursement	12,938	2,218	5,843	6,034	-	(12,938) -100.0%	(5,843) -100.0%	(6,034) -100.0%
Employee Recognition	2,678	5,357	13,250	13,250	10,000	7,322 273.4%	(3,250) -24.5%	(3,250) -24.5%
Employee Activities	16,254	917	13,100	13,100	12,000	(4,254) -26.2%	(1,100) -8.4%	(1,100) -8.4%
Total Payroll & Benefits	11,256,349	5,560,470	11,789,953	11,791,644	12,202,852	946,503 8.4%	412,899 3.5%	411,208 3.5%
Employer Dues	212,167	147,740	224,600	220,550	229,300	17,133 8.1%	4,700 2.1%	8,750 4.0%
FCG - Florida Electric Power Coord Group	45,198	25,849	55,000	55,000	56,000	10,802 23.9%	1,000 1.8%	1,000 1.8%
Subscriptions	49,922	52,685	61,155	62,828	62,845	12,923 25.9%	1,690 2.8%	17 0.0%
Employee Dues	7,879	2,475	12,013	14,373	13,018	5,139 65.2%	1,005 8.4%	(1,355) -9.4%
Office Supplies	30,111	10,197	28,698	31,670	33,495	3,384 11.2%	4,797 16.7%	1,825 5.8%
Bank Charges	10,586	5,854	13,000	18,000	13,200	2,614 24.7%	200 1.5%	(4,800) -26.7%
Software	802,727	542,598	659,042	693,728	827,014	24,287 3.0%	167,972 25.5%	133,286 19.2%
Hardware	91,221	71,581	49,115	51,700	25,700	(65,521) -71.8%	(23,415) -47.7%	(26,000) -50.3%
Computer Supplies	18,259	23,462	20,207	21,050	23,925	5,666 31.0%	3,717 18.4%	2,875 13.7%
Postage	5,405	2,344	8,987	8,973	5,503	98 1.8%	(3,484) -38.8%	(3,470) -38.7%
Printing	8,967	7,056	15,000	15,000	15,000	6,033 67.3%	(0) 0.0%	- 0.0%
Telephone & Fax	26,135	20,323	34,010	35,800	26,900	765 2.9%	(7,110) -20.9%	(8,900) -24.9%
Phone Stipend	31,734	14,114	31,850	31,850	32,000	266 0.8%	150 0.5%	150 0.5%
Internet Charges	185,566	102,351	200,042	210,570	175,690	(9,876) -5.3%	(24,352) -12.2%	(34,880) -16.6%
GM's Contingency	-	-	25,000	200,000	200,000	200,000 N/A	175,000 700.0%	(0) 0.0%
Business Travel	166,566	124,992	299,677	354,705	414,173	247,607 148.7%	114,496 38.2%	59,468 16.8%
Training	82,551	24,764	179,016	203,930	188,294	105,743 128.1%	9,278 5.2%	(15,636) -7.7%
Management Staff Training	19,591	134	20,000	20,000	30,000	10,409 53.1%	10,000 50.0%	10,000 50.0%
Meetings	36,786	29,334	54,743	50,700	61,554	24,768 67.3%	6,811 12.4%	10,854 21.4%
FMPA Board of Directors	43,129	-	35,000	38,000	35,000	(8,129) -18.8%	0 0.0%	(3,000) -7.9%
Readiness to Use Auto Allow. (7 Cars)	62,285	22,988	50,592	50,592	50,000	(12,284) -19.7%	(592) -1.2%	(592) -1.2%
All Other Operating Costs	5,990	659	19,505	19,505	17,455	11,465 191.4%	(2,050) -10.5%	(2,050) -10.5%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291 30.5%	439,813 21.0%	127,541 5.3%



Agency Operating Budget - Fiscal Year 2023 Snapshot

	Actual Fiscal year	Actual Year to Date a/o Mar.	Estimated Fiscal year	Budget Fiscal year	Budget Fiscal year	FY 2023 Budget Above/(Below)	FY 2023 Budget Above/(Below)	FY 2023 Budget Above/(Below)
	FY 2021	FY 2022	FY 2022	FY 2022	FY 2023	FY 2021 Actual	FY 2022 Est.	FY 2022 Budget
Lobbying	153,495	76,847	156,303	155,501	117,081	(36,414) -23.7%	(39,222) -25.1%	(38,420) -24.7%
Consultants	461,325	266,424	623,743	781,830	624,505	163,180 35.4%	762 0.1%	(157,325) -20.1%
Sponsorships	25,000	5,000	20,500	23,000	27,000	2,000 8.0%	6,500 31.7%	4,000 17.4%
Advertising	5,371	18,575	21,725	18,825	26,600	21,229 395.3%	4,875 22.4%	4,775 21.9%
Communications Projects & Special Events	22,073	2,842	19,670	19,670	25,460	3,387 15.3%	5,790 29.4%	5,790 29.4%
Outside Services & Consultants	667,264	369,687	841,941	1,001,826	820,646	153,382 23.0%	(21,295) -2.5%	(181,180) -18.1%
Property Insurance	89,115	37,810	117,300	99,500	128,000	38,885 43.6%	10,700 9.1%	28,500 28.6%
Excess Liability Insurance	293,431	140,703	348,000	308,000	360,000	66,570 22.7%	12,000 3.4%	52,000 16.9%
Auto Insurance	9,679	4,970	12,000	13,000	13,000	3,321 34.3%	1,000 8.3%	(0) 0.0%
Officers Liability Insurance	144,961	67,931	158,000	165,000	167,000	22,040 15.2%	9,000 5.7%	2,000 1.2%
Interest Expense Admin Building	-	-	-	-	-	-	- N/A	- N/A
Utilities (Electric/Garbage/Water)	85,128	47,892	91,425	91,425	101,920	16,792 19.7%	10,495 11.5%	10,495 11.5%
Office Furniture	21,733	12,883	21,800	20,300	12,500	(9,233) -42.5%	(9,300) -42.7%	(7,800) -38.4%
Building Services	59,781	30,348	72,695	71,785	79,656	19,875 33.2%	6,961 9.6%	7,871 11.0%
Building & Equipment Repairs	77,823	56,050	114,111	114,855	122,015	44,192 56.8%	7,904 6.9%	7,160 6.2%
Alarm Systems	6,348	4,087	8,660	8,660	9,510	3,162 49.8%	850 9.8%	850 9.8%
Property Dues	3,231	4,163	4,870	4,870	4,870	1,639 50.7%	(0) 0.0%	(0) 0.0%
Building, Maintenance, Equipment, & Insurance	791,229	406,837	948,860	897,395	998,470	207,241 26.2%	49,610 5.2%	101,075 11.3%
Capital Expenditures	469,745	167,388	668,000	690,000	593,000	123,255 26.2%	(75,000) -11.2%	(97,000) -14.1%
Principal Payment on Building	-	-	-	-	-	-	- N/A	- N/A
Capital	469,745	167,388	668,000	690,000	593,000	123,255 26.2%	(75,000) -11.2%	(97,000) -14.1%
Agency Budget Working Capital Fund	300,000	150,000	300,000	300,000	300,000	- 0.0%	- 0.0%	- 0.0%
Working Capital	300,000	150,000	300,000	300,000	300,000	- 0.0%	- 0.0%	- 0.0%
Agency Building Maintenance Fund	80,000	-	80,000	80,000	80,000	(0) 0.0%	0 0.0%	(0) 0.0%
Building Maintenance Fund	80,000	-	80,000	80,000	80,000	(0) 0.0%	0 0.0%	(0) 0.0%
Balance Sheet Items	849,745	317,388	1,048,000	1,070,000	973,000	123,255 14.5%	(75,000) -7.2%	(97,000) -9.1%
Agency Expenses (Budget Based)	15,507,363	7,885,882	16,725,007	17,169,390	17,531,034	2,023,671 13.0%	806,027 4.8%	361,644 2.1%

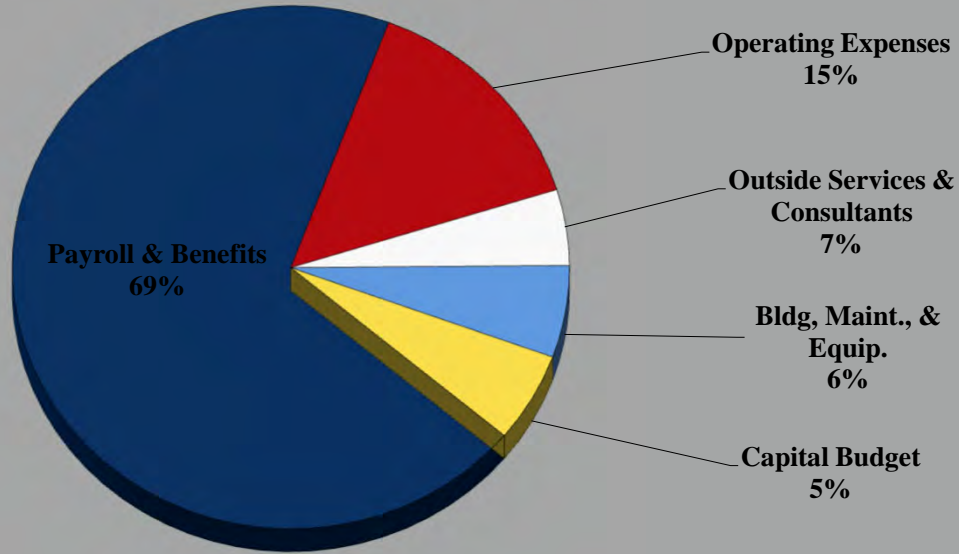
Florida Municipal Power Agency
Agency Operating Budget - Fiscal Year 2023
Whole Thousands (US\$)

Cost Summary by Department

				FY22	FY23	Bdgt Increase/	%
Department	Manager	Dept #	#	Budget	Budget	[Decrease]	Change
I. Executive Division							
Administration	Williams, J.	AGN		\$ 279	\$ 281	\$ 2	1%
Total Executive Division				279	281	2	1%
II. Human Resources and Shared Services Division							
Human Resources/Payroll	Veiga, M	HRD		12,009	12,440	430	4%
Building Maintenance	Adams, S.	ADM		330	349	19	6%
Total Human Resources and Shared Services Division				12,339	12,789	450	4%
III. IT/OT and Cyber Security Division							
Information Services	Koback, W.	ITD		1,312	1,253	(59)	(4%)
Cyber Security	Manuzy, C.	CBR		13	34	21	160%
Total IT/OT and Cyber Security Division				1,325	1,287	(38)	(3%)
IV. Power Resources Division							
Power Resources	Rutter, K.	PWR		40	44	4	11%
Business Development & Planning	Nowakhtar, N.	PLN		35	27	(7)	(21%)
Fleet Generation	Schumann, D.	GEN		43	53	9	22%
Transmission Planning	Turner, C.	TPS		40	44	4	11%
System Operations	Gowder, C.	OPS		16	14	(1)	(9%)
Total Power Resources Division				173	183	9	5%
V. Finance Division							
CFO Finance	Howard, L.	FIN		9	8	(1)	(11%)
Accounting	Sullivan-Marrero, D.	ACC		140	134	(5)	(4%)
Treasury	Popp, R.	TSY		238	214	(25)	(10%)
Risk Management	Popp, R.	RSK		671	754	83	12%
Financial Planning and Analysis	Wolfe, J.	FPA		20	19	(1)	(4%)
Contract Compliance	Woerner, L.	CNT		11	18	7	64%
Total Finance Division				1,090	1,148	58	5%
VI. Public Relations & Mbr Svcs Division							
Public Relations	Schumann, S.	PRD		379	364	(15)	(4%)
Member Services	McCleary, M	MBR		223	250	27	12%
Total Public Relations & Mbr Svcs Division				602	614	13	2%
VII. Legal and Compliance Division							
Legal	Finklea, J.	LGL		166	167	1	1%
Regulatory Compliance	O'Hagan, D.	REG		125	89	(36)	(29%)
Total Legal and Compliance Division				291	256	(35)	(12%)
VIII. Balance Sheet Items - To be Capitalized							
				1,070	973	(97)	(9%)
Grand Total				\$ 17,169	\$ 17,531	\$ 362	2%

**Florida Municipal Power Agency
Operating Budget - Fiscal Year 2023**

Total Agency Expenses



In \$Millions

Payroll & Benefits		Operating Expenses		Outside Svcs & Consultants		Bldg, Maint., & Equip.		Capital Budget	
Payroll	\$8.761	Dues & Subscpts.	\$0.361	Consulting Fees	\$0.625	Bldg Svc & Repair	\$0.202	Capital Expenditures	\$0.593
FICA	0.569	Office Supplies	0.086	Lobbying	0.117	Insurance Premiums	0.668	Bldg maint Fund	0.080
401A Contributions	0.876	Postage	0.006	Advertising	0.027	Utilities	0.102	Working Capital	0.300
Med/Life Insur./OPEB	1.602	Telephone & Internet	0.235	Comm Proj & Sp. Events	0.025	Office Furniture	0.013		
Wrkm Comp	0.061	Mtgs., Conf., Trvl, Trng	0.729	Sponsorships	0.027	Alarm System	0.010	Total	\$0.973
Recruit & Reloc.	0.120	Autos	0.050			Property Dues	0.005		
LTC	0.015	Contingency	0.200						
Employee EOC & Wellness	0.198	Software	0.827						
		Hardware	0.026						
		Other Operating Costs	0.017						
Total	\$12.203	Total	\$2.536	Total	\$0.821	Total	\$0.998		

Overview of FMPA's Agency Budget

FY2022 Budget VS. FY2023 Budget

Whole Thousands (US\$)

Change in Budget from prior year			What is driving this change			
Budget FY 22	\$	17,169	(1) Payroll	\$	64	18%
Budget FY 23	\$	17,531	(2) Benefits	\$	348	96%
			(3) Operating Expense	\$	128	35%
			(4) Outside Services	\$	(181)	-50%
			(5) Building Maintenance	\$	101	28%
			(6) Balance Sheet Items	\$	(97)	-27%
Difference	\$	362	2%	\$	362	100%

(1) Payroll

Payroll	\$	47
Payroll Taxes	\$	17
	\$	64

(2) Benefits

Vacation Buyback	\$	150
Healthcare Insurance	\$	169
Other Miscellaneous Costs	\$	44
401A Contributions	\$	(15)
	\$	348

(3) Operating Expense

Computer Hardware	\$	(26)
Subscriptions	\$	8
Other Miscellaneous Costs	\$	(53)
Computer Software	\$	133
Training	\$	(6)
Meetings	\$	11
Business Travel	\$	59
	\$	128

(4) Outside Services

Consultants	\$	(157)
Communications Projects & Special Events	\$	6
Other Miscellaneous Costs	\$	9
Lobbying	\$	(38)
	\$	(181)

(5) Building Maintenance & Equipment

Building Maintenance and Repairs	\$	7
Other Miscellaneous Costs	\$	29
Excess Liability Insurance	\$	52
Utilities (Electric/Garbage/Water)	\$	10
Officers Liability Insurance	\$	2
	\$	101

(6) Balance Sheet Items

Other Balance Sheet Items	\$	(0)
Capital Expenditures	\$	(97)
Agency Budget Working Capital Funding	\$	(0)
	\$	(97)

Overview of FMPA's Agency Budget

FY2021 Actual Vs. FY2023 Budget Comparison
Whole Thousands (US\$)

Change in Budget from prior year		What is driving this change	
Actual FY 21	\$ 15,507	(1) Payroll	\$ 419
Budget FY 23	\$ 17,531	(2) Benefits	\$ 528
		(3) Operating Expense	\$ 593
		(4) Outside Services	\$ 153
		(5) Building Maintenance	\$ 207
		(6) Balance Sheet Items	\$ 123
Difference	\$ 2,024 13%		\$ 2,024

