



Agency Budget – Fiscal Year 2023

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8b –Approval of Agency General and All- Requirements Project Budgets for Fiscal Year 2023

Executive Committee

June 23, 2022



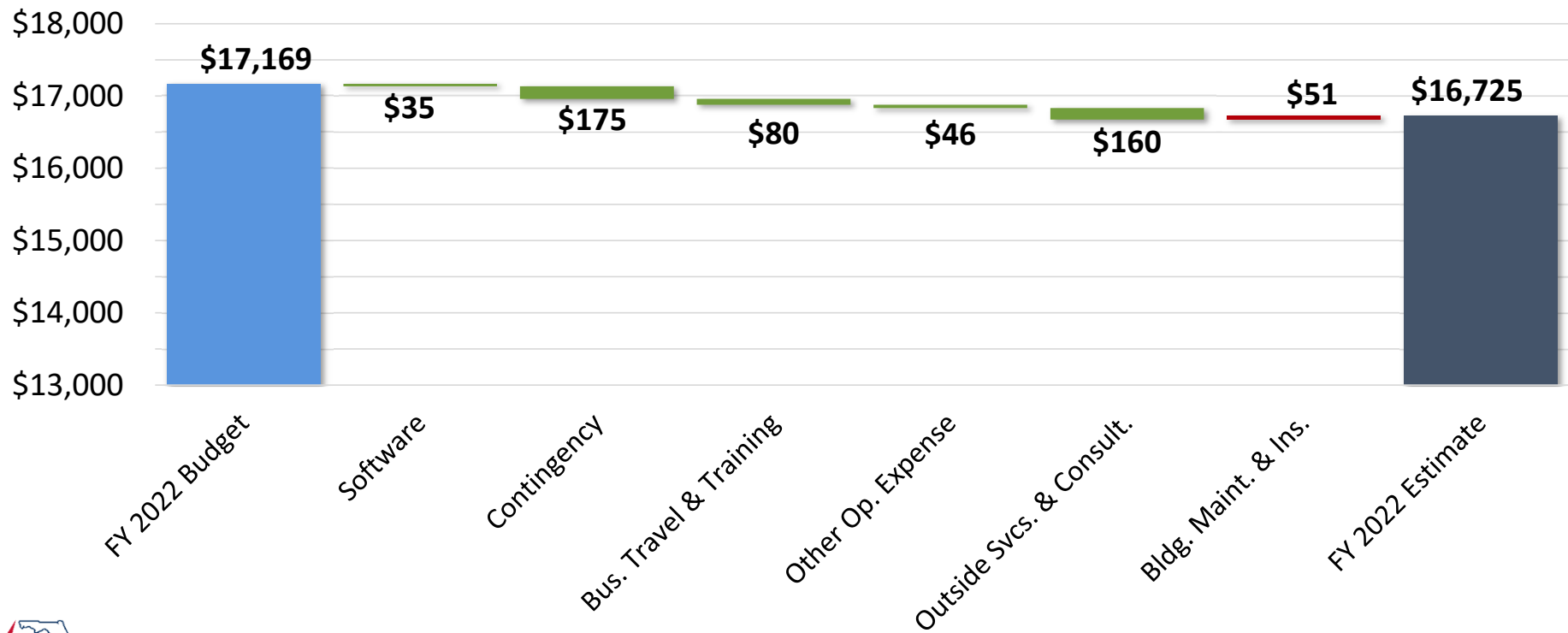
Agency Budget



Agency Costs For FY 2022 Projected \$0.4M < Budget

Driven by Lower Operating Costs

FY 2022 Year-End Estimate vs. Budget (\$Thousands)



Key Points to Note

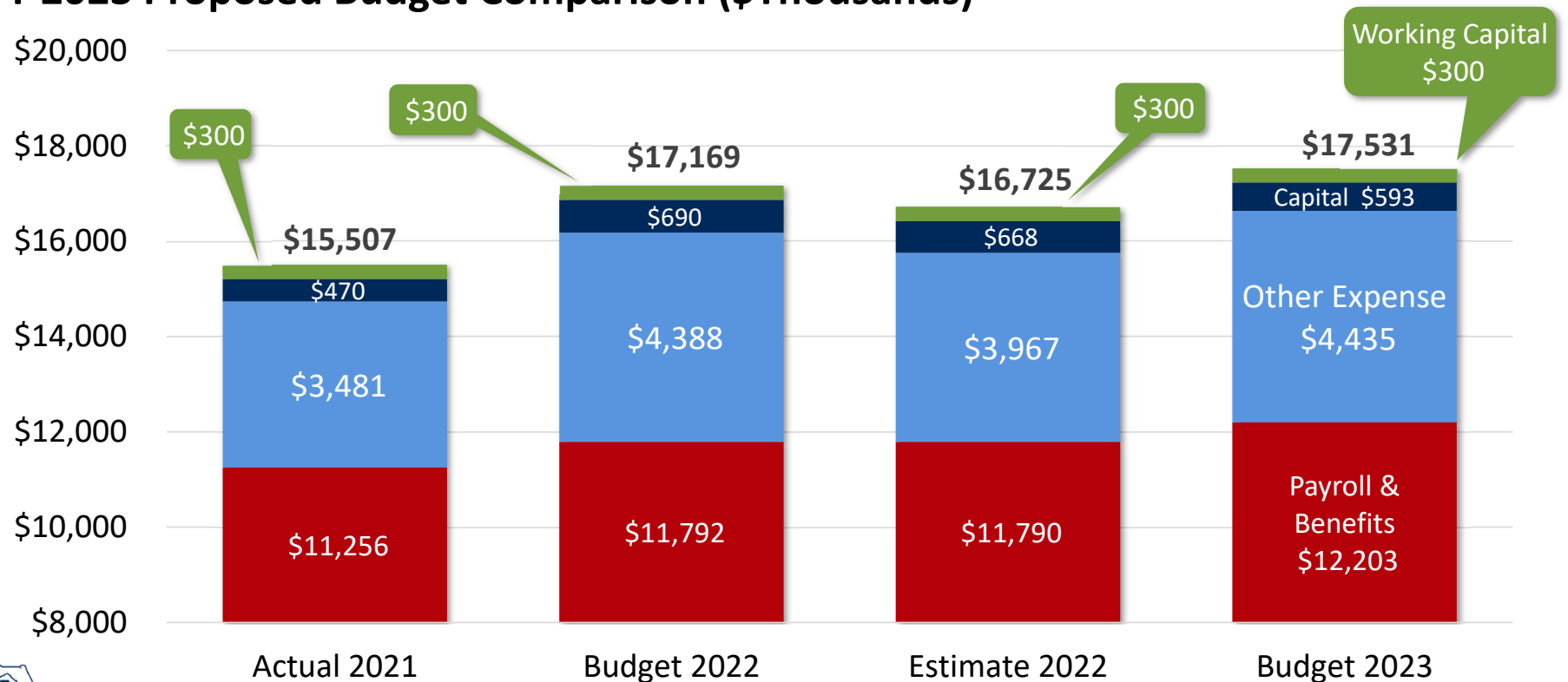
FY 2023 Agency Budget

- FY 2023 budget of \$17.5M is 2.1% > FY 2022 Budget
- Gross payroll increase ~0.5% or \$46k; retirements partially offset 5% proposed salary increase
- Healthcare insurance increase ~12% or \$169k
- Includes \$150K for proposed vacation buyback program
- Non-healthcare insurance premiums increase 14%
- GM contingency budgeted at \$200k, same as prior years
- Working capital funding kept at \$300K
- Updated Organizational Chart & Resolution – 72 positions