(1) Payroll

Payroll	\$ 452
Payroll Taxes	\$ (33)
	<u>\$ 419</u>

(4) Outside Services

Consultants	\$ 163
Communications & Spec Events	\$ 3
Miscellaneous	\$ 23
Lobbying	\$ (36)
	<u>\$ 153</u>

(2) Benefits

Vacation Buyback	\$ 150
Healthcare & Long Term Care	\$ 300
Workers Comp	\$ 11
Employ Rec & Activities	\$ (11)
Recruit & Relocate	\$ 45
401A Contributions	\$ 32
	<u>\$ 528</u>

(5) Building Maintenance & Equipment

Building Services	\$ 20
Insurance	\$ 131
Utilities	\$ 17
Miscellaneous	\$ (4)
Building Repairs	\$ 44
	<u>\$ 207</u>

(3) Operating Expense

GM Contingency	\$ 200
Business Travel	\$ 248
Software	\$ 24
Training	\$ 106
Employer Dues	\$ 17
IT - Internet Access	\$ (10)
Employee Dues	\$ 5
Miscellaneous	\$ 38
Meetings	\$ 25
Computer Supplies	\$ 6
Hardware	\$ (66)
	<u>\$ 593</u>

(6) Balance Sheet Items

Capital Expenditures	\$ 123
Agency Budget Working Capital Funding	\$ (0)
	<u>\$ 123</u>

**Florida Municipal Power Agency
FY2022 VS. FY2023 Capital Budgets**

Capital Budget for FY2022

Building Maintenance

	Total
Contribution to the Building Maintenance Fund	80,000
Capital Improvements	150,000
Capital Systems Furniture	100,000

HARDWARE/SOFTWARE

Description	Qty	Unit Price	Ext. Price
Palo Alto Firewalls	4	28,000	112,000
Onprem Storage Array For Local Backups	1	45,000	45,000
Network TAPS - Commodity Circle	1	26,000	26,000
Network TAPS - Tallahassee	1	20,000	20,000
Logrhythm Siem For Corporate	1	45,000	45,000
Switching - 4X 25G/48P Core Switches	4	32,000	128,000
Switching - Edge Switch Replacements	20	3,200	64,000

440,000

Total Agency Capital Budget FY2022

770,000

Capital Budget for FY2023

Building Maintenance

	Total
Contribution to the Building Maintenance Fund	80,000
Capital Improvements LED Lighting Project	135,000
Capital Systems Furniture	15,000

HARDWARE/SOFTWARE

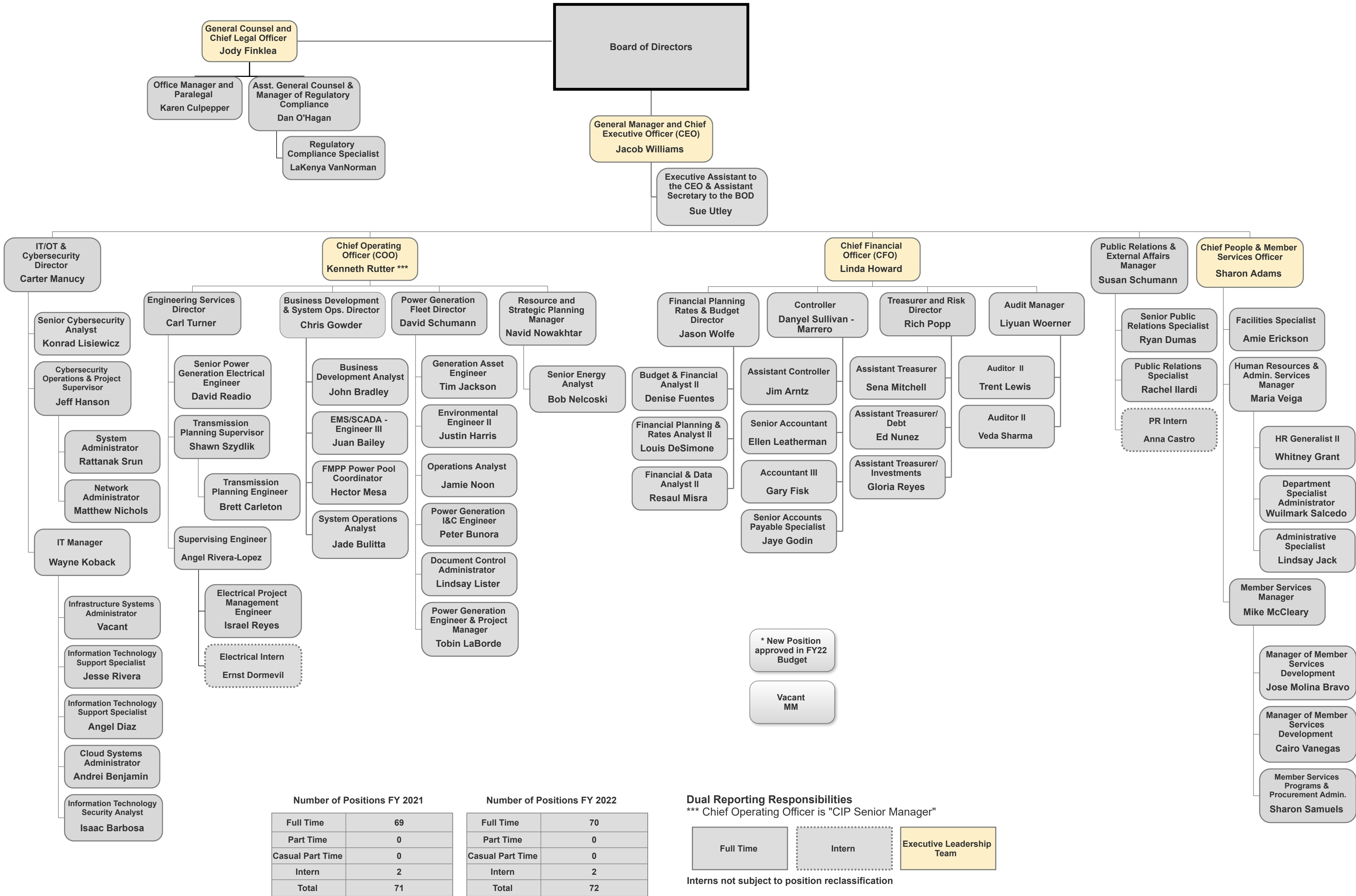
Description	Qty	Unit Price	Ext. Price
Backup upgrades (4 yr replacement)	1	95,000	95,000
Infrastructure upgrades	1	125,000	125,000
Onprem Storage Array for Local Backups	1	40,000	40,000
Data storage replacements (EOL)	1	170,000	170,000
Wireless for building	1	13,000	13,000

443,000

Total Agency Capital Budget FY2023

673,000

2022 FMPA Organization Chart



FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: ACC Accounting

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGENCY-ACC-000	Books - Publications - Subscri							-	-	-
921-230	AGENCY-ACC-000	Shipping - Freight - Postage								-	-
921-240	AGENCY-ACC-000	Office Supplies		553.37	(62.37)	427.69	176.30	200.00	575.00	200.00	(375.00)
			1099 Forms							200.00	
921-670	AGENCY-ACC-000	Travel				249.86	262.02	750.00	500.00	1,000.00	500.00
			Travel to Member Cities							1,000.00	
921-671	AGENCY-ACC-000	Meetings		360.66	362.27	30.42	-	500.00	-	1,000.00	1,000.00
			Women's Initiative							1,000.00	
923-120	AGENCY-ACC-000	Financial Consultant		20,322.12	7,936.25	11,326.25	-	-	11,470.00	-	(11,470.00)
923-140	AGENCY-ACC-000	Audit Fees		113,245.69	111,313.75	115,435.75	86,228.00	113,193.00	115,575.00	115,465.00	(110.00)
			Audit							115,465.00	
923-170	AGENCY-ACC-000	IT Consulting Services				462.50	1,316.25	9,250.00		7,300.00	7,300.00
			Acumatica - including version upgrade							7,300.00	
926-635	AGENCY-ACC-000	Tuition Reimbursement			2,217.90	6,653.70	2,217.90	2,218.00	2,218.00	-	(2,218.00)
926-639	AGENCY-ACC-000	Training		9,347.42	8,097.43	8,145.28	261.89	9,000.00	9,000.00	9,000.00	-
			Manager/Accountant 3							6,000.00	
			Staff							3,000.00	
926-653	AGENCY-ACC-000	Employee Dues		633.00	410.00	275.00	105.00	470.00	510.00	405.00	(105.00)
			CFFGFOA							40.00	
			FGFOA							200.00	
			Internal Institute of Auditors - Ellen							165.00	
930-900	AGENCY-ACC-000	Advertising		88.75						-	-
930-960	AGENCY-ACC-000	Other								-	-
Total ACC				144,551.01	130,275.23	143,006.45	90,567.36	135,581.00	139,848.00	134,370.00	(5,478.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: ADM Building Maintenance

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-230	AGENCY-ADM-000	Shipping - Freight - Postage								-	-
921-240	AGENCY-ADM-000	Office Supplies		19,278.03	19,358.27	13,844.12	7,847.27	20,165.00	21,500.00	21,500.00	(0.00)
			CINTAS							3,000.00	
			Janitorial Supplies							9,000.00	
			Office Supplies							9,500.00	
921-312	AGENCY-ADM-000	Utilities - Electric		69,855.25	62,032.84	66,883.52	38,873.59	74,000.00	74,000.00	84,000.00	10,000.00
			Utilities - Electric							84,000.00	
921-313	AGENCY-ADM-000	Utilities - Water & Sewer		9,942.84	9,599.07	13,593.14	6,592.52	12,500.00	12,500.00	12,500.00	(0.00)
			Utilities - Water & Sewer							12,500.00	
921-314	AGENCY-ADM-000	Utilities - Garbage		2,253.28	2,352.43	2,400.82	1,295.76	2,405.00	2,405.00	2,900.00	495.00
			Recycle Collection							1,700.00	
			Trash Collection							1,200.00	
921-316	AGENCY-ADM-000	Mobile Communication Services								-	-
921-331	AGENCY-ADM-000	Office Equipment Repair				250.00				-	-
921-333	AGENCY-ADM-000	Office Furniture		16,318.64	22,549.83	21,733.09	12,882.98	21,800.00	20,300.00	12,500.00	(7,800.00)
			Furniture							3,500.00	
			Storage							4,000.00	
			Textile Cleaning (Chairs, Sofas Etc.)							5,000.00	
921-340	AGENCY-ADM-000	Property Association Dues		3,182.58	3,487.69	2,932.92	3,050.07	3,600.00	3,600.00	3,600.00	-
			ARC SPOA Dues							500.00	
			Property Taxes							600.00	
			Southpark Dues							2,500.00	
921-351	AGENCY-ADM-000	Auto Gas - Repair		1,658.80	1,249.51	1,601.63	107.07	2,995.00	2,995.00	3,545.00	550.00
			E-Pass							600.00	
			Fuel							825.00	
			Tag Renewal							120.00	
			Vehicle Mntc/Repair							2,000.00	
921-650	AGENCY-ADM-000	Employer Dues		284.00	284.00	284.00	-	300.00	300.00	300.00	-
			Facility Management Association Dues							300.00	
921-660	AGENCY-ADM-000	Botanicals & Services							-	-	-
921-670	AGENCY-ADM-000	Travel		-			161.90	-		-	-
921-671	AGENCY-ADM-000	Meetings				32.95				-	-
926-639	AGENCY-ADM-000	Training		2,457.06	2,735.08	202.96	126.54	3,700.00	3,700.00	3,700.00	(0.00)
			Facility Management Conference							2,000.00	
			Facility Management Monthly Meetings							200.00	
			Other Training							1,500.00	
930-900	AGENCY-ADM-000	Advertising			50.00	65.00	64.92	100.00	100.00	100.00	0.00
			Advertising							100.00	
935-300	AGENCY-ADM-000	Janitorial		29,539.92	40,371.43	37,245.05	19,501.89	42,175.00	42,175.00	52,050.00	9,875.00
			CINTAST Facilities Services							7,000.00	
			Floor Cleaning (Carpet and Tile)							4,250.00	
			Interior Glass and Windows							1,300.00	
			Janitorial							39,500.00	
935-301	AGENCY-ADM-000	Grounds Services (Lawn/Irriga)		16,085.35	25,008.50	16,740.65	8,101.36	24,020.00	24,020.00	21,450.00	(2,570.00)
			Irrigation Maintenance							2,000.00	
			Landscaping							10,200.00	
			Mulch							2,000.00	
			Pest Control & Fertilization							3,250.00	
			Plant Replacment							4,000.00	
935-302	AGENCY-ADM-000	Plumbing & Electrical		17,934.98	7,427.53	16,577.19	11,489.02	14,700.00	21,000.00	21,000.00	-
			Electric Repairs							10,000.00	

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: ADM Building Maintenance											
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
			<i>Plumbing Repairs & Maintenance Supplies</i>							8,000.00 3,000.00	
935-303	AGNCY-ADM-000	AC Inspection & Repair		19,330.75	11,425.54	22,285.90	6,442.91	23,330.00	23,330.00	26,300.00	2,970.00
			<i>Chemical Treatment</i>							600.00	
			<i>Chiller & Liebert PM</i>							8,100.00	
			<i>Controls PM</i>							2,600.00	
			<i>Repairs</i>							15,000.00	
935-304	AGNCY-ADM-000	Building Maintenance		51,508.63	21,726.79	38,097.46	37,973.90	74,640.00	69,275.00	73,575.00	4,300.00
			<i>Computerized Maintenance Management System (CMMS)</i>							1,300.00	
			<i>Elevator PM/Repairs</i>							5,200.00	
			<i>Elevator State Renewal Certification</i>							75.00	
			<i>Exterior Painting</i>							40,000.00	
			<i>Fuel for Generator</i>							800.00	
			<i>Generator PM</i>							2,000.00	
			<i>Generator Repairs</i>							600.00	
			<i>Locksmith</i>							2,500.00	
			<i>Materials & Supplies</i>							2,000.00	
			<i>Pressure Wash Building,Awnings & Windows</i>							4,000.00	
			<i>Pressure Washing Curbs, Sidewalks and Entry Way</i>							5,000.00	
			<i>Roof Repairs</i>							300.00	
			<i>Space Utilization Planning/Architech</i>							8,000.00	
			<i>Unforseen Repairs</i>							1,800.00	
935-310	AGNCY-ADM-000	Security Monitoring		6,568.31	5,261.65	6,048.30	3,912.33	8,300.00	8,300.00	9,150.00	850.00
			<i>Fire Alarm Monitoring</i>							850.00	
			<i>Fire Extinguishers Replacments, Exit Signs Annual Pm</i>							1,000.00	
			<i>Fire Sprinkler Inspections</i>							2,000.00	
			<i>Fire System Repairs (All Items Listed In Line Item 1)</i>							1,800.00	
			<i>Fire Systems Annual Inspection (Panel, Horns, Strobes, Smoke Detectors, Fire Dampers, Blow Doors System and Compressor)</i>							2,500.00	
			<i>Security Monitoring</i>							700.00	
			<i>Security Repairs</i>							300.00	
935-317	AGNCY-ADM-000	Pest / Termite Control		480.00	480.00	828.00	720.00	1,320.00	550.00	1,200.00	650.00
			<i>Pest/Termite Control</i>							1,200.00	
999-440	AGNCY-ADM-BMF	Transfer from O&M								-	-
999-500	AGNCY-ADM-000	Capital Expenditure		51,703.19	45,453.09	157,125.41	146,053.78	150,000.00	150,000.00	135,000.00	(15,000.00)
			<i>Capital Improvements LED Lighting Project</i>							135,000.00	
999-500	AGNCY-ADM-BMF	999-500-AGNCY-ADM								-	-
999-500	AGNCY-ADM-BMF	Building Maintenance Fund		80,000.00	80,000.00	80,000.00		80,000.00	80,000.00	80,000.00	-
999-500	AGNCY-GFA-ADM	Admin - Office Furniture		-	-	-	-	100,000.00	100,000.00	15,000.00	(85,000.00)
			<i>Capital Systems Furniture</i>					-	-	15,000.00	
Total ADM				398,381.61	360,853.25	498,772.11	305,197.81	660,050.00	660,050.00	579,370.00	(80,680.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: AGN Executive Administration

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGNCY-AGN-000	Books - Publications - Subscri		461.88	1,164.85	473.86	769.55	650.00	468.00	750.00	282.00
			<i>Online Wall Street Journal for Jacob Williams</i>							750.00	
921-240	AGNCY-AGN-000	Office Supplies		11.59	182.93	50.65	47.90	-	-	200.00	200.00
			<i>Misc Supplies</i>							200.00	
921-351	AGNCY-AGN-000	Auto Gas - Repair								-	-
921-650	AGNCY-AGN-000	Employer Dues		650.00	950.00	700.00	700.00	800.00	750.00	800.00	50.00
			<i>APPA Dues</i>							800.00	
921-670	AGNCY-AGN-000	Travel		30,191.49	17,674.90	14,254.54	6,282.77	15,000.00	25,000.00	30,000.00	5,000.00
			<i>GM Travel</i>							30,000.00	
921-670	AGNCY-AGN-ARP	Travel-Executive Dept								-	-
921-671	AGNCY-AGN-000	Meetings		15,253.07	4,638.43	14,400.93	18,749.49	19,000.00	14,000.00	14,000.00	(0.00)
			<i>Catering for BOD/Committee/FMPP/Internal Mtgs and Strategic Planning and Other Dinners for The Board-EC</i>							14,000.00	
921-671	AGNCY-AGN-ARP	Meetings-Executive Dept							-	-	-
921-811	AGNCY-AGN-000	Sponsorships			-	5,000.00				-	-
923-100	AGNCY-AGN-000	Contract Consultants				4,747.48				-	-
923-105	AGNCY-AGN-000	Legal Fees								-	-
926-639	AGNCY-AGN-000	Training		1,259.00	149.00	1,707.98	-	-	1,000.00	500.00	(500.00)
			<i>Training for GM/CEO and Exec Assistant</i>							500.00	
926-653	AGNCY-AGN-000	Employee Dues							-	-	-
930-740	AGNCY-AGN-000	EC Member Travel Reimbursemer		32,551.83	2,500.00	43,128.76	-	35,000.00	38,000.00	35,000.00	(3,000.00)
			<i>Annual Conference Expenses</i>							35,000.00	
930-900	AGNCY-AGN-000	Advertising		46.25	53.75				-	-	-
930-990	AGNCY-AGN-000	Contingency		178,669.07	2,800.00	-	-	25,000.00	200,000.00	200,000.00	(0.00)
			<i>General Managers Contingency Fund</i>							200,000.00	
999-240	AGNCY-AGN-000	Transfer to Other Bus Unit				300,000.00	150,000.00	300,000.00	300,000.00	300,000.00	-
			<i>Agency Budget Working Capital Funding</i>							300,000.00	
999-440	AGNCY-AGN-000	Transfer from O&M								-	-
999-500	AGNCY-AGN-000	Capital Expenditure			-					-	-
Total AGN				259,094.18	30,113.86	384,464.20	176,549.71	395,450.00	579,218.00	581,250.00	2,032.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: CBR Cyber Security

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-240	AGENCY-CBR-000	Office Supplies		1,957.45	2,992.11	1,041.84			-	-	-
921-240	AGENCY-CBR-ARP	Office Supplies								-	-
921-670	AGENCY-CBR-000	Travel		2,555.21	4,309.56	1,758.86	3,627.37	-	-	-	-
921-670	AGENCY-CBR-ARP	Travel		27,009.81	17,576.08	14,002.99	5,781.03	13,125.00	13,125.00	34,100.00	20,975.00
			Site Visits - Cane Island (60 Visits)							3,900.00	
			Site Visits - Orange/Mulberry (21 visits)							1,200.00	
			Site Visits - Stock Island (42 Person Days)							20,000.00	
			Site Visits - TCEC (40 person days)							9,000.00	
921-671	AGENCY-CBR-000	Meetings								-	-
921-671	AGENCY-CBR-ARP	Meetings		378.50	675.81	1,738.80	50.15	-	-	-	-
921-910	AGENCY-CBR-ARP	Software Purchases & Renewals								-	-
921-930	AGENCY-CBR-ARP	Computer Hardware								-	-
923-170	AGENCY-CBR-000	IT Consulting Services								-	-
923-170	AGENCY-CBR-ARP	IT Consulting Services							-	-	-
925-655	AGENCY-CBR-000	Personal Protective Equipment								-	-
926-639	AGENCY-CBR-000	Training				5,145.00			-	-	-
926-639	AGENCY-CBR-ARP	Training		17,577.25	19,445.48	4,465.00	2,650.00	-	-	-	-
Total CBR				49,478.22	44,999.04	28,152.49	12,108.55	13,125.00	13,125.00	34,100.00	20,975.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: CNT Contract Compliance & Joint Owners

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-240	AGENCY-CNT-000	Office Supplies			504.99		-	50.00	500.00	500.00	(0.00)
			<i>Office Supplies</i>							500.00	
921-650	AGENCY-CNT-000	Employer Dues								-	-
921-670	AGENCY-CNT-000	Travel			457.31	(14.38)	63.02	150.00	500.00	500.00	(0.00)
			<i>Misc</i>							500.00	
921-670	AGENCY-CNT-ARP	Travel-Cont Compliance		867.45	478.68	218.09	-	450.00	450.00	450.00	-
			<i>Inventory Count</i>							450.00	
921-670	AGENCY-CNT-LU2	Travel-Jnt Owner							-	-	-
921-670	AGENCY-JON-LU2	Travel-Jnt Ownrs		9,426.45		4,291.36	-	200.00	200.00	9,200.00	9,000.00
			<i>Lucie Annual Participants Meeting</i>							200.00	
			<i>Luice YE Audit</i>							9,000.00	
921-670	AGENCY-JON-ST1	Travel-Jnt Ownrs			1,733.19		116.66	300.00	300.00	-	(300.00)
921-670	AGENCY-JON-ST2	Travel-Jnt Ownrs			326.98	417.00	-	300.00	300.00	-	(300.00)
923-100	AGENCY-JON-LU2	Contract Consultants-Jnt Ownrs					11,746.50	-		-	-
923-180	AGENCY-JON-000	Lobbying								-	-
926-635	AGENCY-CNT-000	Tuition Reimbursement		2,108.95						-	-
926-639	AGENCY-CNT-000	Training		6,471.93	5,640.10	4,751.90	314.95	5,800.00	7,500.00	6,300.00	(1,200.00)
			<i>CPE/Professional Training (Staff 3)</i>							6,300.00	
926-639	AGENCY-CNT-ARP	Training-Cont Compliance								-	-
926-639	AGENCY-JON-LU2	Training-Jnt Ownrs							-	-	-
926-653	AGENCY-CNT-000	Employee Dues		531.00	725.00	295.00	-	850.00	1,200.00	1,025.00	(175.00)
			<i>Professional Assoc Dues</i>							1,025.00	
Total CNT				19,405.78	9,866.25	9,958.97	12,241.13	8,100.00	10,950.00	17,975.00	7,025.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: FIN Finance (CFO)

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGENCY-FIN-000	Books - Publications - Subscri		572.27	572.27	1,322.27	-	800.00	775.00	600.00	(175.00)
			<i>Wall Street Journal</i>							600.00	
921-240	AGENCY-FIN-000	Office Supplies				200.00				250.00	250.00
			<i>Staff appreciation (gift cards)</i>							250.00	
921-650	AGENCY-FIN-000	Employer Dues								-	-
921-670	AGENCY-FIN-000	Travel		3,222.65	603.56	896.05	2,000.09	3,471.00	4,000.00	3,100.00	(900.00)
			<i>Annual Meeting Travel</i>							2,500.00	
			<i>Member City Visits</i>							600.00	
921-670	AGENCY-FIN-ARP	Travel-Finance							-	-	-
921-671	AGENCY-FIN-000	Meetings							-	-	-
923-100	AGENCY-FIN-000	Contract Consultants			-					-	-
926-639	AGENCY-FIN-000	Training		2,003.49	4,687.11	1,587.00	1,422.05	500.00	3,250.00	3,000.00	(250.00)
			<i>FGFOA Annual Conf</i>							500.00	
			<i>NABA or AABE Annual Conf</i>							1,500.00	
			<i>Other for CPE</i>							500.00	
			<i>Women in Energy</i>							500.00	
926-653	AGENCY-FIN-000	Employee Dues		250.00	920.00	310.00	530.00	1,510.00	1,270.00	1,320.00	50.00
			<i>ABE Membership</i>							450.00	
			<i>AFP</i>							450.00	
			<i>CFGFOA</i>							20.00	
			<i>FGFOA</i>							200.00	
			<i>NABA Dues</i>							200.00	
Total FIN				6,048.41	6,782.94	4,315.32	3,952.14	6,281.00	9,295.00	8,270.00	(1,025.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: FPA Financial Planning & Analysis

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGENCY-FPA-000	Books - Publications - Subscri			266.43		-	250.00	350.00	252.00	(98.00)
			<i>Misc. Trade Publications</i>							252.00	
921-240	AGENCY-FPA-000	Office Supplies					-	-	50.00	-	(50.00)
921-334	AGENCY-FPA-000	Office Equipment			959.96					-	-
921-670	AGENCY-FPA-000	Travel		447.62	551.00		-	300.00	1,000.00	750.00	(250.00)
			<i>Travel To Member Cities (Non-ARP)</i>							750.00	
921-670	AGENCY-FPA-ARP	Travel		366.10	863.96		-	300.00	1,300.00	1,050.00	(250.00)
			<i>Day Trips to Meetings with Participants</i>							750.00	
			<i>Overnight Stays for Meetings with Participants</i>							300.00	
923-100	AGENCY-FPA-000	Contract Consultants		1,295.00			-	2,000.00	5,000.00	5,000.00	(0.00)
			<i>Budget Model Support</i>							5,000.00	
926-639	AGENCY-FPA-000	Training		5,330.97	17,915.28	8,202.32	475.00	9,000.00	12,000.00	12,000.00	-
			<i>Training for Manager</i>							3,000.00	
			<i>Training for Staff</i>							9,000.00	
926-639	AGENCY-FPA-ARP	Training		445.48		315.00			-	-	-
926-653	AGENCY-FPA-000	Employee Dues		370.00	370.00		-	200.00	390.00	200.00	(190.00)
			<i>Membership Dues for Staff</i>							200.00	
Total FPA				8,255.17	20,926.63	8,517.32	475.00	12,050.00	20,090.00	19,252.00	(838.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: GEN Fleet Generation

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGENCY-GEN-000	Books - Publications - Subscri					-	730.00	730.00	-	(730.00)
921-240	AGENCY-GEN-000	Office Supplies		64.15	239.99		59.44	150.00	150.00	150.00	-
			<i>Office Supplies</i>							150.00	
921-670	AGENCY-GEN-000	Travel			159.17	148.52	829.90	-	-	-	-
921-670	AGENCY-GEN-ARP	Travel-Generation		24,081.34	25,632.49	25,554.15	33,922.07	36,400.00	36,400.00	42,930.00	6,530.00
			<i>Benchmarking w/Other Utilities</i>							1,200.00	
			<i>Cane Island</i>							1,250.00	
			<i>FDEP</i>							1,000.00	
			<i>FL Coordinating Group (FCG) - Trent/Justin</i>							2,000.00	
			<i>FM Global Annual Meeting</i>							800.00	
			<i>Key West (20 @\$1000)</i>							20,000.00	
			<i>OUC Meetings</i>							800.00	
			<i>Oleander (1 @ \$150)</i>							150.00	
			<i>Owners Meetings (7FA Users / HRSG Users /</i>							6,000.00	
			<i>VIM Users)</i>								
			<i>Plant Managers Meeting</i>							3,000.00	
			<i>Plant Outage Support (Inventory Mgmt)</i>							2,000.00	
			<i>Stanton A (2 @ \$115)</i>							230.00	
			<i>TCEC (25 @ \$180)</i>							4,500.00	
921-671	AGENCY-GEN-000	Meetings							-	-	-
921-671	AGENCY-GEN-ARP	Meetings-Generation		404.50	177.56	503.30	249.53	1,500.00	1,500.00	5,100.00	3,600.00
			<i>Generation Meetings</i>							1,500.00	
			<i>Orange/Mulberry (12 @ \$300)</i>							3,600.00	
925-655	AGENCY-GEN-000	Personal Protective Equipment								-	-
926-635	AGENCY-GEN-000	Tuition Reimbursement		4,000.00					-	-	-
926-639	AGENCY-GEN-000	Training		8,174.60	1,589.00	6,701.12	1,440.00	4,520.00	4,520.00	4,520.00	(0.00)
			<i>GPI Learn</i>							1,520.00	
			<i>Travel & Living Expenses for AMA Training</i>							3,000.00	
			<i>Courses</i>								
926-639	AGENCY-GEN-ARP	Training-Generation								-	-
926-653	AGENCY-GEN-000	Employee Dues					-	158.00	158.00	158.00	(0.00)
			<i>Not Specified</i>							158.00	
Total GEN				36,724.59	27,798.21	32,907.09	36,500.94	43,458.00	43,458.00	52,858.00	9,400.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: **HRD** **Human Resources Department**