FY 2023 Proposed Agency Budget is ~\$17.5M

2.1% Increase vs. FY22 Budget, 5% Increase vs FY22 Estimates

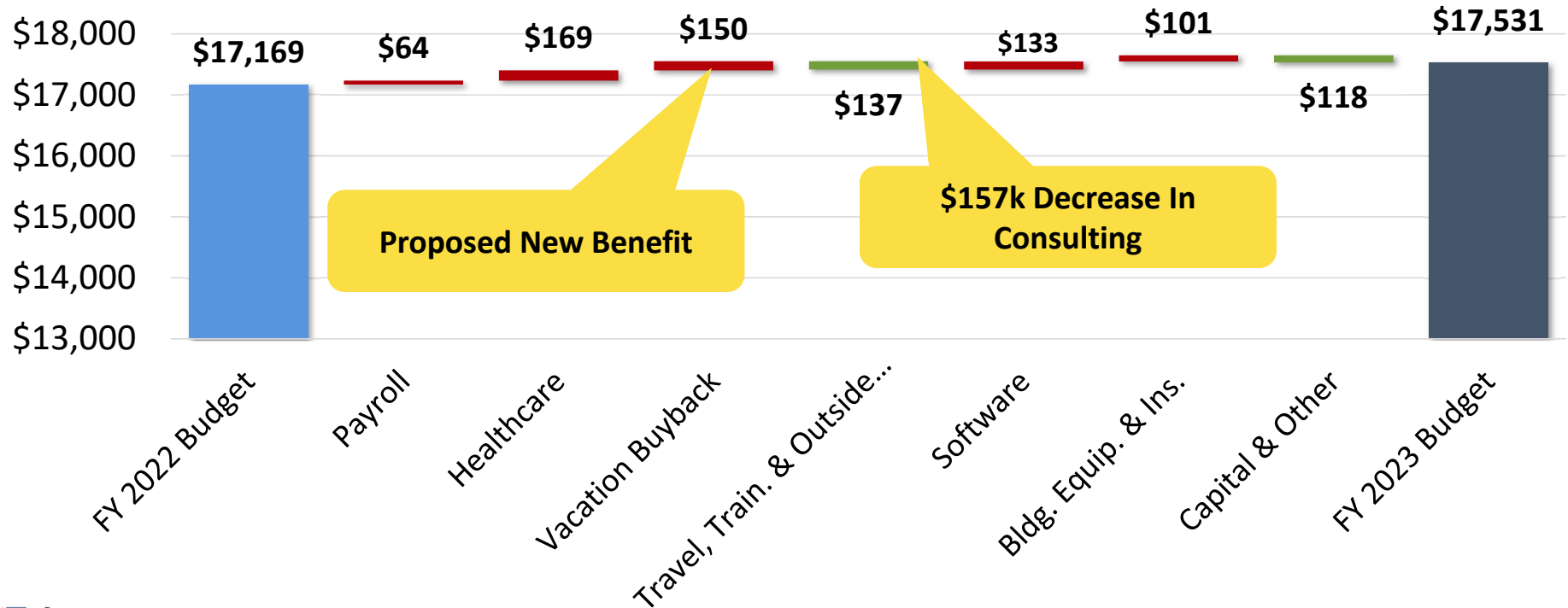
FY 2023 Proposed Budget Comparison (\$Thousands)



FY 2023 Budget 2% > FY 2022 Budget

Biggest Drivers are Benefits, Software and Insurance

FY 2023 Budget vs. FY 2022 Budget (\$Thousands)



FY 2023 Key Payroll and Benefits Budget Drivers

FY 2023 HR Expenses 3.5% > FY 2022 Budgeted Amounts

- Payroll drivers:
 - Gross payroll 0.5% above 2022 budget
 - Budgeted 5% salary increase includes merits, promotions, market adjustments, bonuses, and re-purposing
 - Increase mostly offset by retirements of some long-term employees
 - CEO and CLO salaries also budgeted at 5% increase pending BOD Officers recommendation
 - As with previous years, equivalent of 2 FTEs not funded
- Benefits drivers:
 - Medical insurance cost up \$169k due to market conditions
 - \$150k budgeted for proposed new vacation buyback benefit; accrued vacation time is an obligation of the Agency that will eventually be paid out anyway

Travel and Training up \$139k (30%) from 2019 Actuals

FY 2020 and 2021 Poor Comparison Years Due to COVID

- Expecting FY 2023 to return to more typical operating conditions
- 2019 (last pre-COVID year) is a better comparison for these expenses
- Travel up \$68k vs. 2019 actuals
 - \$31k increase is for travel to plants; directly charged to ARP
 - \$65k increase is for Agency-related travel, including travel to members
 - Other travel directly charged to ARP down \$29k
- Training up \$71k vs. 2019 actuals

Insurance Premiums Increasing Due to Market

\$88k Increase from FY 2022 Budget

- Most non-healthcare insurance premiums increasing
 - Workers Comp \$6k
 - Excess Liability \$52k
 - Officers \$2k
 - Property 28k
- But offset by decreases in other areas:
 - \$181k decrease in consultant and other outside services

\$593k in Capital Projects for FY 2023

\$97k < FY 2022 Budget

- Building Admin (\$150k total):
 - \$135k LED lighting project
 - \$15k furniture
- IT (\$443k total):
 - \$95k backup upgrades (4-year replacement)
 - \$125k infrastructure upgrades
 - \$170k data storage replacements
 - \$53k other

Other Fundings and Contingency Unchanged

Same as Amounts Included in FY 2022 Budget

- \$300k continued working capital contributions
 - Board feedback has been that Development Fund and OPEB dollars should not be used to fund Agency working capital
 - Staff recommending continuing to fund Agency working capital at \$300,000 for FY 2023, same as funding level for FY 2022
- \$80k continued annual contribution to building maintenance fund per previous Board direction
- \$200k GM contingency for unforeseen expenses or other expenses above budgeted levels
- Spending Authority Table updated with current titles

RESOLUTION OF THE EXECUTIVE COMMITTEE OF THE FLORIDA MUNICIPAL POWER AGENCY: (I) ESTABLISHING, APPROVING, AND ADOPTING THE ANNUAL FLORIDA MUNICIPAL POWER AGENCY GENERAL BUDGET, IN THE AMOUNT OF SEVENTEEN MILLION FIVE HUNDRED THIRTY-ONE THOUSAND THIRTY-FOUR DOLLARS (\$17,531,034), AND THE ALL-REQUIREMENTS POWER SUPPLY PROJECT BUDGET, IN THE AMOUNT OF SIX HUNDRED SEVENTY MILLION NINE HUNDRED NINETY-FOUR THOUSAND DOLLARS (\$670,994,000), FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2022, AND ENDING SEPTEMBER 30, 2023, AND THE CORRESPONDING BUDGET DOCUMENTS; (II) DEFINING BUDGET AMENDMENTS; (III) ESTABLISHING LEVELS OF APPROVAL REQUIRED FOR BUDGET AMENDMENTS; (IV) PROVIDING FOR ACCOUNT ADJUSTMENTS; (V) PROVIDING FOR LAPSE OF UNEXPENDED FUNDS; (VI) APPROVING STAFFING LEVELS; (VII) PROVIDING FOR INTERIM FUNDING AND REIMBURSEMENT FROM DEBT FINANCING OF CAPITAL IMPROVEMENTS AND PROVIDING FOR THE RELATED DELEGATION TO AUTHORIZED OFFICERS; (VIII) MAKING A DETERMINATION OF A PUBLIC PURPOSE FOR BUDGETED EXPENDITURES; (IX) PROVIDING FOR A CAP ON FINANCIAL ADVISOR FEES; (X) PROVIDING FOR SEVERABILITY; AND (XI) PROVIDING AN EFFECTIVE DATE

Whereas, the Interlocal Agreement Creating the Florida Municipal Power Agency, as amended (the “**Interlocal Agreement**”), requires the Executive Committee of the Florida Municipal Power Agency (the “**Agency**”) to annually approve and adopt an annual Agency general budget, and an annual All-Requirements Power Supply Project budget, for the succeeding fiscal year; and

Whereas, pursuant to these requirements the annual budget documents for the Agency general budget and the All-Requirements Power Supply Project budget for the fiscal year beginning October 1, 2022, and ending September 30, 2023, (“**Fiscal Year 2023**”) have been prepared and presented by Agency staff, reviewed and approved by the Agency’s Finance Committee, and recommended for approval to the Executive Committee.

BE IT RESOLVED BY THE EXECUTIVE COMMITTEE OF THE FLORIDA MUNICIPAL POWER AGENCY THAT:

SECTION I. **Annual Agency General and All-Requirements Power Supply Project Budgets.** (A) The Agency general budget for Fiscal Year 2023 is hereby established as \$17,531,034. The All-Requirements Power Supply Project budget for Fiscal Year 2023 is hereby established as \$670,994,000. The Agency general and All-Requirements Power Supply Project budgets for Fiscal Year 2023 are established hereby as finally approved by the Finance Committee, and described in detail in the “**Fiscal Year 2023 Budget Book**” (collectively, the “**Agency and ARP Fiscal Year 2023 Budgets**”). The Fiscal Year 2023 Budget Book as it relates to the Agency and ARP Fiscal Year 2023 Budgets is incorporated by this reference as a material part of this resolution.

(B) The Agency and ARP Fiscal Year 2023 Budgets, as established in subsection (A) above and described in detail in the Fiscal Year 2023 Budget Book, are hereby approved and adopted. Approval is also hereby given to those documents in the Fiscal Year 2023 Budget Book related to the plan for the Agency general budget and the All-Requirements Power Supply Project budget for the fiscal year beginning October 1, 2023, and ending September 30, 2024 (“**Fiscal Year 2024**”), which are hereby approved as the plan to be used to prepare the Fiscal Year 2024 Agency general and All-Requirements Power Supply Project budgets.

SECTION II. **Definition of Budget Amendments.** For purposes of this Resolution, “**Budget Amendment**” means an increase or decrease in any expenditure within the Agency general budget or the All-Requirements Power Supply Project budget, the effect of which alters the total dollar amount of the Agency general budget or the All-Requirements Power Supply Project budget, respectively.

SECTION III. **Approval of Budget Amendments.** The Agency and ARP Fiscal Year 2023 Budgets may only be amended by the Executive Committee at a duly called meeting of the Executive Committee by resolution and in accordance with Agency requirements and requirements of law.

SECTION IV. **Account Adjustment.** The General Manager may adjust the appropriate accounts for the Agency and ARP Fiscal Year 2023 Budgets by a maximum amount of unexpended funds for approved and appropriated Agency and All-Requirements Power Supply Project expenditures for undertakings remaining active as of September 30, 2022. However, any such adjustment must be reported to and approved by the Executive Committee, in accordance with Section III.

SECTION V. **Lapse of Unexpended Funds.** Any funds in the Agency and ARP Fiscal Year 2023 Budgets appropriated but not expended, unless otherwise amended pursuant to Section III, automatically lapse upon FMPA’s close of business

on September 30, 2023, unless otherwise approved by a resolution of the Executive Committee.

SECTION VI. Approval of Staffing Levels; Merit and Promotion. (A) There are a total of 72 authorized Agency staff positions set forth in the Fiscal Year 2023 Budget Book, as shown on the sheet entitled "FMPA Organization Chart." The General Manager, and General Counsel for those reporting thereto, have the authority to manage and control the organization of Agency staff as appropriate to meet the needs of the Agency, including making changes to position descriptions, salary grades, functional duties, employee classifications, and organizational structure, except that no increases to the number of Agency staff in addition to the 72 positions authorized by this resolution may be made without prior Executive Committee approval. Notwithstanding the foregoing in this Section VI(A), the Executive Committee hereby authorizes FMPA to employ up to two additional persons, for transitional purposes associated with retirement or other employee succession needs, on a short-term basis of no longer than three months for each additional person.

(B) Increases in Agency employee wages for merit raises and promotions have been budgeted at 5% of gross wages, as shown in the Fiscal Year 2023 Budget Book (the "**Merit and Promotions FY 2023 Budget**"). No budget authority in the Agency general budget for Fiscal Year 2023 may be used for merit increases and promotions, other than the Merit and Promotions FY 2023 Budget. The Merit and Promotions FY 2023 Budget includes merit increases for the General Manager and Chief Executive Officer and the General Counsel and Chief Legal Officer, who serve as appointed officers of the Agency.

SECTION VII. Interim Funding of Total Capital Financed. (A) Capital improvements described in the Agency and ARP Fiscal Year 2023 Budgets under the headings of "Capital Budget for FY2023" and "Fiscal Year 2023 Budget Capital Plan" or otherwise described as expected to be financed with loans or other debt obligations may initially be paid with other temporarily available funds of the Agency or the All-Requirements Power Supply Project, respectively, pending issuance of such loans or other debt; it is the expectation of Florida Municipal Power Agency that such expended amounts will be reimbursed when the proceeds of such debt become available, that the maximum principal amount of debt issued for such purposes will also include the amount necessary to fund associated issuance costs, debt reserve funds, capitalized interest and similar items customarily included in a debt financing of such capital expenditures (as grossed up, for purposes of this Section VII, the "**Maximum Principal Amount**"), and it is the Florida Municipal Power Agency's intention that this Section VII be treated as a statement of the Florida Municipal Power Agency's "official intent" within the meaning of IRS regulations section 1.150-2. While this is the current intention of the Florida Municipal Power Agency, it does not in any way obligate it to proceed with tax-exempt financing for any such

expenditures, or to reimburse itself from the proceeds of any such loan or debt financing or financings which may be undertaken, in the event that the Florida Municipal Power Agency later determines that such action is not in its best interest. In addition, in the event that (i) it becomes apparent during Fiscal Year 2023 that the actual costs of capital improvements for Fiscal Year 2023 may or will exceed the amount set forth in the Agency and ARP Fiscal Year 2023 Budgets as hereby adopted; (ii) the Florida Municipal Power Agency determines that the amount expected to be financed with loans or other debt obligations will exceed the Maximum Principal Amount described in the Agency and ARP Fiscal Year 2023 Budgets; or (iii) the Florida Municipal Power Agency otherwise determines that a further statement of "official intent" is warranted due to other changes in circumstances; then, a further statement of "official intent" under applicable federal income tax regulations may be subsequently adopted by the Authorized Officers (as set forth further in Section VII(B)) in a timely manner in order to preserve the ability to reimburse such excess from the proceeds of additional loans or debt obligations.