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
920-600	AGENCY-HRD-000	A&G - Gross Wages		7,407,315.81	7,994,239.05	8,308,892.54	3,961,825.46	8,714,476.00	8,714,476.00	8,761,247.00	46,771.00
920-644	AGENCY-HRD-000	A&G - Social Security		518,298.86	558,117.94	602,975.84	291,633.11	552,701.00	552,701.00	569,481.00	16,780.00
920-680	AGENCY-HRD-000	A&G - Temporary Help		44,986.30	47,399.28	-	2,845.89	20,000.00	20,000.00	40,000.00	20,000.00
921-000	AGENCY-HRD-000	Office Supplies								-	-
921-220	AGENCY-HRD-000	Books - Publications - Subscri								-	-
921-230	AGENCY-HRD-000	Shipping - Freight - Postage		6,410.30	9,819.69	4,708.56	1,869.81	8,184.00	8,184.00	4,700.00	(3,484.00)
921-240	AGENCY-HRD-000	Office Supplies		885.43	1,292.38	2,602.08	694.57	1,500.00	1,500.00	2,500.00	1,000.00
921-334	AGENCY-HRD-000	Office Equipment								-	-
921-351	AGENCY-HRD-000	Auto Gas - Repair		103.54	74.73					-	-
921-643	AGENCY-HRD-000	Unemployment		(926.86)	1,010.16	164.84			-	1,000.00	1,000.00
921-650	AGENCY-HRD-000	Employer Dues		6,173.00	6,169.00	6,169.00	6,354.00	6,500.00	6,500.00	6,200.00	(300.00)
921-660	AGENCY-HRD-000	Botanicals & Services								-	-
921-670	AGENCY-HRD-000	Travel		4,328.34	2,890.33	1,797.16	4,421.63	2,250.00	2,250.00	2,000.00	(250.00)
921-671	AGENCY-HRD-000	Meetings		10,342.31	17,724.32	13,936.27	7,755.26	18,500.00	18,500.00	25,000.00	6,500.00
923-110	AGENCY-HRD-000	Payroll Services		24,616.69	26,110.50	29,571.34	13,906.77	26,600.00	26,600.00	30,000.00	3,400.00
923-115	AGENCY-HRD-000	HR Consulting		155,871.17	31,334.00	82,053.52	33,967.00	40,000.00	40,000.00	30,000.00	(10,000.00)
925-655	AGENCY-HRD-000	Personal Protective Equipment		4,536.76	8,559.42	3,863.23	516.17	9,100.00	9,100.00	4,500.00	(4,600.00)
926-610	AGENCY-HRD-000	Pension - 401		734,702.61	797,067.22	843,694.72	421,599.80	891,454.00	891,454.00	876,124.00	(15,330.00)
926-611	AGENCY-HRD-000	Pension - 457								-	-
926-612	AGENCY-HRD-000	RHSA Contributions								-	-
926-621	AGENCY-HRD-000	Short Term Disability		32,598.67	34,115.80	41,246.24	21,875.06	37,959.00	37,959.00	45,000.00	7,041.00
926-622	AGENCY-HRD-000	Employee Medical		1,002,816.80	988,423.29	1,117,907.93	684,797.51	1,287,464.00	1,287,464.00	1,400,000.00	112,536.00
926-623	AGENCY-HRD-000	Retiree health expenses			67,514.49	53,230.28	48,819.59	-	-	62,000.00	62,000.00
926-624	AGENCY-HRD-000	Long Term Disability		41,350.96	44,515.95	47,750.63	30,034.49	52,264.00	52,264.00	50,000.00	(2,264.00)
926-629	AGENCY-HRD-000	Medical Long Term Care		8,386.72	10,500.25	12,901.71	8,115.44	15,121.00	15,121.00	15,000.00	(121.00)
926-634	AGENCY-HRD-000	Recruitment & Relocation		52,598.52	128,230.19	74,984.59	22,659.47	70,000.00	70,000.00	120,000.00	50,000.00
926-635	AGENCY-HRD-000	Tuition Reimbursement							-	-	-
926-636	AGENCY-HRD-000	Wellness Expense		24,089.62	16,903.68	26,892.33	9,825.90	27,900.00	27,900.00	25,000.00	(2,900.00)
926-637	AGENCY-HRD-000	Life Insurance		40,555.63	42,147.95	43,576.62	29,213.28	54,921.00	54,921.00	45,000.00	(9,921.00)
926-639	AGENCY-HRD-000	Training		8,162.18	12,274.73	5,447.53	2,020.26	15,000.00	15,000.00	7,000.00	(8,000.00)
926-642	AGENCY-HRD-000	Auto Allowance		54,453.55	59,944.02	62,284.50	22,987.70	50,592.36	50,592.36	50,000.00	(592.36)
926-643	AGENCY-HRD-000	Cell Phone Stipends		26,935.71	31,166.08	31,733.93	14,114.28	31,850.00	31,850.00	32,000.00	150.00
926-645	AGENCY-HRD-000	Flex Account Fees		7,448.60	6,995.00	7,300.00	3,135.00	7,200.00	7,200.00	7,500.00	300.00
926-653	AGENCY-HRD-000	Employee Dues		378.00	919.00	1,492.00	-	1,290.00	1,290.00	1,500.00	210.00
926-654	AGENCY-HRD-000	HR Training for Company		25,085.23	22,491.28	19,591.05	133.50	20,000.00	20,000.00	30,000.00	10,000.00
926-663	AGENCY-HRD-000	Awards & Recognition		6,559.53	7,687.48	2,678.20	5,357.20	13,250.00	13,250.00	10,000.01	(3,249.99)
926-664	AGENCY-HRD-000	Employee Activities		10,202.68	11,598.43	16,253.55	917.12	13,100.00	13,100.00	12,000.00	(1,100.00)
930-900	AGENCY-HRD-000	Advertising		11,166.75	18,637.00	4,379.30	18,153.54	20,250.00	20,250.00	25,000.00	4,750.00
990-100	AGENCY-HRD-000	Prior Period Adjustment								-	-
XXX-XXX	AGENCY-HRD-000	Vacation Buy Back		-	-	-	-	-	-	150,000.00	150,000.00
Total HRD				10,270,433.41	11,005,872.64	11,470,079.49	5,669,548.81	12,009,426.36	12,009,426.36	12,439,752.00	430,325.64

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: ITD Information Technology

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
920-680	AGENCY-ITD-000	A&G - Temporary Help								-	-
921-200	AGENCY-ITD-000	Computer Supplies		17,617.83	18,747.90	18,259.40	23,462.09	20,207.50	21,050.00	23,924.97	2,874.97
			Cubesmart							2,475.00	
			HP Plotter Toner Replacement							2,699.97	
			Misc Computer/Printer Supplies							5,000.00	
			Per-Copy Fees B/W & Color							13,750.00	
921-220	AGENCY-ITD-000	Books - Publications - Subscri		506.12	424.99		-	475.00	500.00	-	(500.00)
921-230	AGENCY-ITD-000	Shipping - Freight - Postage								-	-
921-240	AGENCY-ITD-000	Office Supplies		1,029.56	4,373.89	690.38	581.86	3,249.00	3,420.00	1,500.00	(1,920.00)
			Misc Office Supplies (ID Badges, Lanyards, etc.)							1,000.00	
			Shipping Fees							500.00	
921-311	AGENCY-ITD-000	Internet/Telcom Services		199,347.70	191,474.02	185,566.05	102,351.30	200,041.50	210,570.00	175,689.96	(34,880.04)
			AT&T POTS Lines X2 (Fire Alarm + Board Room)							6,000.00	
			Cloudflare							2,400.00	
			Cogent Internet Service							9,420.00	
			Datasite Orlando (Co-Location Facility)							46,800.00	
			Spectrum SIP and Internet Service @ Comm, DSO							31,200.00	
			State Of Florida (MPLS, TCEC SIP, POTS)							27,000.00	
			Summit Broadband (Internet, Backup Int, Dark Fiber, SIP Lines)							38,400.00	
			Tallahassee Internet - Comcast & Verizon Backups							4,320.00	
			VOIP.MS - 800 Phone Service (Sue Utely)							150.00	
			Webex Accounts (2 Accounts)							9,999.96	
921-311	AGENCY-ITD-ARP	Internet/Telcom Services-Asset M								-	-
921-316	AGENCY-ITD-000	Mobile Communication Services		25,817.06	33,142.24	25,780.78	20,322.60	34,010.00	35,800.00	26,900.00	(8,900.00)
			AT&T Cell Phones/Hotspots/Accidental Coverage Services							15,600.00	
			Cell Phone Repairs Or Replacements Not Covered							500.00	
			Verizon Phones & Hotspots (Qty 10)							10,800.00	
921-334	AGENCY-ITD-000	Office Equipment				2,622.06				-	-
921-670	AGENCY-ITD-000	Travel		15,178.32	15,235.92	7,791.55	1,297.90	58,045.00	61,100.00	65,600.00	4,500.00
			APPA - Other							6,000.00	
			APPA Cybersecurity Conference							3,000.00	
			Conference Related							24,000.00	
			Member Assessment Related Travel							5,600.00	
			Member Site Visits							8,400.00	
			NERC / SERC							1,600.00	
			Registrations							7,000.00	
			Visits To Tally Office							6,000.00	
			(Training/Support/Repairs)								
			Visits to TCEC Office							4,000.00	
			(Training/Support/Repairs)								
921-670	AGENCY-ITD-ARP	Travel-Asset Mgmt - C Hardware				50.52				-	-
921-671	AGENCY-ITD-000	Meetings		1,407.12	418.10	1,676.85	837.51	2,375.00	2,500.00	2,800.00	300.00
			All-Staff Annual Awareness Training Material							500.00	

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: ITD Information Technology

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
			Annual All Staff Security Awareness Training Lunch & Learn							800.00	
			Member Related IT/Cyber Lunch and Learns/Meetings							1,500.00	
921-701	AGNCY-ITD-000	Late Fees				35.19				-	-
921-910	AGNCY-ITD-000	Software Purchases & Renewals	Windows 2019 Server	55,093.55	137,175.08	403,508.97	200,454.95	20,900.00	22,000.00	12,000.00	(10,000.00)
921-910	AGNCY-ITD-ARP	Software Purchases & Renewals-A	CAPE Software - Relay Protection - Annual (Carl Turner)	160,331.82	168,707.71	155,649.61	176,819.00	173,237.25	182,355.00	200,420.00	18,065.00
			Global View - Annual (Rich Popp)							3,000.00	
			ITRON MV90 Support Maintenance - Annual (Chris Gowder)							17,500.00	
			Maximo Maintenance for 50 Licenses - Annual (David Schumann)							14,200.00	
			Micro GADS-NERC Reporting (3 Sites) - Annual (David Schumann)							60,000.00	
			Milesoft Eng Soft Annual Fee (Carl Turner)							3,500.00	
			PCI Gentrader FMPP License - Annual (Chris Gowder)							6,600.00	
			PROMOD (Chris Gowder)							22,600.00	
			Siemens - PSS/Mod - Annual (Carl Turner)							23,000.00	
			Siemens - Pss/E - Annual (Carl Turner)							24,720.00	
921-920	AGNCY-ITD-000	Maintenance Support Agreement	ALITHA - Microsoft Dynamics	292,752.26	296,808.63	243,556.22	165,400.23	464,980.79	489,373.00	614,593.64	125,220.64
			Acumatica							31,999.92	
			Adobe CS Suite Subscription Renewal /5 Lic (PR/IT Dept) - Annual							15,999.96	
			Albert Sensor							5,000.00	
			Autodesk							13,200.00	
			Automox							3,220.00	
			Barracuda Network Load Balancers - Annual							9,000.00	
			Bliss Book Policy Dev Application (Adams)							2,000.00	
			Bloomberg - 4 Qtrly Payments (Rich)							750.00	
			CCH - Teammate Automated Work Papers Software (Liyuan)							75,000.00	
			Certify (Danyel Sullivan-Marrero)							10,699.92	
			Cisco Smartnet (Firewalls, ISE, APS, Switches, Servers) - Annual							10,224.00	
			Cisco Umbrella/OpenDNS Support Renewal - Annual							43,000.00	
			CrowdStrike							8,200.00	
										45,000.00	

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: ITD Information Technology											
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
			<i>Crystal Ball Software/Oracle - Annual (Popp)</i>							2,000.00	
			<i>DNS Redundant Services (DNS Made Easy) - Annual</i>							2,000.00	
			<i>Dell-EMC Storage Support Renewal - Annual</i>							24,000.00	
			<i>Doodle Meeting Module (10 Users) - Annual</i>							300.00	
			<i>Envoy room booking</i>							4,500.00	
			<i>Halogen Subscription Fee (Adams)</i>							16,000.00	
			<i>Lastpass</i>							5,000.00	
			<i>Logmein.com Remote Software Renewal - Annual</i>							3,800.00	
			<i>Mimecast</i>							9,000.00	
			<i>NETWRIX Auditor Suite Renewal - Annual</i>							3,000.00	
			<i>O365 - BI</i>							60,399.96	
			<i>Phishing Simulator Services - Annual</i>							15,000.00	
			<i>Qualys</i>							17,000.00	
			<i>ReadySign</i>							3,600.00	
			<i>Smartdeploy</i>							4,500.00	
			<i>Sungard/Integrity Integra Software - Annual (Rich)</i>							51,500.00	
			<i>The Reporting Solution (Sullivan-Marrero)</i>							6,500.00	
			<i>Unitrends Backup Appliances Support Renewal - Annual</i>							42,000.00	
			<i>VMWARE VSPHERE/SRM/VCENTER Support Renewal - Annual</i>							30,000.00	
			<i>Vimeo Subscription for PR (McCain)</i>							300.00	
			<i>Wellable (Adams)</i>							3,099.96	
			<i>ZSCALER</i>							8,800.00	
			<i>beyond trust</i>							28,999.92	
921-930	AGNCY-ITD-000	Computer Hardware		73,201.97	105,440.21	91,220.89	71,344.92	49,115.00	51,700.00	25,699.92	(26,000.08)
			<i>8TB Hard Drives for Backup Archiver</i>							3,200.00	
			<i>Misc Hardware Components</i>							4,999.92	
			<i>Staff Replacement Computer Monitors</i>							2,500.00	
			<i>Upgrade Staff Laptops + Docks</i>							15,000.00	
923-100	AGNCY-ITD-000	Contract Consultants				28,040.00			-	-	-
923-120	AGNCY-ITD-000	Financial Consultant				92.50				-	-
923-170	AGNCY-ITD-000	IT Consulting Services		85,932.83	111,736.54	17,939.03	18,916.25	137,940.00	145,200.00	44,499.96	(100,700.04)
			<i>Audio/Visual Maintenance & Support</i>							3,000.00	
			<i>Data/Voice Cabling Services</i>							3,000.00	
			<i>Hardware Recycling Services</i>							1,000.00	
			<i>Maximo Consulting Services</i>							4,999.92	
			<i>Microsoft Professional Support</i>							1,500.00	
			<i>Network Engineering Support (96 Hour Block)</i>							20,000.04	
			<i>Sharepoint - Website Consulting - Security Updates</i>							8,500.00	
			<i>Website Development Consulting (Mark McCain)</i>							2,500.00	

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: ITD Information Technology

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
923-316	AGNCY-ITD-000	Telephone								-	-
923-332	AGNCY-ITD-000	Records Retention		13,659.26	17,463.95	24,448.16	(2,505.14)	14,820.00	15,600.00	-	(15,600.00)
925-655	AGNCY-ITD-000	Personal Protective Equipment				244.93				-	-
926-635	AGNCY-ITD-000	Tuition Reimbursement		636.84			-	3,625.20	3,816.00	-	(3,816.00)
926-639	AGNCY-ITD-000	Training		16,753.22	9,258.93	2,168.88	2,173.85	63,450.50	66,790.00	59,500.00	(7,290.00)
			Andrei							5,000.00	
			Carter							5,000.00	
			Certification Exam Fees							2,000.00	
			Group Training							7,500.00	
			Isaac							5,000.00	
			Jeff							5,000.00	
			Jesse							5,000.00	
			Konrad							5,000.00	
			Matthew							5,000.00	
			Newhire							5,000.00	
			Rattanak							5,000.00	
			Wayne							5,000.00	
926-653	AGNCY-ITD-000	Employee Dues					-	190.00	200.00	-	(200.00)
999-500	AGNCY-ITD-000	Capital Expenditure		186,043.62	326,623.20	312,619.89	21,334.35	418,000.00	440,000.00	443,000.00	3,000.00
			Backup upgrades (4 yr replacement)							95,000.00	
			Data storage replacements (EOL)							170,000.00	
			Infrastructure upgrades							125,000.00	
			Onprem Storage Array for Local Backups							40,000.00	
			Wireless for building							13,000.00	
999-510	AGNCY-ITD-000	Capital Asset							-	-	-
Total ITD				1,145,309.08	1,437,031.31	1,521,961.86	802,791.67	1,664,661.74	1,751,974.00	1,696,128.45	(55,845.55)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: LGL Legal