(B) For purposes of Section VII(A), "**Authorized Officers**" means (i) the Chairperson of the Executive Committee or the Vice Chairperson of the Executive Committee or the elected Treasurer of the Agency, and (ii) the General Manager and CEO of FMPA or the Chief Financial Officer of FMPA.

SECTION VIII. Determination of a Public Purpose. (A) Except as specifically provided for in subsection (B) below, the Executive Committee hereby determines that all budgeted expenditures described in the Agency and ARP Fiscal Year 2023 Budgets, and those otherwise permitted and within the limits established in the Agency and ARP Fiscal Year 2023 Budgets, have and do serve a public purpose and further the purposes of the Agency and the All-Requirements Power Supply Project, as provided for in the Interlocal Agreement, the All-Requirements Power Supply Project Contracts between FMPA and each of the Project Participants (as defined therein), and applicable law.

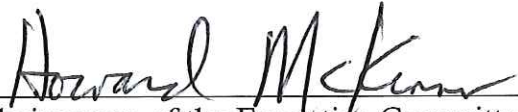
(B) Certain expenditures within the Agency and ARP Fiscal Year 2023 Budgets have been explicitly given a "Public Purpose Designation," for the account descriptions of Meetings, Employee Activities, and Awards & Recognition (totaling \$83,554 in the Agency and ARP Fiscal Year 2023 Budgets). Such Public Purpose Designation expenditures have been reviewed by the Executive Committee and are hereby specifically and expressly determined to have and serve a public purpose and further the purposes of the Agency and the All-Requirements Power Supply Project. During the Fiscal Year 2023, Agency staff shall designate and track expenditures made under all account descriptions that have been given such a Public Purpose Designation, pursuant to the requirements of the Agency's Public Purpose Policy and procedures issued to implement such policy.

SECTION IX **Cap on Financial Advisor Fees.** In March 2018 the FMPA Board of Directors and FMPA Executive Committee approved engaging Dunlap & Associates, Inc. ("**Dunlap**") and PFM Financial Advisors LLC ("**PFM**") as the Managing Financial Advisor and Co-Financial Advisor, respectively, with the understanding that the total fees paid for both firms would not exceed the total fees paid for financial advisor services in the previous year. The Executive Committee hereby caps the budgetary authority for financial advisor fees paid to both Dunlap and PFM, together, at no more than a total of \$185,000 for Fiscal Year 2023, regardless of whether those financial advisor fees are provided for in the Agency and ARP Fiscal Year 2023 Budgets, or elsewhere.

SECTION X. **Severability.** If one or more provisions of this resolution should be determined by a court of competent jurisdiction to be contrary to law, such provisions shall be deemed to be severable from the remaining provisions hereof, and shall in no way affect the validity or enforceability of such remaining provisions.

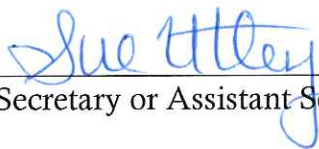
SECTION XI. **Effective Date.** This resolution shall take effect immediately upon its adoption.

This Resolution 2022-EC1 is hereby approved and adopted by the Executive Committee of the Florida Municipal Power Agency on June 23, 2022.


Chairperson of the Executive Committee

I HEREBY CERTIFY that on June 23, 2022, the above Resolution 2022-EC1 was approved and adopted by the Executive Committee of the Florida Municipal Power Agency, and that this is a true and conformed copy of Resolution 2022-EC1.

ATTEST:


Secretary or Assistant Secretary

SEAL



FISCAL YEAR 2023 BUDGET BOOK
AGENCY BUDGET



Agency Operating Budget - Fiscal Year 2023 Snapshot

	Actual Fiscal year	Actual Year to Date a/o Mar.	Estimated Fiscal year	Budget Fiscal year	Budget Fiscal year	FY 2023 Above/(Below)	FY 2023 Budget Above/(Below)	FY 2023 Budget Above/(Below)	FY 2022 Budget Above/(Below)
	FY 2021	FY 2022	FY 2022	FY 2022	FY 2023	FY 2021 Actual	FY 2022 Est.	FY 2022 Budget	FY 2022 Budget
Gross Payroll	8,308,893	3,961,825	8,714,476	8,714,476	8,761,247	452,354	5.4%	46,771	0.5%
FICA & Medicare	602,976	291,633	552,701	552,701	569,481	(33,495)	-5.6%	16,780	3.0%
401A	843,695	421,600	891,454	891,454	876,124	32,429	3.8%	(15,330)	-1.7%
Long-Term Care	12,902	8,115	15,121	15,121	15,000	2,098	16.3%	(121)	-0.8%
Healthcare Insurance	1,303,712	814,740	1,432,608	1,432,608	1,602,000	298,288	22.9%	169,392	11.8%
Workers Comp Insurance	50,262	21,578	53,500	55,000	61,000	10,738	21.4%	7,500	14.0%
Unemployment Compensation	165	-	-	-	1,000	835	506.6%	1,000	N/A
Recruit & Relocate	74,985	22,659	70,000	70,000	120,000	45,015	60.0%	50,000	71.4%
Vacation Buyback	-	-	-	-	150,000	150,000	N/A	150,000	N/A
Wellness	26,892	9,826	27,900	27,900	25,000	(1,892)	-7.0%	(2,900)	-10.4%
Tuition Reimbursement	12,938	2,218	5,843	6,034	-	(12,938)	-100.0%	(5,843)	-100.0%
Employee Recognition	2,678	5,357	13,250	13,250	10,000	7,322	273.4%	(3,250)	-24.5%
Employee Activities	16,254	917	13,100	13,100	12,000	(4,254)	-26.2%	(1,100)	-8.4%
Total Payroll & Benefits	11,256,349	5,560,470	11,789,953	11,791,644	12,202,852	946,503	8.4%	412,899	3.5%
Total Payroll & Benefits	11,256,349	5,560,470	11,789,953	11,791,644	12,202,852	946,503	8.4%	412,899	3.5%
Employer Dues	212,167	147,740	224,600	220,550	229,300	17,133	8.1%	4,700	2.1%
FCG - Florida Electric Power Coord Group	45,198	25,849	55,000	55,000	56,000	10,802	23.9%	1,000	1.8%
Subscriptions	49,922	52,685	61,155	62,828	62,845	12,923	25.9%	1,690	2.8%
Employee Dues	7,879	2,475	12,013	14,373	13,018	5,139	65.2%	1,005	8.4%
Office Supplies	30,111	10,197	28,698	31,670	33,495	3,384	11.2%	4,797	16.7%
Bank Charges	10,586	5,854	13,000	18,000	13,200	2,614	24.7%	200	1.5%
Software	802,727	542,598	659,042	693,728	827,014	24,287	3.0%	167,972	25.5%
Hardware	91,221	71,581	49,115	51,700	25,700	(65,521)	-71.8%	(23,415)	-47.7%
Computer Supplies	18,259	23,462	20,207	21,050	23,925	5,666	31.0%	3,717	18.4%
Postage	5,405	2,344	8,987	8,973	5,503	98	1.8%	(3,484)	-38.8%
Printing	8,967	7,056	15,000	15,000	15,000	6,033	67.3%	(0)	0.0%
Telephone & Fax	26,135	20,323	34,010	35,800	26,900	765	2.9%	(7,110)	-20.9%
Phone Stipend	31,734	14,114	31,850	31,850	32,000	266	0.8%	150	0.5%
Internet Charges	185,566	102,351	200,042	210,570	175,690	(9,876)	-5.3%	(24,352)	-12.2%
GM's Contingency	-	-	25,000	200,000	200,000	200,000	N/A	175,000	700.0%
Business Travel	166,566	124,992	299,677	354,705	414,173	247,607	148.7%	114,496	38.2%
Training	82,551	24,764	179,016	203,930	188,294	105,743	128.1%	9,278	5.2%
Management Staff Training	19,591	134	20,000	20,000	30,000	10,409	53.1%	10,000	50.0%
Meetings	36,786	29,334	54,743	50,700	61,554	24,768	67.3%	6,811	12.4%
FMHA Board of Directors	43,129	-	35,000	38,000	35,000	(8,129)	-18.8%	0	0.0%
Readiness to Use Auto Allow. (7 Cars)	62,285	22,988	50,592	50,592	50,000	(12,284)	-19.7%	(592)	-1.2%
All Other Operating Costs	5,990	659	19,505	19,505	17,455	11,465	191.4%	(2,050)	-10.5%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
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Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
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Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
Total Operating Expense	1,942,775	1,231,500	2,096,252	2,408,525	2,536,066	593,291	30.5%	439,813	21.0%
Total Operating Expense									



Agency Operating Budget - Fiscal Year 2023 Snapshot

	Actual Fiscal year	Actual Year to Date a/o Mar.	Estimated Fiscal year	Budget Fiscal year	Budget Fiscal year	FY 2023 Budget Above/(Below)	FY 2023 Budget Above/(Below)	FY 2023 Budget Above/(Below)
	FY 2021	FY 2022	FY 2022	FY 2022	FY 2023	FY 2021 Actual	FY 2022 Est.	FY 2022 Budget
Lobbying	153,495	76,847	156,303	155,501	117,081	(36,414) -23.7%	(39,222) -25.1%	(38,420) -24.7%
Consultants	461,325	266,424	623,743	781,830	624,505	163,180 35.4%	762 0.1%	(157,325) -20.1%
Sponsorships	25,000	5,000	20,500	23,000	27,000	2,000 8.0%	6,500 31.7%	4,000 17.4%
Advertising	5,371	18,575	21,725	21,825	26,600	21,229 395.3%	4,875 22.4%	4,775 21.9%
Communications Projects & Special Events	22,073	2,842	19,670	19,670	25,460	3,387 15.3%	5,790 29.4%	5,790 29.4%
Outside Services & Consultants	667,264	369,687	841,941	1,001,826	820,646	153,382 23.0%	(21,295) -2.5%	(181,180) -18.1%
Property Insurance	89,115	37,810	117,300	99,500	128,000	38,885 43.6%	10,700 9.1%	28,500 28.6%
Excess Liability Insurance	293,431	140,703	348,000	308,000	360,000	66,570 22.7%	12,000 3.4%	52,000 16.9%
Auto Insurance	9,679	4,970	12,000	13,000	13,000	3,321 34.3%	1,000 8.3%	(0) 0.0%
Officers Liability Insurance	144,961	67,931	158,000	165,000	167,000	22,040 15.2%	9,000 5.7%	2,000 1.2%
Interest Expense Admin Building	-	-	-	-	-	-	- N/A	- N/A
Utilities (Electric/Garbage/Water)	85,128	47,892	91,425	91,425	101,920	16,792 19.7%	10,495 11.5%	10,495 11.5%
Office Furniture	21,733	12,883	21,800	20,300	12,500	(9,233) -42.5%	(9,300) -42.7%	(7,800) -38.4%
Building Services	59,781	30,348	72,695	71,785	79,656	19,875 33.2%	6,961 9.6%	7,871 11.0%
Building & Equipment Repairs	77,823	56,050	114,111	114,855	122,015	44,192 56.8%	7,904 6.9%	7,160 6.2%
Alarm Systems	6,348	4,087	8,660	8,660	9,510	3,162 49.8%	850 9.8%	850 9.8%
Property Dues	3,231	4,163	4,870	4,870	4,870	1,639 50.7%	(0) 0.0%	(0) 0.0%
Building, Maintenance, Equipment, & Insurance	791,229	406,837	948,860	897,395	998,470	207,241 26.2%	49,610 5.2%	101,075 11.3%
Capital Expenditures	469,745	167,388	668,000	690,000	593,000	123,255 26.2%	(75,000) -11.2%	(97,000) -14.1%
Principal Payment on Building	-	-	-	-	-	-	- N/A	- N/A
Capital	469,745	167,388	668,000	690,000	593,000	123,255 26.2%	(75,000) -11.2%	(97,000) -14.1%
Agency Budget Working Capital Fund	300,000	150,000	300,000	300,000	300,000	- 0.0%	- 0.0%	- 0.0%
Working Capital	300,000	150,000	300,000	300,000	300,000	- 0.0%	- 0.0%	- 0.0%
Agency Building Maintenance Fund	80,000	-	80,000	80,000	80,000	(0) 0.0%	0 0.0%	(0) 0.0%
Building Maintenance Fund	80,000	-	80,000	80,000	80,000	(0) 0.0%	0 0.0%	(0) 0.0%
Balance Sheet Items	849,745	317,388	1,048,000	1,070,000	973,000	123,255 14.5%	(75,000) -7.2%	(97,000) -9.1%
Agency Expenses (Budget Based)	15,507,363	7,885,882	16,725,007	17,169,390	17,531,034	2,023,671 13.0%	806,027 4.8%	361,644 2.1%