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-107	AGENCY-LGL-000	Legal Research		8,315.85	8,772.34	9,675.51	4,361.81	10,303.27	9,500.92	11,080.86	1,579.94
			<i>Out-Of-Plan Research</i>							99.96	
			<i>Westlaw Legal Research-1</i>							2,646.00	
			<i>Westlaw Legal Research-2</i>							8,334.90	
921-220	AGENCY-LGL-000	Books - Publications - Subscri		1,492.40	1,454.50	1,378.59	1,095.00	2,200.45	2,205.45	2,243.38	37.93
			<i>FL News Service Subscription</i>							1,095.00	
			<i>FL Statutes</i>							300.00	
			<i>Law Journals, Law Library Books and Updates</i>							324.00	
			<i>Thomson-Reuters Monthly Law Library Updates</i>							441.80	
			<i>Thomson-Reuters Monthly Law Library Updates 3@ 38.59</i>							82.58	
921-230	AGENCY-LGL-000	Shipping - Freight - Postage		577.07	578.88	696.51	453.95	803.00	789.00	803.04	14.04
			<i>FedEx</i>							148.08	
			<i>Post Office Box Rental - Yearly Fee</i>							364.08	
			<i>Stamps.com Postage Service Fee</i>							215.88	
			<i>Supplies</i>							75.00	
921-240	AGENCY-LGL-000	Office Supplies		669.97	807.04	640.24	324.16	1,000.00	1,000.00	999.96	(0.04)
			<i>General Office Supplies</i>							324.96	
			<i>Legal Fees (Filings and Related Fees)</i>							99.96	
			<i>Paper Goods (Towels, T.Paper, Tissues, Trash Bags)</i>							300.00	
			<i>Water Cooler Rental/Refills</i>							275.04	
921-311	AGENCY-LGL-000	Internet/Telcom Services		72.67						-	-
921-312	AGENCY-LGL-000	Utilities - Electric		2,163.08	2,202.06	2,250.76	1,129.80	2,520.00	2,520.00	2,520.00	-
			<i>Monthly Electric, Water, Sewage, Trash Pickup, Fire Protection</i>							2,520.00	
921-316	AGENCY-LGL-000	Mobile Communication Services		2,270.58	1,208.15				-	-	-
921-331	AGENCY-LGL-000	Office Equipment Repair					-	250.00	250.00	249.96	(0.04)
			<i>Communications (Headset Replacements, New Batteries)</i>							249.96	
921-333	AGENCY-LGL-000	Office Furniture		3,988.30					-	-	-
921-334	AGENCY-LGL-000	Office Equipment							-	-	-
921-340	AGENCY-LGL-000	Property Association Dues		998.33	698.34	298.34	1,113.35	1,270.00	1,270.00	1,269.96	(0.04)
			<i>Annual POA Corporate Registration Fee</i>							69.96	
			<i>Delta Way POA Grounds Maintenance (Apache Lawn Maint)</i>							600.00	
			<i>Grounds Repairs (Run-Off, Tree Trimming & Grass)</i>							600.00	
921-351	AGENCY-LGL-000	Auto Gas - Repair								-	-
921-660	AGENCY-LGL-000	Botanicals & Services							-	-	-
921-670	AGENCY-LGL-000	Travel		33,056.34	16,172.87	8,993.15	8,369.24	20,100.00	20,000.00	28,099.96	8,099.96
			<i>APPA Legis. Rally</i>							3,100.00	
			<i>Meeting Travel - JLF/DBO</i>							24,999.96	
921-670	AGENCY-LGL-ARP	Travel-Legal		2,861.92	127.32	1,877.07	-	10,200.00	10,200.00	-	(10,200.00)
921-671	AGENCY-LGL-000	Meetings		14.49	106.27	427.37	197.07	500.00	500.00	499.92	(0.08)
			<i>Lunches - In-House Meetings</i>							499.92	
921-671	AGENCY-LGL-ARP	Meetings-Legal								-	-
923-105	AGENCY-LGL-000	Legal Fees		150,625.76	69,262.00	51,412.80	35,000.00	100,000.00	100,000.00	99,999.96	(0.04)
			<i>Outside Counsel Legal Fees - Various</i>							99,999.96	

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: LGL Legal

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
923-316	AGENCY-LGL-000	Telephone			(31.35)					-	-
923-332	AGENCY-LGL-000	Records Retention		1,056.00	1,260.00	1,764.00	-	1,440.00	1,385.04	1,440.00	54.96
			<i>Off-site Record Storage</i>							1,440.00	
926-639	AGENCY-LGL-000	Training		3,682.70	902.08	1,449.00	480.00	9,000.00	7,500.00	9,000.00	1,500.00
			<i>APPA Legal Conference JLF/DBO Virtual Attendance</i>							7,500.00	
			<i>CLE Training Involving Travel</i>							675.00	
			<i>General In-House CLE (CDS)</i>							825.00	
926-653	AGENCY-LGL-000	Employee Dues		1,776.00	2,071.95	1,950.00	795.00	1,905.00	2,085.00	2,105.04	20.04
			<i>Board Cert. Registration DBO</i>							300.00	
			<i>Board Cert. Renewal JLF</i>							150.00	
			<i>Exec. Branch Lobbyist Renewal</i>							50.04	
			<i>FL Bar Renewals-1</i>							345.00	
			<i>FL Bar Renewals-2</i>							300.00	
			<i>FL Bar Renewals-3</i>							150.00	
			<i>Legislative Lobbyist Renewal</i>							24.96	
			<i>Professional Org. Mbrshps</i>							785.04	
935-300	AGENCY-LGL-000	Janitorial		3,942.95	4,160.00	4,262.95	2,240.00	4,420.00	4,420.00	4,420.08	0.08
			<i>Carpet Cleaning</i>							200.04	
			<i>Office Cleaning</i>							4,160.04	
			<i>Rug Laundering</i>							60.00	
935-301	AGENCY-LGL-000	Grounds Services (Lawn/Irriga)		(581.15)	(394.94)	-			-	-	-
935-303	AGENCY-LGL-000	AC Inspection & Repair								-	-
935-304	AGENCY-LGL-000	Building Maintenance		9,578.93	192.18	612.77	144.00	1,190.50	1,000.00	890.04	(109.96)
			<i>AC Filters</i>							60.00	
			<i>Bi-Annual AC System Check Up</i>							200.04	
			<i>Outside Building Maintenance</i>							200.04	
			<i>Outside Lighting Maintenance</i>							200.04	
			<i>Plumbing Repairs</i>							189.96	
			<i>Yearly Backflow Inspection</i>							39.96	
935-310	AGENCY-LGL-000	Security Monitoring		453.40	299.40	299.40	174.65	360.00	360.00	360.00	-
			<i>Monthly @ \$30.00</i>							360.00	
935-317	AGENCY-LGL-000	Pest / Termite Control		519.00	694.00	704.00	(215.50)	759.50	620.00	535.44	(84.56)
			<i>Bi-Monthly Pest Treatment</i>							354.96	
			<i>One-Half Of Yearly Termite Bond</i>							180.48	
Total LGL				227,534.59	110,543.09	88,692.46	55,662.53	168,221.72	165,605.41	166,517.60	912.19

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: MBR Member Services

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-000	AGENCY-MBR-000	Office Supplies								-	-
921-165	AGENCY-MBR-000	Environmental Support		56,825.00	50,582.00	45,198.00	49.25	-	-	-	-
921-220	AGENCY-MBR-000	Books - Publications - Subscri		512.50	150.00	287.00	-	200.00	200.00	200.00	(0.00)
921-240	AGENCY-MBR-000	Office Supplies		1,428.77	7,113.83	7,352.77	15.00	300.00	300.00	2,800.00	2,500.00
921-315	AGENCY-MBR-000	Utilities - Teleconference							-	-	-
921-650	AGENCY-MBR-000	Employer Dues		149,431.63	151,076.07	148,764.43	80,186.36	155,000.00	155,000.00	155,000.00	(0.00)
921-670	AGENCY-MBR-000	Travel		33,384.88	59,448.91	23,084.86	20,532.37	37,850.00	37,850.00	55,000.00	17,150.00
921-671	AGENCY-MBR-000	Meetings		3,271.30	2,405.34	1,467.11	522.10	8,300.00	8,300.00	8,750.00	450.00
923-100	AGENCY-MBR-000	Contract Consultants							-	-	-
923-160	AGENCY-MBR-000	Engineering Services		16,499.00						-	-
923-180	AGENCY-MBR-000	Lobbying		5,078.00					-	-	-
926-635	AGENCY-MBR-000	Tuition Reimbursement		5,544.75	2,217.90				-	-	-
926-639	AGENCY-MBR-000	Training		4,758.25	2,105.66	3,925.68	1,135.04	15,000.00	15,000.00	20,000.00	5,000.00
926-653	AGENCY-MBR-000	Employee Dues		237.00	234.00		-	500.00	500.00	600.00	100.00
930-801	AGENCY-MBR-000	FMEA Rodeo Prize			3,000.00		-	4,000.00	4,000.00	6,000.00	2,000.00
930-900	AGENCY-MBR-000	Advertising		392.59	488.37	926.25	356.34	1,375.00	1,375.00	1,500.00	125.00
999-500	AGENCY-MBR-000	Capital Expenditure								-	-
999-510	AGENCY-MBR-000	Capital Asset								-	-
Total MBR				277,363.67	278,822.08	231,006.10	102,796.46	222,525.00	222,525.00	249,850.00	27,325.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: OPS Business Development & System Ops

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGNCY-OPS-ARP	921-220-AGNCY-OPS							-	-	-
921-240	AGNCY-OPS-000	Office Supplies		249.63	18.78		-	-	100.00	100.00	0.00
			<i>Office Supplies</i>							<i>100.00</i>	
921-670	AGNCY-OPS-000	Travel			434.37	151.20	410.29	960.00	1,650.00	825.00	(825.00)
			<i>Member Meetings</i>							<i>825.00</i>	
921-670	AGNCY-OPS-ARP	Travel-Admin		48,746.75	20,799.98	22,134.55	9,728.45	18,149.00	22,900.00	19,625.00	(3,275.00)
			<i>Annual Conference</i>							<i>500.00</i>	
			<i>Association Meetings</i>							<i>2,500.00</i>	
			<i>EMS/SCADA ARP Cities</i>							<i>15,600.00</i>	
			<i>FMPP Meetings</i>							<i>200.00</i>	
			<i>Member Meetings</i>							<i>825.00</i>	
921-671	AGNCY-OPS-000	Meetings					617.72	618.00	250.00	250.00	0.00
			<i>Misc. Meetings</i>							<i>250.00</i>	
921-671	AGNCY-OPS-ARP	Meetings-Admin		39.00	92.12		-	-	250.00	250.00	0.00
			<i>Misc. Meetings</i>							<i>250.00</i>	
926-635	AGNCY-OPS-000	Tuition Reimbursement							-	-	-
926-639	AGNCY-OPS-000	Training		720.00	720.00	4,945.00	-	720.00	720.00	720.00	-
			<i>Safety Training</i>							<i>720.00</i>	
926-639	AGNCY-OPS-ARP	Training-Admin		7,492.32	9,028.33	2,988.00	-	3,900.00	8,400.00	5,400.00	(3,000.00)
			<i>NERC Certification</i>							<i>2,400.00</i>	
			<i>Training for Staff</i>							<i>3,000.00</i>	
926-653	AGNCY-OPS-000	Employee Dues		273.75	400.00	240.00	240.00	240.00	245.00	245.00	(0.00)
			<i>Not Specified</i>							<i>245.00</i>	
Total OPS				57,521.45	31,493.58	30,458.75	10,996.46	24,587.00	34,515.00	27,415.00	(7,100.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: **PLN** **Resource & Strategic Planning**

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGENCY-PLN-000	Books - Publications - Subscri		863.47	12,799.05	240.00	7,165.00	7,650.00	7,650.00	7,650.00	-
			<i>Economic Data Subscription</i>							400.00	
			<i>Fuel Data Subscription</i>							7,000.00	
			<i>Weather Data Subscription</i>							250.00	
921-240	AGENCY-PLN-000	Office Supplies								-	-
921-670	AGENCY-PLN-000	Travel			156.40	310.80	-	850.00	1,375.00	1,200.00	(175.00)
			<i>Member Meetings</i>							1,200.00	
921-670	AGENCY-PLN-ARP	Travel-Planning		10,509.51	4,783.27	1,672.15	266.76	1,200.00	2,200.00	2,400.00	200.00
			<i>Member Meetings</i>							2,400.00	
921-671	AGENCY-PLN-000	Meetings							-	-	-
921-671	AGENCY-PLN-ARP	Meetings-Planning		551.05					-	-	-
926-639	AGENCY-PLN-000	Training		50.00	873.07	4,945.00				-	-
926-639	AGENCY-PLN-ARP	Training-Planning		2,437.29	2,925.00	75.02	-	4,500.00	4,500.00	3,000.00	(1,500.00)
			<i>Training for Staff</i>							3,000.00	
926-653	AGENCY-PLN-000	Employee Dues		237.00	240.00				-	-	-
Total PLN				14,648.32	21,776.79	7,242.97	7,431.76	14,200.00	15,725.00	14,250.00	(1,475.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: PRD Public/Government Relations

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-165	AGENCY-PRD-000	Environmental Support					25,799.25	55,000.00	55,000.00	56,000.00	1,000.00
			<i>FCG Membership Dues</i>							<i>56,000.00</i>	
921-210	AGENCY-PRD-000	Printing Costs		2,090.00	332.53	272.36	319.38	1,000.00	1,000.00	1,000.00	0.00
			<i>Business Cards, Envelopes, Stationery</i>							<i>1,000.00</i>	
921-220	AGENCY-PRD-000	Books - Publications - Subscri		1,628.10	1,343.67	4,265.65	149.76	3,300.00	3,300.00	3,900.00	600.00
			<i>AP Stylebook Subscription</i>							<i>25.00</i>	
			<i>Canva (Graphics for Social Media)</i>							<i>125.00</i>	
			<i>Dropbox</i>							<i>150.00</i>	
			<i>EZ Text</i>							<i>600.00</i>	
			<i>Hootsuite (Social Media Management)</i>							<i>500.00</i>	
			<i>New Clip Service</i>							<i>2,500.00</i>	
921-240	AGENCY-PRD-000	Office Supplies		2,347.31	2,020.86	639.24	441.54	1,875.00	1,875.00	1,875.00	0.00
			<i>Foam Core Dry Mounting and Signs</i>							<i>249.96</i>	
			<i>Photo Processing, Framing</i>							<i>300.00</i>	
			<i>Photo/Video Equipment Repair or Renewal</i>							<i>500.04</i>	
			<i>Plaques, Resolutions, Awards</i>							<i>525.00</i>	
			<i>Stock Photos, Graphics, Music, Fonts</i>							<i>300.00</i>	
921-390	AGENCY-PRD-000	Communications Projects		32,419.74	35,645.61	22,073.21	27.50	17,750.00	17,750.00	22,750.00	5,000.00
			<i>Annual Conference Video, Production and Live Stream</i>							<i>15,000.00</i>	
			<i>Social Media Promotion</i>							<i>1,250.00</i>	
			<i>Solar/Other Events</i>							<i>5,000.00</i>	
			<i>Video Services (BTS, Whiteboards, Lineworker App, CC)</i>							<i>1,500.00</i>	
921-650	AGENCY-PRD-000	Employer Dues				-				-	-
921-670	AGENCY-PRD-000	Travel		55,891.90	43,293.38	7,465.61	12,796.04	36,840.00	57,640.00	56,440.00	(1,200.00)
			<i>APPA Communicators Roundtable</i>							<i>2,000.00</i>	
			<i>APPA Conferences</i>							<i>4,400.00</i>	
			<i>APPA Legislative Rally</i>							<i>4,600.00</i>	
			<i>Business Travel</i>							<i>2,000.00</i>	
			<i>Conference Attendance for External Affairs</i>							<i>3,000.00</i>	
			<i>FMPA Members To APPA Rally</i>							<i>30,000.00</i>	
			<i>FSEC Advisory Board (& Other) Meetings</i>							<i>140.00</i>	
			<i>Member City Visits</i>							<i>1,350.00</i>	
			<i>Member City Visits for Solar, PR, Other Initiatives</i>							<i>1,350.00</i>	
			<i>PURC</i>							<i>600.00</i>	
			<i>Tallahassee FCG/Other</i>							<i>4,000.00</i>	
			<i>Tampa FCG</i>							<i>1,500.00</i>	
			<i>Women in Energy Leadership Forum</i>							<i>1,500.00</i>	
921-671	AGENCY-PRD-000	Meetings		618.60	-		-	1,800.00	1,800.00	1,800.00	-
			<i>APPA National Conference Breakfast</i>							<i>1,800.00</i>	
921-802	AGENCY-PRD-000	Special Events							-	-	-
921-803	AGENCY-PRD-000	Govt Relations Events			1,492.00		2,814.50	1,920.00	1,920.00	2,710.00	790.00
			<i>APPA Rally Breakfast</i>							<i>810.00</i>	
			<i>APPA Rally Luncheon Tables</i>							<i>700.00</i>	
			<i>Rally Events</i>							<i>1,200.00</i>	
921-811	AGENCY-PRD-000	Sponsorships		16,700.00	12,500.00	20,000.00	5,000.00	20,500.00	23,000.00	27,000.00	4,000.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: PRD Public/Government Relations