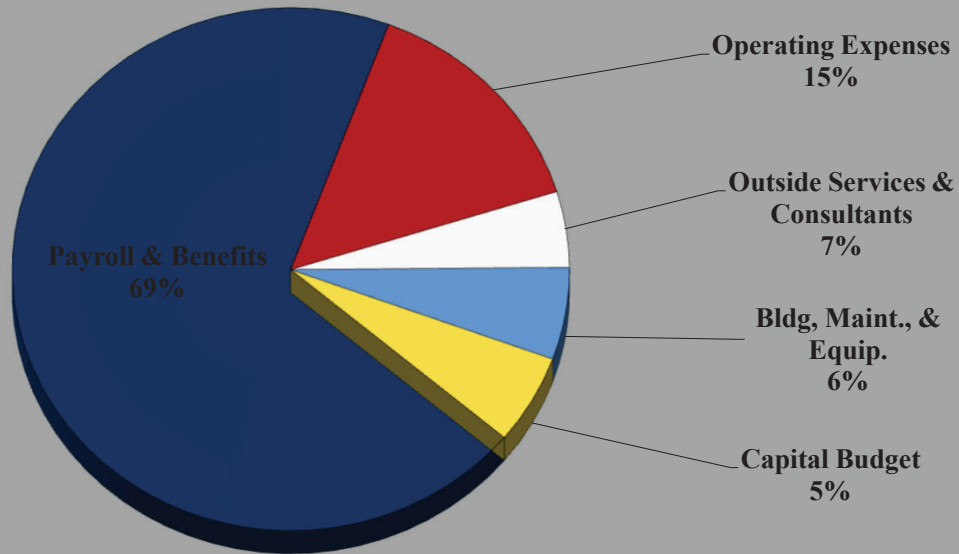
Florida Municipal Power Agency
Agency Operating Budget - Fiscal Year 2023
Whole Thousands (US\$)

Cost Summary by Department

				FY22	FY23	Bdgt Increase/	%
Department	Manager	Dept #	#	Budget	Budget	[Decrease]	Change
I. Executive Division							
Administration	Williams, J.	AGN		\$ 279	\$ 281	\$ 2	1%
Total Executive Division				279	281	2	1%
II. Human Resources and Shared Services Division							
Human Resources/Payroll	Veiga, M	HRD		12,009	12,440	430	4%
Building Maintenance	Adams, S.	ADM		330	349	19	6%
Total Human Resources and Shared Services Division				12,339	12,789	450	4%
III. IT/OT and Cyber Security Division							
Information Services	Koback, W.	ITD		1,312	1,253	(59)	(4%)
Cyber Security	Manucy, C.	CBR		13	34	21	160%
Total IT/OT and Cyber Security Division				1,325	1,287	(38)	(3%)
IV. Power Resources Division							
Power Resources	Rutter, K.	PWR		40	44	4	11%
Business Development & Planning	Nowakhtar, N.	PLN		35	27	(7)	(21%)
Fleet Generation	Schumann, D.	GEN		43	53	9	22%
Transmission Planning	Turner, C.	TPS		40	44	4	11%
System Operations	Gowder, C.	OPS		16	14	(1)	(9%)
Total Power Resources Division				173	183	9	5%
V. Finance Division							
CFO Finance	Howard, L.	FIN		9	8	(1)	(11%)
Accounting	Sullivan-Marrero, D.	ACC		140	134	(5)	(4%)
Treasury	Popp, R.	TSY		238	214	(25)	(10%)
Risk Management	Popp, R.	RSK		671	754	83	12%
Financial Planning and Analysis	Wolfe, J.	FPA		20	19	(1)	(4%)
Contract Compliance	Woerner, L.	CNT		11	18	7	64%
Total Finance Division				1,090	1,148	58	5%
VI. Public Relations & Mbr Svcs Division							
Public Relations	Schumann, S.	PRD		379	364	(15)	(4%)
Member Services	McCleary, M	MBR		223	250	27	12%
Total Public Relations & Mbr Svcs Division				602	614	13	2%
VII. Legal and Compliance Division							
Legal	Finklen, J.	LGL		166	167	1	1%
Regulatory Compliance	O'Hagan, D.	REG		125	89	(36)	(29%)
Total Legal and Compliance Division				291	256	(35)	(12%)
VIII. Balance Sheet Items - To be Capitalized							
				1,070	973	(97)	(9%)
Grand Total				\$ 17,169	\$ 17,531	\$ 362	2%

**Florida Municipal Power Agency
Operating Budget - Fiscal Year 2023**

Total Agency Expenses



In \$Millions

Payroll & Benefits		Operating Expenses		Outside Svcs & Consultants		Bldg, Maint., & Equip.		Capital Budget	
Payroll	\$8.761	Dues & Subscpts.	\$0.361	Consulting Fees	\$0.625	Bldg Svc & Repair	\$0.202	Capital Expenditures	\$0.593
FICA	0.569	Office Supplies	0.086	Lobbying	0.117	Insurance Premiums	0.668	Bldg maint Fund	0.080
401A Contributions	0.876	Postage	0.006	Advertising	0.027	Utilities	0.102	Working Capital	0.300
Med/Life Insur./OPEB	1.602	Telephone & Internet	0.235	Comm Proj & Sp. Events	0.025	Office Furniture	0.013		
Wrkm Comp	0.061	Mtgs., Conf., Trvl, Trng	0.729	Sponsorships	0.027	Alarm System	0.010	Total	\$0.973
Recruit & Reloc.	0.120	Autos	0.050			Property Dues	0.005		
LTC	0.015	Contingency	0.200						
Employee EOC & Wellness	0.198	Software	0.827						
		Hardware	0.026						
		Other Operating Costs	0.017						
Total	\$12.203	Total	\$2.536	Total	\$0.821	Total	\$0.998		

Overview of FMPA's Agency Budget

FY2022 Budget VS. FY2023 Budget
Whole Thousands (US\$)

Change in Budget from prior year		What is driving this change	
Budget FY 22	\$ 17,169	(1) Payroll	\$ 64
Budget FY 23	\$ 17,531	(2) Benefits	\$ 348
		(3) Operating Expense	\$ 128
		(4) Outside Services	\$ (181)
		(5) Building Maintenance	\$ 101
		(6) Balance Sheet Items	\$ (97)
Difference	\$ 362	2%	\$ 362
			18%
			96%
			35%
			-50%
			28%
			-27%
			100%

(1) Payroll

Payroll

Payroll Taxes

\$ 47
\$ 17
\$ 64

(4) Outside Services

Consultants

Communications Projects & Special Events

Other Miscellaneous Costs

Lobbying

\$ (157)
\$ 6
\$ 9
\$ (38)
\$ (181)

(2) Benefits

Vacation Buyback

Healthcare Insurance

Other Miscellaneous Costs

401A Contributions

\$ 150
\$ 169
\$ 44
\$ (15)
\$ 348

(5) Building Maintenance & Equipment

Building Maintenance and Repairs

Other Miscellaneous Costs

Excess Liability Insurance

Utilities (Electric/Garbage/Water)

Officers Liability Insurance

\$ 7
\$ 29
\$ 52
\$ 10
\$ 2
\$ 101

(3) Operating Expense

Computer Hardware

Subscriptions

Other Miscellaneous Costs

Computer Software

Training

Meetings

Business Travel

\$ (26)
\$ 8
\$ (53)
\$ 133
\$ (6)
\$ 11
\$ 59
\$ 128

(6) Balance Sheet Items

Other Balance Sheet Items

Capital Expenditures

Agency Budget Working Capital Funding

\$ (0)
\$ (97)
\$ (0)
\$ (97)

Overview of FMPA's Agency Budget

FY2021 Actual Vs. FY2023 Budget Comparison
Whole Thousands (US\$)