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
			Conference Sponsorship for External Affairs (FWELF, etc.)							7,500.00	
			FMEA Annual Conference							4,000.00	
			FMEA Energy Connection Conference							4,000.00	
			FMEA Hurricane Forum							1,500.00	
			Florida Chamber of Commerce							10,000.00	
921-820	AGNCY-PRD-000	Speciality Items		13.90	1,257.26	434.80	-	3,410.00	3,410.00	3,410.00	(0.00)
			FMPA Logo Shirts							1,350.00	
			Reimbursement Per FMPA's Logo Embroidery							60.00	
			Policy								
			Speciality Item							2,000.00	
921-830	AGNCY-PRD-000	Annual Report		17,672.16	10,548.33	8,694.20	6,736.48	14,000.00	14,000.00	14,000.00	(0.00)
			Design, Artwork, Layout							9,000.00	
			Mailing Related Costs							1,000.00	
			Photography							2,000.00	
			Printing							2,000.00	
921-920	AGNCY-PRD-000	Maintenance Support Agreement				11.99				-	-
921-930	AGNCY-PRD-000	Computer Hardware			285.00					-	-
923-000	AGNCY-PRD-000	Outside Services								-	-
923-100	AGNCY-PRD-000	Contract Consultants		32,305.00	32,340.22	31,021.55	33,025.00	35,800.00	35,800.00	50,800.00	15,000.00
			Communications and Public Relations (Core Message)							30,000.00	
			Design Services							800.00	
			Lila Jaber							15,000.00	
			Photography Services							2,000.00	
			Website Services							3,000.00	
923-180	AGNCY-PRD-000	Lobbying		142,635.00	143,404.04	143,819.21	72,485.00	146,000.00	146,000.00	106,000.00	(40,000.00)
			FMEA - Michael Nolan							46,000.00	
			Gray Robinson							60,000.00	
926-639	AGNCY-PRD-000	Training		3,622.29	3,672.00	6,195.45	8,440.10	15,600.00	15,600.00	15,600.00	-
			Professional Development for Department Staff							12,600.00	
			Training for Videos, Photography, Design							3,000.00	
926-653	AGNCY-PRD-000	Employee Dues		560.00	560.00	935.00	310.00	900.00	900.00	900.00	-
			Public Relations Associations							900.00	
930-000	AGNCY-PRD-000	Misc General Expense							-	-	-
Total PRD				308,504.00	288,694.90	245,828.27	168,344.55	355,695.00	378,995.00	364,185.00	(14,810.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: PWR Power Resources (COO)

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGENCY-PWR-000	Books - Publications - Subscri		25,000.00	27,750.00	28,250.00	29,250.00	30,000.00	30,000.00	30,500.00	500.00
			<i>SNL Subscription - Industry Info (Power; Fuel; FERC; Environ; Etc) Multiple Users</i>							<i>30,500.00</i>	
921-230	AGENCY-PWR-000	Shipping - Freight - Postage								-	-
921-670	AGENCY-PWR-000	Travel		185.54			-	1,000.00	800.00	900.00	100.00
			<i>Annual Meeting - Ken Rutter (Mileage; Tolls; Per Diem; Tips; Etc)</i>							<i>900.00</i>	
921-670	AGENCY-PWR-ARP	Travel-Pwr Res - ALLRQ		4,145.74	4,922.23	4,163.42	2,663.10	7,550.00	7,220.00	9,500.00	2,280.00
			<i>Cane Island Meetings (Meet With EC Members; TARP and Plant Staff)</i>							<i>750.00</i>	
			<i>Keys Meetings (Meet With EC Members, Plant Staff; Operating Committee Meetings)</i>							<i>4,800.00</i>	
			<i>Other FRCC Meetings (Board; FCG Task Forces; etc)</i>							<i>700.00</i>	
			<i>TCEC Meetings (Meet With EC Members and Plant Staff)</i>							<i>1,000.00</i>	
			<i>Travel Meetings (Member or Northern Star)- Ken Rutter (Mileage; Per Diem; Tolls)</i>							<i>2,250.00</i>	
921-671	AGENCY-PWR-000	Meetings							-	-	-
921-671	AGENCY-PWR-ARP	Meetings-Pwr Res - ALLRQ		434.08	383.40	676.72	-	500.00	600.00	600.00	-
			<i>Various hosted Meetings</i>							<i>600.00</i>	
923-160	AGENCY-PWR-000	Engineering Services		4,234.50						-	-
926-639	AGENCY-PWR-000	Training		100.00	2,035.24	794.00	-	500.00	1,000.00	2,400.00	1,400.00
			<i>Training</i>							<i>2,400.00</i>	
Total PWR				34,099.86	35,090.87	33,884.14	31,913.10	39,550.00	39,620.00	43,900.00	4,280.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: REG Regulatory Compliance

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGNCY-REG-000	Books - Publications - Subscri					-	-	150.00	250.00	100.00
			<i>Other</i>							250.00	
921-240	AGNCY-REG-000	Office Supplies				354.31				-	-
921-316	AGNCY-REG-000	Mobile Communication Services								-	-
921-650	AGNCY-REG-000	Employer Dues		56,250.00	56,250.00	56,250.00	60,500.00	62,000.00	58,000.00	67,000.00	9,000.00
			<i>North American Generator Forum</i>							2,000.00	
			<i>TAPS Dues</i>							65,000.00	
921-670	AGNCY-REG-000	Travel		17,626.44	5,963.44	290.64	-	8,900.00	16,650.00	17,266.00	616.00
			<i>FRCC Board/Business/Committee Meetings</i>							500.00	
			<i>Member Visits - Compliance Discussions</i>							1,008.00	
			<i>NAGF Meetings</i>							-	
			<i>NERC & FERC Meetings</i>							3,000.00	
			<i>On-Site Peer Reviews</i>							1,008.00	
			<i>Other Professional & Regulatory Conferences</i>							1,500.00	
			<i>SERC Business/Committee Meetings</i>							2,000.00	
			<i>SERC Workshops</i>							2,250.00	
			<i>TAPS and APPA Meetings</i>							6,000.00	
921-670	AGNCY-REG-ARP	Travel-NERC RC			887.33	628.87	1,434.74	500.00	1,750.00	252.00	(1,498.00)
			<i>Member Visits - Pool Discussions</i>							252.00	
921-671	AGNCY-REG-000	Meetings					-	500.00	500.00	504.00	4.00
			<i>Misc. Meetings</i>							504.00	
921-671	AGNCY-REG-ARP	Meetings-NERC RC		504.37	261.35	1,546.15	355.44	250.00	1,000.00	250.00	(750.00)
			<i>FMPP Compliance Committee Meetings</i>							250.00	
923-100	AGNCY-REG-000	Contract Consultants					-	-	40,000.00	-	(40,000.00)
			<i>Compliance Consulting Services</i>							-	
926-635	AGNCY-REG-000	Tuition Reimbursement		2,900.00					-	-	-
926-639	AGNCY-REG-000	Training		1,154.77	1,162.83	3,074.30	-	2,375.00	6,000.00	3,204.00	(2,796.00)
			<i>Member Compliance Workshops</i>							1,200.00	
			<i>Training for Compliance Staff</i>							2,004.00	
926-639	AGNCY-REG-ARP	Training-NERC RC					-	-	800.00	300.00	(500.00)
			<i>Compliance Training for FMPP Staff & SMEs</i>							300.00	
926-653	AGNCY-REG-000	Employee Dues							-	-	-
926-653	AGNCY-REG-ARP	Employee Dues-NERC RC		262.00	265.00	127.90	-	375.00	300.00	375.00	75.00
			<i>Professional Dues (e.g. IEEE, SWE, etc.)</i>							375.00	
Total REG				78,697.58	64,789.95	62,272.17	62,290.18	74,900.00	125,150.00	89,401.00	(35,749.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: RSK Risk Management

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGENCY-RSK-000	Books - Publications - Subscri		6,810.64	794.99		-	-	900.00	100.00	(800.00)
			<i>D&B Credit Reviews</i>							100.00	
921-220	AGENCY-RSK-ARP	Books - Publications - Subscri-Risk								-	-
921-240	AGENCY-RSK-000	Office Supplies							-	-	-
921-650	AGENCY-RSK-000	Employer Dues							-	-	-
921-670	AGENCY-RSK-000	Travel		188.22	-		1,618.92	1,000.00	1,900.00	1,900.00	0.00
			<i>Insurance Renewal and Industry Conference</i>							1,000.00	
			<i>Renewal Meeting NY</i>							900.00	
921-670	AGENCY-RSK-ARP	Travel-Risk Mgmt		1,397.80	930.62	198.66	-	2,100.00	1,400.00	1,400.00	(0.00)
			<i>Cane Island</i>							200.00	
			<i>Insurance Meeting Key West</i>							1,000.00	
			<i>TCEC Meeting</i>							200.00	
921-671	AGENCY-RSK-000	Meetings			100.00	99.43	-	-	100.00	100.00	0.00
			<i>Insurance</i>							100.00	
923-000	AGENCY-RSK-000	Outside Services								-	-
923-150	AGENCY-RSK-000	Insurance Consultant		24,166.50	18,967.25	17,310.25	11,878.00	21,000.00	25,000.00	20,000.00	(5,000.00)
			<i>McNeary</i>							20,000.00	
924-321	AGENCY-RSK-000	Property Insurance		15,695.97	17,466.26	20,045.69	8,286.00	22,500.00	22,000.00	23,000.00	1,000.00
			<i>FMPA Office Building w/ FM Global</i>							22,000.00	
			<i>Tall</i>							1,000.00	
924-322	AGENCY-RSK-000	Other Insurance		47,792.80	61,656.63	69,069.50	29,524.15	94,800.00	77,500.00	105,000.00	27,500.00
			<i>Crime</i>							25,000.00	
			<i>Cyber</i>							60,000.00	
			<i>Lawyers E&O</i>							20,000.00	
925-323	AGENCY-RSK-000	Auto Liability Insurance		6,212.85	7,922.75	9,679.02	4,970.45	12,000.00	13,000.00	13,000.00	(0.00)
			<i>Ford SUV</i>							13,000.00	
925-324	AGENCY-RSK-000	Officers Liability Insurance		128,230.40	133,359.22	144,960.50	67,930.53	158,000.00	165,000.00	167,000.00	2,000.00
			<i>AEGIS</i>							167,000.00	
925-625	AGENCY-RSK-000	Workers Comp Insurance		33,505.00	39,473.25	50,261.56	21,578.20	53,500.00	55,000.00	61,000.00	6,000.00
			<i>TCEC</i>							5,000.00	
			<i>Workers Comp Wells</i>							56,000.00	
925-720	AGENCY-RSK-000	Commercial Umbrella Insurance		253,358.80	256,701.45	293,430.50	140,703.35	348,000.00	308,000.00	360,000.00	52,000.00
			<i>AEGIS</i>							360,000.00	
926-639	AGENCY-RSK-000	Training		2,477.78			-	-	1,500.00	1,500.00	-
			<i>Manager Training</i>							1,500.00	
926-639	AGENCY-RSK-ARP	Training-Risk Mgmt								-	-
926-653	AGENCY-RSK-000	Employee Dues							-	-	-
Total RSK				519,836.76	537,372.42	605,055.11	286,489.60	712,900.00	671,300.00	754,000.00	82,700.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: **TPS** **Engineering Services**

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGENCY-TPS-000	Books - Publications - Subscri		4,184.01	2,246.00	1,155.90	507.00	1,000.00	1,500.00	1,600.00	100.00
			IEEE/ANSI Standards and Publications							800.00	
			Misc							500.00	
			NEC and NFPA							300.00	
921-220	AGENCY-TPS-ARP	Books - Publications - Subscri-Trar								-	-
921-240	AGENCY-TPS-000	921-240-AGENCY-TPS					-	-	200.00	200.00	(0.00)
			Department Supplies - Field Equip							200.00	
921-670	AGENCY-TPS-000	Travel		7,044.31	1,772.53	1,824.36	188.00	3,900.00	8,400.00	4,000.00	(4,400.00)
			Dist Eng Member Visits							3,600.00	
			Transmission Planning Services for Non-ARP							400.00	
			Cities - Visits To Cities								
921-670	AGENCY-TPS-ARP	Travel-Transmission Planning		13,901.65	19,422.91	22,209.97	8,150.52	17,470.00	16,345.00	24,685.00	8,340.00
			Dist Engineering Support- Visits to ARP							2,700.00	
			Members								
			FRCC ORS, SOS, OPWG							460.00	
			FRCC Planning Committee Meetings							805.00	
			FRCC Stability Analysis Subcommittee (SAS)							230.00	
			Meetings								
			FRCC TTS and RPS Meetings							1,150.00	
			Generating Asset Engineering Support - CI Site							1,000.00	
			Visits								
			Generating Asset Engineering Support - Stock							12,600.00	
			Island Visits								
			Generating Asset Engineering Support - TCEC							1,320.00	
			Site Visits								
			Keys/FKEC Eng. and Ops Committee							1,400.00	
			NS Plant Visits							500.00	
			OPS - FMPP (Lakeland)							400.00	
			OPS - FMPP (Orlando)							120.00	
			SERC EC, OC, Subcomms							400.00	
			Transmission Planning Visits To ARP Member							1,600.00	
			Cities								
921-671	AGENCY-TPS-000	Meetings		127.53	260.38	250.00	-	400.00	400.00	400.00	0.00
			Member UFLS or Distribution Eng Meeting							400.00	
921-671	AGENCY-TPS-ARP	Meetings-Transmission Planning							-	-	-
926-635	AGENCY-TPS-000	Tuition Reimbursement			6,653.70	6,284.05				-	-
926-639	AGENCY-TPS-000	Training		5,332.58	2,546.92	4,269.84	3,475.43	10,500.00	10,500.00	12,000.00	1,500.00
			Engineering Services Staff Training							12,000.00	
926-639	AGENCY-TPS-ARP	Training-Transmission Planning		2,494.92						-	-
926-653	AGENCY-TPS-000	Employee Dues		337.50	1,250.00	573.75	-	800.00	2,700.00	1,400.00	(1,300.00)
			IEEE Dues							800.00	
			PE License Renewals							600.00	
Total TPS				33,422.50	34,152.44	36,567.87	12,320.95	34,070.00	40,045.00	44,285.00	4,240.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: TSY Treasury

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
427-220	AGNCY-TSY-000	Interest Expense		4,840.00						-	-
921-220	AGNCY-TSY-000	Books - Publications - Subscri		12,950.64	11,999.00	12,549.00	13,749.00	13,900.00	14,100.00	14,800.00	700.00
			Bond Buyer Dunn & Bradstreet							12,300.00 2,500.00	
921-230	AGNCY-TSY-000	Shipping - Freight - Postage		234.86	26.29		19.98	-		-	-
921-240	AGNCY-TSY-000	Office Supplies		1,009.77	229.99		-	200.00	500.00	720.00	220.00
			Office Supplies							720.00	
921-650	AGNCY-TSY-000	Employer Dues		160.00	160.00					-	-
921-670	AGNCY-TSY-000	Travel				144.32			-	-	-
921-671	AGNCY-TSY-000	Meetings		711.99	55.25		-	-	500.00	250.00	(250.00)
			Meetings							250.00	
921-700	AGNCY-TSY-000	Bank and Other Account Fees		27,430.83	22,523.55	10,586.06	5,854.13	13,000.00	18,000.00	13,200.00	(4,800.00)
			Wells Fargo							13,200.00	
923-100	AGNCY-TSY-000	Contract Consultants		11,752.19	13,333.33		5,297.50	6,500.00	8,000.00	6,500.00	(1,500.00)
			Integrity Workstation Automation & Reporting (\$250/Hour)							6,500.00	
923-105	AGNCY-TSY-000	Legal Fees							-	-	-
923-120	AGNCY-TSY-000	Financial Consultant		35,390.33	145,949.97	38,400.00	11,666.67	88,000.00	185,000.00	166,000.00	(19,000.00)
			Financial Consultants - Dunlap & Assoc- per BOD Contract PFM Billable Hourly							130,000.00 36,000.00	
926-639	AGNCY-TSY-000	Training		5,245.92	6,109.51	1,050.00	349.33	5,950.00	9,650.00	9,650.00	(0.00)
			Manager - AFP /GFOA/FGFOA Manager - FGFOA/GFOA/Other Webinar							2,300.00 150.00	
			Staff - AFP/Investments Staff - Cash Management Staff - Cash Managment Webinar Staff - Debt Staff - Investments Webinar							2,300.00 2,300.00 150.00 2,300.00 150.00	
926-653	AGNCY-TSY-000	Employee Dues		2,285.00	1,510.00	1,680.00	495.00	2,625.00	2,625.00	2,785.00	160.00
			AICPA ASS FIN PRO CTP License FGFOA GFOA							360.00 550.00 1,200.00 165.00 510.00	
930-900	AGNCY-TSY-000	Advertising		100.67			-	-	100.00	-	(100.00)
999-240	AGNCY-TSY-000	Transfer to Other Bus Unit		220,000.00					-	-	-
Total TSY				322,112.20	201,896.89	64,409.38	37,431.61	130,175.00	238,475.00	213,905.00	(24,570.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: Total Agency