Change in Budget from prior year		What is driving this change	
Actual FY 21	\$ 15,507	(1) Payroll	\$ 419
Budget FY 23	\$ 17,531	(2) Benefits	\$ 528
		(3) Operating Expense	\$ 593
		(4) Outside Services	\$ 153
		(5) Building Maintenance	\$ 207
		(6) Balance Sheet Items	\$ 123
Difference	\$ 2,024 13%		\$ 2,024

(1) Payroll

Payroll

Payroll Taxes

\$ 452
\$ (33)
\$ 419

(4) Outside Services

Consultants
Communications & Spec Events
Miscellaneous
Lobbying

\$ 163
\$ 3
\$ 23
\$ (36)
\$ 153

(2) Benefits

Vacation Buyback
Healthcare & Long Term Care
Workers Comp
Employ Rec & Activities
Recruit & Relocate
401A Contributions

\$ 150
\$ 300
\$ 11
\$ (11)
\$ 45
\$ 32
\$ 528

(5) Building Maintenance & Equipment

Building Services
Insurance
Utilities
Miscellaneous
Building Repairs

\$ 20
\$ 131
\$ 17
\$ (4)
\$ 44
\$ 207

(3) Operating Expense

G/M Contingency
Business Travel
Software
Training
Employer Dues
IT - Internet Access
Employee Dues
Miscellaneous
Meetings
Computer Supplies
Hardware

\$ 200
\$ 248
\$ 24
\$ 106
\$ 17
\$ (10)
\$ 5
\$ 38
\$ 25
\$ 6
\$ (66)
\$ 593

(6) Balance Sheet Items

Capital Expenditures
Agency Budget Working Capital Funding

\$ 123
\$ (0)
\$ 123

Florida Municipal Power Agency

FY2022 VS. FY2023 Capital Budgets

Capital Budget for FY2022

Building Maintenance

	Total
Contribution to the Building Maintenance Fund	80,000
Capital Improvements	150,000
Capital Systems Furniture	100,000

HARDWARE/SOFTWARE

Description	Qty	Unit Price	Ext. Price
Palo Alto Firewalls	4	28,000	112,000
Onprem Storage Array For Local Backups	1	45,000	45,000
Network TAPS - Commodity Circle	1	26,000	26,000
Network TAPS - Tallahassee	1	20,000	20,000
Logrhythm Siem For Corporate	1	45,000	45,000
Switching - 4X 25G/48P Core Switches	4	32,000	128,000
Switching - Edge Switch Replacements	20	3,200	64,000

440,000

Total Agency Capital Budget FY2022

770,000

Capital Budget for FY2023

Building Maintenance

	Total
Contribution to the Building Maintenance Fund	80,000
Capital Improvements LED Lighting Project	135,000
Capital Systems Furniture	15,000

HARDWARE/SOFTWARE

Description	Qty	Unit Price	Ext. Price
Backup upgrades (4 yr replacement)	1	95,000	95,000
Infrastructure upgrades	1	125,000	125,000
Onprem Storage Array for Local Backups	1	40,000	40,000
Data storage replacements (EOL)	1	170,000	170,000
Wireless for building	1	13,000	13,000

443,000

Total Agency Capital Budget FY2023

673,000

Detail by Department

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FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: ADM Building Maintenance

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-230	AGNCY-ADM-000	Shipping - Freight - Postage									
921-240	AGNCY-ADM-000	Office Supplies		19,278.03	19,358.27	13,844.12	7,847.27	20,165.00	21,500.00	21,500.00	(0.00)
		CINTAS								3,000.00	
		Janitorial Supplies								9,000.00	
		Office Supplies								9,500.00	
921-312	AGNCY-ADM-000	Utilities - Electric	Utilities - Electric	69,855.25	62,032.84	66,883.52	38,873.59	74,000.00	74,000.00	84,000.00	10,000.00
921-313	AGNCY-ADM-000	Utilities - Water & Sewer	Utilities - Water & Sewer	9,942.84	9,599.07	13,593.14	6,592.52	12,500.00	12,500.00	12,500.00	(0.00)
921-314	AGNCY-ADM-000	Utilities - Garbage	Utilities - Garbage	2,253.28	2,352.43	2,400.82	1,295.76	2,405.00	2,405.00	2,900.00	495.00
		Recycle Collection	Recycle Collection							1,700.00	
		Trash Collection	Trash Collection							1,200.00	
921-316	AGNCY-ADM-000	Mobile Communication Services				250.00				-	-
921-331	AGNCY-ADM-000	Office Equipment Repair				21,733.09	12,882.98	21,800.00	20,300.00	12,500.00	(7,800.00)
921-333	AGNCY-ADM-000	Office Furniture	Furniture	16,318.64	22,549.83					3,500.00	
		Storage	Storage							4,000.00	
		Textile Cleaning (Chairs, Sofas Etc.)	Textile Cleaning (Chairs, Sofas Etc.)							5,000.00	
921-340	AGNCY-ADM-000	Property Association Dues		3,182.58	3,487.69	2,932.92	3,050.07	3,600.00	3,600.00	3,600.00	-
		ARC SPOA Dues								500.00	
		Property Taxes								600.00	
		Southpark Dues								2,500.00	
921-351	AGNCY-ADM-000	Auto Gas - Repair		1,658.80	1,249.51	1,601.63	107.07	2,995.00	2,995.00	3,545.00	550.00
		E-Pass								600.00	
		Fuel								825.00	
		Tag Renewal								120.00	
		Vehicle Mntnc/Repair								2,000.00	
921-650	AGNCY-ADM-000	Employer Dues		284.00	284.00	284.00	-	300.00	300.00	300.00	-
		Facility Management Association Dues								300.00	
921-660	AGNCY-ADM-000	Botanicals & Services					161.90	-	-	-	-
921-670	AGNCY-ADM-000	Travel				32.95				-	-
921-671	AGNCY-ADM-000	Meetings				202.96	126.54	3,700.00	3,700.00	3,700.00	(0.00)
926-639	AGNCY-ADM-000	Training		2,457.06	2,735.08					2,000.00	
		Facility Management Conference								200.00	
		Facility Management Monthly Meetings								1,500.00	
		Other Training									
930-900	AGNCY-ADM-000	Advertising		50.00		65.00	64.92	100.00	100.00	100.00	0.00
935-300	AGNCY-ADM-000	Janitorial		29,539.92	40,371.43	37,245.05	19,501.89	42,175.00	42,175.00	52,050.00	9,875.00
		CINTAST Facilities Services								7,000.00	
		Floor Cleaning (Carpet and Tile)								4,250.00	
		Interior Glass and Windows								1,300.00	
		Janitorial								39,500.00	
935-301	AGNCY-ADM-000	Grounds Services (Lawn/Irriga)		16,085.35	25,008.50	16,740.65	8,101.36	24,020.00	24,020.00	21,450.00	(2,570.00)
		Irrigation Maintenance								2,000.00	
		Landscaping								10,200.00	
		Mulch								2,000.00	
		Pest Control & Fertilization								3,250.00	
		Plant Replacement								4,000.00	
935-302	AGNCY-ADM-000	Plumbing & Electrical		17,934.98	7,427.53	16,577.19	11,489.02	14,700.00	21,000.00	21,000.00	-
		Electric Repairs								10,000.00	