Department	Department Name	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
ACC	Accounting	144,551	130,275	143,006	90,567	135,581	139,848	134,370	(5,478)
ADM	Building Maintenance	398,382	360,853	498,772	305,198	660,050	660,050	579,370	(80,680)
AGN	Executive Administration	259,094	30,114	384,464	176,550	395,450	579,218	581,250	2,032
CBR	Cyber Security	49,478	44,999	28,152	12,109	13,125	13,125	34,100	20,975
CNT	Contract Compliance & Joint Owners	19,406	9,866	9,959	12,241	8,100	10,950	17,975	7,025
FIN	Finance (CFO)	6,048	6,783	4,315	3,952	6,281	9,295	8,270	(1,025)
FPA	Financial Planning & Analysis	8,255	20,927	8,517	475	12,050	20,090	19,252	(838)
GEN	Fleet Generation	36,725	27,798	32,907	36,501	43,458	43,458	52,858	9,400
HRD	Human Resources Department	10,270,433	11,005,873	11,470,079	5,669,549	12,009,426	12,009,426	12,439,752	430,326
ITD	Information Technology	1,145,309	1,437,031	1,521,962	802,792	1,664,662	1,751,974	1,696,128	(55,846)
LGL	Legal	227,535	110,543	88,692	55,663	168,222	165,605	166,518	912
MBR	Member Services	277,364	278,822	231,006	102,796	222,525	222,525	249,850	27,325
OPS	Business Development & System Ops	57,521	31,494	30,459	10,996	24,587	34,515	27,415	(7,100)
PLN	Resource & Strategic Planning	14,648	21,777	7,243	7,432	14,200	15,725	14,250	(1,475)
PRD	Public/Government Relations	308,504	288,695	245,828	168,345	355,695	378,995	364,185	(14,810)
PWR	Power Resources (COO)	34,100	35,091	33,884	31,913	39,550	39,620	43,900	4,280
REG	Regulatory Compliance	78,698	64,790	62,272	62,290	74,900	125,150	89,401	(35,749)
RSK	Risk Management	519,837	537,372	605,055	286,490	712,900	671,300	754,000	82,700
TPS	Engineering Services	33,423	34,152	36,568	12,321	34,070	40,045	44,285	4,240
TSY	Treasury	322,112	201,897	64,409	37,432	130,175	238,475	213,905	(24,570)
N/A	Charges Not Assigned to a Department	1,303	(218)	(190)	-	-	-	-	-
Total Agency		14,212,725	14,678,935	15,507,363	7,885,610	16,725,007	17,169,390	17,531,034	361,644

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2022 Budget

	Approved 2022 Budget	Proposed 2023 Budget	Increases/ (Decreases) from 2022	% Change
Gross Payroll	8,714,476	8,761,247	46,771	0.5%
FICA & Medicare	552,701	569,481	16,780	3.0%
401A	891,454	876,124	(15,330)	-1.7%
Long-Term Care	15,121	15,000	(121)	-0.8%
Healthcare Insurance	1,432,608	1,602,000	169,392	11.8%
Other Post Employment Benefits	0	0	0	--
Workers Comp Insurance	55,000	61,000	6,000	10.9%
Unemployment Compensation	0	1,000	1,000	N/A
Recruit & Relocate	70,000	120,000	50,000	71.4%
Vacation Buyback	0	150,000	150,000	N/A
Wellness	27,900	25,000	(2,900)	-10.4%
Tuition Reimbursement	6,034	0	(6,034)	-100.0%
Employee Recognition	13,250	10,000	(3,250)	-24.5%
Employee Activities	13,100	12,000	(1,100)	-8.4%
Total Payroll & Benefits	11,791,644	12,202,852	411,208	3.5%
Employer Dues	220,550	229,300	8,750	4.0%
FCG - Florida Electric Power Coord Group	55,000	56,000	1,000	1.8%
Subscriptions	62,828	62,845	17	0.0%
Employee Dues	14,373	13,018	(1,355)	-9.4%
Office Supplies	31,670	33,495	1,825	5.8%
Bank Charges	18,000	13,200	(4,800)	-26.7%
Software	693,728	827,014	133,286	19.2%
Hardware	51,700	25,700	(26,000)	-50.3%
Computer Supplies	21,050	23,925	2,875	13.7%
Postage	8,973	5,503	(3,470)	-38.7%
Printing	15,000	15,000	0	--
Telephone & Fax	35,800	26,900	(8,900)	-24.9%
Phone Stipend	31,850	32,000	150	0.5%
Internet Charges	210,570	175,690	(34,880)	-16.6%
GM's Contingency	200,000	200,000	(0)	0.0%
Business Travel	354,705	414,173	59,468	16.8%
Training	203,930	188,294	(15,636)	-7.7%
Management Staff Training	20,000	30,000	10,000	50.0%
Meetings	50,700	61,554	10,854	21.4%
FMPA Board of Directors	38,000	35,000	(3,000)	-7.9%
Readiness to Use Auto Allow. (7 Cars)	50,592	50,000	(592)	-1.2%
All Other Operating Costs	19,505	17,455	(2,050)	-10.5%
Total Operating Expense	2,408,525	2,536,066	127,541	5.3%
Lobbying	155,501	117,081	(38,420)	-24.7%
Consultants	781,830	624,505	(157,325)	-20.1%
Sponsorships	23,000	27,000	4,000	17.4%
Advertising	21,825	26,600	4,775	21.9%
Communciations Projects & Special Events	19,670	25,460	5,790	29.4%
Outside Services & Consultants	1,001,826	820,646	(181,180)	-18.1%
Property Insurance	99,500	128,000	28,500	28.6%
Excess Liability Insurance	308,000	360,000	52,000	16.9%
Auto Insurance	13,000	13,000	(0)	0.0%
Officers Liability Insurance	165,000	167,000	2,000	1.2%
Interest Expense Admin Building	0	0	0	--
Utilities (Electric/Garbage/Water)	91,425	101,920	10,495	11.5%
Office Furniture	20,300	12,500	(7,800)	-38.4%
Building Services	71,785	79,656	7,871	11.0%
Building & Equipment Repairs	114,855	122,015	7,160	6.2%
Alarm Systems	8,660	9,510	850	9.8%
Property Dues	4,870	4,870	(0)	0.0%
Building, Maintenance, Equipment, & Insurance	897,395	998,470	101,075	11.3%

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2022 Budget

	Approved 2022 Budget	Proposed 2023 Budget	Increases/ (Decreases) from 2022	% Change
Capital Expenditures	690,000	593,000	(97,000)	-14.1%
Principal Payment on Building	0	0	0	--
Capital	690,000	593,000	(97,000)	-14.1%
Agency Budget Working Capital Fund	300,000	300,000	0	--
Working Capital	300,000	300,000	0	--
Agency Building Maintenance Fund	80,000	80,000	0	--
Building Maintenance Fund	80,000	80,000	0	--
Balance Sheet Items	1,070,000	973,000	(97,000)	-9.1%
Agency Expenses (Budget Based)	17,169,390	17,531,034	361,644	2.1%

Green font represents a savings greater than 10%

Red font represents a cost increase greater than 10%

Blue font represents items that had no value in the comparison period

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2022 Year-End Estimate

	2022 Year-End Estimate	Proposed 2023 Budget	Increases/ (Decreases) from 2022	% Change
Gross Payroll	8,714,476	8,761,247	46,771	0.5%
FICA & Medicare	552,701	569,481	16,780	3.0%
401A	891,454	876,124	(15,330)	-1.7%
Long-Term Care	15,121	15,000	(121)	-0.8%
Healthcare Insurance	1,432,608	1,602,000	169,392	11.8%
Other Post Employment Benefits	0	0	0	--
Workers Comp Insurance	53,500	61,000	7,500	14.0%
Unemployment Compensation	0	1,000	1,000	N/A
Recruit & Relocate	70,000	120,000	50,000	71.4%
Vacation Buyback	0	150,000	150,000	N/A
Wellness	27,900	25,000	(2,900)	-10.4%
Tuition Reimbursement	5,843	0	(5,843)	-100.0%
Employee Recognition	13,250	10,000	(3,250)	-24.5%
Employee Activities	13,100	12,000	(1,100)	-8.4%
Total Payroll & Benefits	11,789,953	12,202,852	412,899	3.5%
Employer Dues	224,600	229,300	4,700	2.1%
FCG - Florida Electric Power Coord Group	55,000	56,000	1,000	1.8%
Subscriptions	61,155	62,845	1,690	2.8%
Employee Dues	12,013	13,018	1,005	8.4%
Office Supplies	28,698	33,495	4,797	16.7%
Bank Charges	13,000	13,200	200	1.5%
Software	659,042	827,014	167,972	25.5%
Hardware	49,115	25,700	(23,415)	-47.7%
Computer Supplies	20,207	23,925	3,717	18.4%
Postage	8,987	5,503	(3,484)	-38.8%
Printing	15,000	15,000	(0)	0.0%
Telephone & Fax	34,010	26,900	(7,110)	-20.9%
Phone Stipend	31,850	32,000	150	0.5%
Internet Charges	200,042	175,690	(24,352)	-12.2%
GM's Contingency	25,000	200,000	175,000	700.0%
Business Travel	299,677	414,173	114,496	38.2%
Training	179,016	188,294	9,278	5.2%
Management Staff Training	20,000	30,000	10,000	50.0%
Meetings	54,743	61,554	6,811	12.4%
FMPA Board of Directors	35,000	35,000	0	0.0%
Readiness to Use Auto Allow. (7 Cars)	50,592	50,000	(592)	-1.2%
All Other Operating Costs	19,505	17,455	(2,050)	-10.5%
Total Operating Expense	2,096,252	2,536,066	439,813	21.0%
Lobbying	156,303	117,081	(39,222)	-25.1%
Consultants	623,743	624,505	762	0.1%
Sponsorships	20,500	27,000	6,500	31.7%
Advertising	21,725	26,600	4,875	22.4%
Communciations Projects & Special Events	19,670	25,460	5,790	29.4%
Outside Services & Consultants	841,941	820,646	(21,295)	-2.5%
Property Insurance	117,300	128,000	10,700	9.1%
Excess Liability Insurance	348,000	360,000	12,000	3.4%
Auto Insurance	12,000	13,000	1,000	8.3%
Officers Liability Insurance	158,000	167,000	9,000	5.7%
Interest Expense Admin Building	0	0	0	--
Utilities (Electric/Garbage/Water)	91,425	101,920	10,495	11.5%
Office Furniture	21,800	12,500	(9,300)	-42.7%
Building Services	72,695	79,656	6,961	9.6%
Building & Equipment Repairs	114,111	122,015	7,904	6.9%
Alarm Systems	8,660	9,510	850	9.8%
Property Dues	4,870	4,870	(0)	0.0%
Building, Maintenance, Equipment, & Insurance	948,860	998,470	49,610	5.2%

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2022 Year-End Estimate

	2022 Year-End Estimate	Proposed 2023 Budget	Increases/ (Decreases) from 2022	% Change
Capital Expenditures	668,000	593,000	(75,000)	-11.2%
Principal Payment on Building	0	0	0	--
Capital	668,000	593,000	(75,000)	-11.2%
Agency Budget Working Capital Fund	300,000	300,000	0	--
Working Capital	300,000	300,000	0	--
Agency Building Maintenance Fund	80,000	80,000	0	0.0%
Building Maintenance Fund	80,000	80,000	0	0.0%
Balance Sheet Items	1,048,000	973,000	(75,000)	-7.2%
Agency Expenses (Budget Based)	16,725,007	17,531,034	806,027	4.8%

Green font represents a savings greater than 10%

Red font represents a cost increase greater than 10%

Blue font represents items that had no value in the comparison period

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2021 Actuals

	2021 Actuals	Proposed 2023 Budget	Increases/ (Decreases) from 2021	% Change
Gross Payroll	8,308,893	8,761,247	452,354	5.4%
FICA & Medicare	602,976	569,481	(33,495)	-5.6%
401A	843,695	876,124	32,429	3.8%
Long-Term Care	12,902	15,000	2,098	16.3%
Healthcare Insurance	1,303,712	1,602,000	298,288	22.9%
Other Post Employment Benefits	0	0	0	--
Workers Comp Insurance	50,262	61,000	10,738	21.4%
Unemployment Compensation	165	1,000	835	506.6%
Recruit & Relocate	74,985	120,000	45,015	60.0%
Vacation Buyback	0	150,000	150,000	N/A
Wellness	26,892	25,000	(1,892)	-7.0%
Tuition Reimbursement	12,938	0	(12,938)	-100.0%
Employee Recognition	2,678	10,000	7,322	273.4%
Employee Activities	16,254	12,000	(4,254)	-26.2%
Total Payroll & Benefits	11,256,349	12,202,852	946,503	8.4%
Employer Dues	212,167	229,300	17,133	8.1%
FCG - Florida Electric Power Coord Group	45,198	56,000	10,802	23.9%
Subscriptions	49,922	62,845	12,923	25.9%
Employee Dues	7,879	13,018	5,139	65.2%
Office Supplies	30,111	33,495	3,384	11.2%
Bank Charges	10,586	13,200	2,614	24.7%
Software	802,727	827,014	24,287	3.0%
Hardware	91,221	25,700	(65,521)	-71.8%
Computer Supplies	18,259	23,925	5,666	31.0%
Postage	5,405	5,503	98	1.8%
Printing	8,967	15,000	6,033	67.3%
Telephone & Fax	26,135	26,900	765	2.9%
Phone Stipend	31,734	32,000	266	0.8%
Internet Charges	185,566	175,690	(9,876)	-5.3%
GM's Contingency	0	200,000	200,000	N/A
Business Travel	166,566	414,173	247,607	148.7%
Training	82,551	188,294	105,743	128.1%
Management Staff Training	19,591	30,000	10,409	53.1%
Meetings	36,786	61,554	24,768	67.3%
FMPA Board of Directors	43,129	35,000	(8,129)	-18.8%
Readiness to Use Auto Allow. (7 Cars)	62,285	50,000	(12,284)	-19.7%
All Other Operating Costs	5,990	17,455	11,465	191.4%
Total Operating Expense	1,942,775	2,536,066	593,291	30.5%
Lobbying	153,495	117,081	(36,414)	-23.7%
Consultants	461,325	624,505	163,180	35.4%
Sponsorships	25,000	27,000	2,000	8.0%
Advertising	5,371	26,600	21,229	395.3%
Communications Projects & Special Events	22,073	25,460	3,387	15.3%
Outside Services & Consultants	667,264	820,646	153,382	23.0%
Property Insurance	89,115	128,000	38,885	43.6%
Excess Liability Insurance	293,431	360,000	66,570	22.7%
Auto Insurance	9,679	13,000	3,321	34.3%
Officers Liability Insurance	144,961	167,000	22,040	15.2%
Interest Expense Admin Building	0	0	0	--
Utilities (Electric/Garbage/Water)	85,128	101,920	16,792	19.7%
Office Furniture	21,733	12,500	(9,233)	-42.5%
Building Services	59,781	79,656	19,875	33.2%
Building & Equipment Repairs	77,823	122,015	44,192	56.8%
Alarm Systems	6,348	9,510	3,162	49.8%
Property Dues	3,231	4,870	1,639	50.7%
Building, Maintenance, Equipment, & Insurance	791,229	998,470	207,241	26.2%

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2021 Actuals

	2021 Actuals	Proposed 2023 Budget	Increases/ (Decreases) from 2021	% Change
Capital Expenditures	469,745	593,000	123,255	26.2%
Principal Payment on Building	0	0	0	--
Capital	469,745	593,000	123,255	26.2%
Agency Budget Working Capital Fund	300,000	300,000	0	--
Working Capital	300,000	300,000	0	--
Agency Building Maintenance Fund	80,000	80,000	(0)	0.0%
Building Maintenance Fund	80,000	80,000	(0)	0.0%
Balance Sheet Items	849,745	973,000	123,255	14.5%
Agency Expenses (Budget Based)	15,507,363	17,531,034	2,023,671	13.0%

Green font represents a savings greater than 10%

Red font represents a cost increase greater than 10%

Blue font represents items that had no value in the comparison period

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2019 Actuals

	2019 Actuals	Proposed 2023 Budget	Increases/ (Decreases) from 2019	% Change
Gross Payroll	7,407,316	8,761,247	1,353,931	18.3%
FICA & Medicare	518,299	569,481	51,182	9.9%
401A	734,703	876,124	141,421	19.2%
Long-Term Care	8,387	15,000	6,613	78.9%
Healthcare Insurance	1,117,322	1,602,000	484,678	43.4%
Other Post Employment Benefits	0	0	0	--
Workers Comp Insurance	33,505	61,000	27,495	82.1%
Unemployment Compensation	(927)	1,000	1,927	-207.9%
Recruit & Relocate	52,599	120,000	67,401	128.1%
Vacation Buyback	0	150,000	150,000	N/A
Wellness	24,090	25,000	910	3.8%
Tuition Reimbursement	15,191	0	(15,191)	-100.0%
Employee Recognition	6,560	10,000	3,440	52.5%
Employee Activities	10,203	12,000	1,797	17.6%
Total Payroll & Benefits	9,927,245	12,202,852	2,275,607	22.9%
Employer Dues	212,949	229,300	16,351	7.7%
FCG - Florida Electric Power Coord Group	56,825	56,000	(825)	-1.5%
Subscriptions	54,982	62,845	7,863	14.3%
Employee Dues	8,130	13,018	4,888	60.1%
Office Supplies	29,485	33,495	4,010	13.6%
Bank Charges	27,431	13,200	(14,231)	-51.9%
Software	508,178	827,014	318,836	62.7%
Hardware	73,202	25,700	(47,502)	-64.9%
Computer Supplies	17,618	23,925	6,307	35.8%
Postage	7,222	5,503	(1,719)	-23.8%
Printing	19,762	15,000	(4,762)	-24.1%
Telephone & Fax	29,704	26,900	(2,804)	-9.4%
Phone Stipend	26,936	32,000	5,064	18.8%
Internet Charges	199,420	175,690	(23,730)	-11.9%
GM's Contingency	178,669	200,000	21,331	11.9%
Business Travel	346,294	414,173	67,878	19.6%
Training	117,559	188,294	70,735	60.2%
Management Staff Training	25,085	30,000	4,915	19.6%
Meetings	34,419	61,554	27,135	78.8%
FMPA Board of Directors	32,552	35,000	2,448	7.5%
Readiness to Use Auto Allow. (7 Cars)	54,454	50,000	(4,454)	-8.2%
All Other Operating Costs	6,313	17,455	11,142	176.5%
Total Operating Expense	2,067,189	2,536,066	468,877	22.7%
Lobbying	156,029	117,081	(38,948)	-25.0%
Consultants	743,407	624,505	(118,902)	-16.0%
Sponsorships	16,700	27,000	10,300	61.7%
Advertising	11,795	26,600	14,805	125.5%
Communciations Projects & Special Events	32,420	25,460	(6,960)	-21.5%
Outside Services & Consultants	960,351	820,646	(139,705)	-14.5%
Property Insurance	63,489	128,000	64,511	101.6%
Excess Liability Insurance	253,359	360,000	106,641	42.1%
Auto Insurance	6,213	13,000	6,787	109.2%
Officers Liability Insurance	128,230	167,000	38,770	30.2%
Interest Expense Admin Building	4,840	0	(4,840)	-100.0%
Utilities (Electric/Garbage/Water)	84,214	101,920	17,706	21.0%
Office Furniture	20,307	12,500	(7,807)	-38.4%
Building Services	49,986	79,656	29,669	59.4%
Building & Equipment Repairs	98,353	122,015	23,662	24.1%
Alarm Systems	7,022	9,510	2,488	35.4%
Property Dues	4,181	4,870	689	16.5%
Building, Maintenance, Equipment, & Insurance	720,194	998,470	278,276	38.6%

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2019 Actuals

	2019 Actuals	Proposed 2023 Budget	Increases/ (Decreases) from 2019	% Change
Capital Expenditures	237,747	593,000	355,253	149.4%
Principal Payment on Building	220,000	0	(220,000)	-100.0%
Capital	457,747	593,000	135,253	29.5%
Agency Budget Working Capital Fund	0	300,000	300,000	N/A
Working Capital	0	300,000	300,000	N/A
Agency Building Maintenance Fund	80,000	80,000	(0)	0.0%
Building Maintenance Fund	80,000	80,000	(0)	0.0%
Balance Sheet Items	537,747	973,000	435,253	80.9%
Agency Expenses (Budget Based)	14,212,725	17,531,034	3,318,309	23.3%

Green font represents a savings greater than 10%

Red font represents a cost increase greater than 10%

Blue font represents items that had no value in the comparison period

Public Purpose Designations

Meetings

FMPA often holds governing board/committee meetings, trainings, roundtables and other events for the benefit of FMPA and its members that include its member-owners from around the state. In addition, FMPA holds meetings with business-related groups (e.g., Florida Gas Utility, Florida Municipal Power Pool, etc.) or meetings involving staff working through the lunch hour that are necessary and important for the benefit of FMPA's members. Given that meeting attendees travel to FMPA from varying distances and that the meetings often last several hours, making the combined travel and meeting time equivalent up to a full working day or more, and that these meetings are important to address FMPA's business needs, it is hereby determined that meeting-related expenses for meals, refreshments, snacks and catering supplies provided for in this subcategory constitute a public purpose and are hereby authorized, within the otherwise applicable limits of the Agency and its personnel, for this public purpose established.

Employee Activities

Employees connect with their employer through the people they work with, as well as the mission and values of the organization and the work that is performed. People engage with people, and they give more when they feel valued and appreciated. Studies show that employees who feel connected with their co-workers and the organization are prone to think more, do more and care more with the organization's best interests in mind. These types of engaged employees are more productive, more committed and more valuable to the organization. Organizations of all types have long held social events with employees outside the workplace—such as picnics and holiday gatherings—to build relationships, show appreciation and foster employee engagement. The time-honored traditions of company picnics and holiday gatherings are still customary annual events for many public and private organizations. It is hereby determined that expenses for employee activities, as described herein and provided in this subcategory, constitute a public purpose and are hereby authorized, within the otherwise applicable limits of the Agency and its personnel, for this public purpose established.

Awards & Recognition

While competitive compensation is important for attracting and retaining employees, it is also well documented that using non-pay incentive, such as awards and recognition programs, is an important element in maintaining and retaining employees. Awards and recognition programs can be designed to reward individual employees or employees collectively for their contributions to the organization. Recognition can take various forms, formal and informal, monetary and non-monetary. By acknowledging employee efforts and making them feel valued and appreciated, organizations can increase the employees' satisfaction, morale and self-esteem. Employers who create a culture of recognition see measurable results. The benefits to organization typically include higher employee engagement, higher productivity, lower turnover and a higher ability to attract and retain employees. It is hereby determined that expenses for employee awards and recognition, as described herein and provided in this subcategory, constitute a public purpose and are hereby authorized, within the otherwise applicable limits of the Agency and its personnel, for this public purpose established.

Florida Municipal Power Agency
Expenses with a Public Purpose Designation
Summary

Meetings

Department	Actual 2020	Actual 2021	Budget 2022	Budget 2023
Accounting	\$ 362	\$ 30	\$ -	\$ 1,000
Executive Administration	4,638	14,401	14,000	14,000
Cyber Security	676	1,739	-	-
Contract Compliance	-	-	-	-
Finance	-	-	-	-
Financial Planning and Analysis	-	-	-	-
Fleet Generation	178	503	1,500	5,100
Human Resources/Adm	17,724	13,970	18,500	25,000
Information Services	418	1,677	2,500	2,800
Member Services	2,405	1,467	8,300	8,750
Legal	106	427	500	500
Operation Short-Term Planning	92	-	500	-
Business Development & Planning	-	-	-	500
Public/Government Relations	-	-	1,800	1,800
Power Resources	383	677	600	600
Regulatory Compliance	261	1,546	1,500	754
Risk Management	100	99	100	100
Engineering Services	260	250	400	400
Treasury	55	-	500	250
Total	\$ 27,658	\$ 36,786	\$ 50,700	\$ 61,554

Employee Activities

Human Resources	\$ 11,598	\$ 16,254	\$ 13,100	\$ 12,000
-----------------	-----------	-----------	-----------	-----------

Awards & Recognition

Human Resources	\$ 7,687	\$ 2,678	\$ 13,250	\$ 10,000
-----------------	----------	----------	-----------	-----------

Florida Municipal Power Agency
Agency Operating Budget - Fiscal Year 2023
Revenue Summary

REVENUES	FYE 2021 ACTUAL	FYE 2022 BUDGET	FYE 2023 BUDGET	FYE2023 BUDGET INCLUDING SOLAR	FYE 23 Budget/ FYE 22 Budget Increase / (Decrease) \$'s %	
PROJECT REVENUES						
Member Assessments	\$ 43,750	\$ 60,000	63,234.00	\$63,234	3,234	5.4%
St. Lucie Project	651,963	746,292	648,536	636,056	(97,756)	-13.1%
Stanton Project	393,859	429,235	438,276	438,276	9,041	2.1%
All-Requirements Project	12,832,971	14,864,780	15,070,249	14,739,048	205,469	1.4%
Tri-City Project	393,859	429,235	438,276	438,276	9,041	2.1%
Stanton II Project	469,517	537,448	469,463	462,523	(67,985)	-12.6%
Pooled Loan Project	1,016	15,000	15,000	15,000	0	0.0%
Solar Project	0	0	0	175,310	0	100.0%
Solar Project II	0	0	0	175,310	0	100.0%
Joint Owner Contract Compliance	112,166	86,000	118,000	118,000	32,000	37.2%
	\$ 14,899,101	\$ 17,167,990	\$ 17,261,034	\$ 17,261,034	93,044	0.5%
Interest Income	3,182	1,400	270,000	270,000	268,600	19185.7%
Total Revenues	\$ 14,902,283	\$ 17,169,390	\$ 17,531,034	\$ 17,531,034	\$ 361,644	2.1%

Financial Commitment Authority – Defined as the authorized personnel who have the ability to financially commit (sign on behalf of) the Agency (contracts, work orders, purchase orders, etc.). Authority levels are shown in the following table.

FMPA Financial Commitment Authority Levels

Authority Levels	Agency	ARP (Non-Commodity)	ARP (Commodity) [1]
General Manager	Up to \$200,000. For emergency events declared by the GM, GM has unlimited authority and must report to chairpersons of the EC and BOD within 5 days and the governing bodies at the next scheduled meeting	Up to total non-fuel Operations and Maintenance Budget and total Project Capital Budget, with non-budgeted items over \$200,000 reported at the next EC Meeting	<ul style="list-style-type: none"> Up to \$50 million notional value for transactions > 2 years but ≤ 7 years Up to \$15 million notional value for transactions > 1 month but ≤ 2 years Up to \$5 million notional value for transactions ≤ 1 month
Chief Operating Officer (COO) [2]	Up to \$50,000	Up to \$100,000	<ul style="list-style-type: none"> Up to \$15 million notional value for transactions > 1 month but ≤ 2 years Up to \$5 million notional value for transactions ≤ 1 month
Power Generation Fleet Director	Up to \$5,000	Up to \$50,000	N/A
CFO, VPs , IT/ OT & Cybersecurity Director and General Counsel	Up to \$20,000	Up to \$20,000	N/A
Business Development and System Operations Director	Up to \$5,000	Up to \$5,000	<ul style="list-style-type: none"> Up to \$5 million notional value for transactions ≤ 1 month
VP of HR & Shared Services Chief People & Member Services Officer	All benefit, health care and payroll related expenses that are within the approved budget. Any other HR related expenses up to \$10,000	All benefit, health care and payroll related expenses that are within the approved budget. Any other HR related expenses up to \$10,000	N/A
Treasurer and Risk Director	All insurance expenses, except employee health-related insurance, that are within the approved budget. [3] Any other expenses up to \$5,000	All insurance expenses, except employee health-related insurance, that are within the approved budget. [3] Any other expenses up to \$5,000	N/A
Managers, Directors & Deputy General Counsel [4]	Up to \$5,000	Up to \$5,000	N/A
FMPA Executive Director	N/A	\$10,000	N/A
Approved Agents [5]	N/A	N/A	Up to \$5 million notional value for transactions ≤ 1 month

[1] Amounts shown represent the approval thresholds for spending authority or contract execution for business-related commodity transactions such as fuel, replacement power, and transmission, as set forth in Section 4.1 of FMPA's Origination Transaction Policy.

[2] COO, or the General Manager's designee in the event the COO position is vacant.

[3] Approval thresholds for spending authority or contract execution for insurance transactions as set forth in Section 2.1 of FMPA's Insurance Policy.

[4] Except as may be superseded by higher authority levels for certain manager or director positions elsewhere in this table.

[5] Approved agents include, but may not necessarily be limited to, FGU for transacting of physical natural gas trading activities, FMPP for electricity trading activities less than 8 calendar days, and OUC for non-firm transmission transactions less than 8 days.

The General Manager may authorize changes to the FMPA Financial Commitment Authority Levels table to reflect organizational changes solely to the extent that such changes do not increase the overall financial commitment authority levels set forth therein; however, any such changes must be reported to the Executive Committee at its next regularly scheduled meeting.

Once the Procurement Process has been completed and a vendor and total dollar amount have been negotiated, the above-referenced financial commitment authority determines who is authorized to sign contracts, work orders, purchase orders, etc.

Payment Approval Authority – Defined as managers and above who have the ability to approve vendor invoices and contractual obligations for services rendered. This is an administrative function to verify FMPA has received the good or services it contracted for in accordance with the counterparty's obligations and contract terms.

- a. If the goods and services provided are in accordance with work orders/contracts/agreements and doesn't result in expenditures or financial commitments exceeding the governing body approved budget, then the manager and above can approve and process invoice. Additional budget tests may exist, as further set by management.
- b. Should there be any desired change in the financial commitment that results in a higher total financial commitment, then the "Financial Commitment Authority" limits are reapplied to determine authority.

AGENDA ITEM 10 – REPORTS

a. None

**Finance Committee Meeting
April 20, 2022**

AGENDA ITEM 11 – COMMENTS

**Finance Committee Meeting
April 20, 2022**

AGENDA ITEM 12 – ADJOURNMENT

**Finance Committee Meeting
April 20, 2022**