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department:		ADM	Building Maintenance								
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
935-303	AGNCY-ADM-000	AC Inspection & Repair	Plumbing Repairs & Maintenance	19,330.75	11,425.54	22,285.90	6,442.91	23,330.00	23,330.00	26,300.00	2,970.00
			Supplies								
			Chemical Treatment								
			Chiller & Lieibert PM								
935-304	AGNCY-ADM-000	Building Maintenance	Controls PM	51,508.63	21,726.79	38,097.46	37,973.90	74,640.00	69,275.00	73,575.00	4,300.00
			Repairs								
			Computerized Maintenance Management								
			System (CMMS)								
			Elevator PM/Repairs								
			Elevator State Renewal Certification								
			Exterior Painting								
			Fuel for Generator								
			Generator PM								
			Generator Repairs								
			Locksmith								
			Materials & Supplies								
			Pressure Wash Building,Awnings & Windows								
			Pressure Washing Curbs, Sidewalks and Entry								
			Way								
			Roof Repairs								
935-310	AGNCY-ADM-000	Security Monitoring	Space Utilization Planning/Architech	6,568.31	5,261.65	6,048.30	3,912.33	8,300.00	8,300.00	9,150.00	850.00
			Unforseen Repairs								
			Fire Alarm Monitoring								
			Fire Extingishers Replacements, Exit Signs								
			Annual Pm								
			Fire Sprinkler Inspections								
			Fire System Repairs (All Items Listed In Line								
			Item 1)								
			Fire Systems Annual Inspection (Panel,								
			Horns, Strobes, Smoke Detectors, Fire								
935-317	AGNCY-ADM-000	Pest / Termite Control	Dampers, Blow Doors System and	480.00	480.00	828.00	720.00	1,320.00	550.00	1,200.00	650.00
			Compressor)								
			Security Monitoring								
			Security Repairs								
			Pest/Termite Control								
999-440	AGNCY-ADM-BMF	Transfer from O&M									
999-500	AGNCY-ADM-000	Capital Expenditure		51,703.19	45,453.09	157,125.41	146,053.78	150,000.00	150,000.00	135,000.00	(15,000.00)
999-500	AGNCY-ADM-BMF	999-500-AGNCY-ADM		80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	-
			Building Maintenance Fund								
			Admin - Office Furniture								
999-500	AGNCY-GFA-ADM	Capital Systems Furniture		-	-	-	-	100,000.00	100,000.00	15,000.00	(85,000.00)
Total ADM				398,381.61	360,853.25	498,772.11	305,197.81	660,050.00	660,050.00	579,370.00	(80,680.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: AGN Executive Administration

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGNCY-AGN-000	Books - Publications - Subscri	Online Wall Street Journal for Jacob Williams	461.88	1,164.85	473.86	769.55	650.00	468.00	750.00 750.00	282.00
921-240	AGNCY-AGN-000	Office Supplies	Misc Supplies	11.59	182.93	50.65	47.90	-	-	200.00 200.00	200.00
921-351	AGNCY-AGN-000	Auto Gas - Repair								-	-
921-650	AGNCY-AGN-000	Employer Dues	APPA Dues	650.00	950.00	700.00	700.00	800.00	750.00	800.00 800.00	50.00
921-670	AGNCY-AGN-000	Travel	GM Travel	30,191.49	17,674.90	14,254.54	6,282.77	15,000.00	25,000.00	30,000.00 30,000.00	5,000.00
921-670	AGNCY-AGN-ARP	Travel-Executive Dept								-	-
921-671	AGNCY-AGN-000	Meetings	Catering for BOD/Committee/FMPP/Internal Mtgs and Strategic Planning and Other Dinners for The Board-EC	15,253.07	4,638.43	14,400.93	18,749.49	19,000.00	14,000.00	14,000.00 14,000.00	(0.00)
921-671	AGNCY-AGN-ARP	Meetings-Executive Dept								-	-
921-811	AGNCY-AGN-000	Sponsorships			-	5,000.00				-	-
923-100	AGNCY-AGN-000	Contract Consultants				4,747.48				-	-
923-105	AGNCY-AGN-000	Legal Fees								-	-
926-639	AGNCY-AGN-000	Training	Training for GM/CEO and Exec Assistant	1,259.00	149.00	1,707.98	-	-	1,000.00	500.00 500.00	(500.00)
926-653	AGNCY-AGN-000	Employee Dues								-	-
930-740	AGNCY-AGN-000	EC Member Travel Reimbursemer	Annual Conference Expenses	32,551.83	2,500.00	43,128.76	-	35,000.00	38,000.00	35,000.00 35,000.00	(3,000.00)
930-900	AGNCY-AGN-000	Advertising		46.25	53.75					-	-
930-990	AGNCY-AGN-000	Contingency	General Managers Contingency Fund	178,669.07	2,800.00	-	-	25,000.00	200,000.00	200,000.00 200,000.00	(0.00)
999-240	AGNCY-AGN-000	Transfer to Other Bus Unit	Agency Budget Working Capital Funding			300,000.00	150,000.00	300,000.00	300,000.00	300,000.00 300,000.00	-
999-440	AGNCY-AGN-000	Transfer from O&M								-	-
999-500	AGNCY-AGN-000	Capital Expenditure			-					-	-
Total AGN				259,094.18	30,113.86	384,464.20	176,549.71	395,450.00	579,218.00	581,250.00	2,032.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: CNT Contract Compliance & Joint Owners

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-240	AGENCY-CNT-000	Office Supplies	Office Supplies		504.99		-	50.00	500.00	500.00	(0.00)
921-650	AGENCY-CNT-000	Employer Dues									-
921-670	AGENCY-CNT-000	Travel	Misc		457.31	(14.38)	63.02	150.00	500.00	500.00	(0.00)
921-670	AGENCY-CNT-ARP	Travel-Cont Compliance	Inventory Count	867.45	478.68	218.09	-	450.00	450.00	450.00	-
921-670	AGENCY-CNT-LU2	Travel-Int Owner									-
921-670	AGENCY-JON-LU2	Travel-Int Ownrs	Lucie Annual Participants Meeting	9,426.45		4,291.36	-	200.00	200.00	9,200.00	9,000.00
			Luice YE Audit							200.00	
										9,000.00	
921-670	AGENCY-JON-ST1	Travel-Int Ownrs			1,733.19		116.66	300.00	300.00	-	(300.00)
921-670	AGENCY-JON-ST2	Travel-Int Ownrs			326.98	417.00	-	300.00	300.00	-	(300.00)
923-100	AGENCY-JON-LU2	Contract Consultants-Int Ownrs									-
923-180	AGENCY-JON-000	Lobbying					11,746.50	-	-	-	-
926-635	AGENCY-CNT-000	Tuition Reimbursement		2,108.95							-
926-639	AGENCY-CNT-000	Training	CPE/Professional Training (Staff 3)	6,471.93	5,640.10	4,751.90	314.95	5,800.00	7,500.00	6,300.00	(1,200.00)
926-639	AGENCY-CNT-ARP	Training-Cont Compliance								-	-
926-639	AGENCY-JON-LU2	Training-Int Ownrs									-
926-653	AGENCY-CNT-000	Employee Dues	Professional Assoc Dues	531.00	725.00	295.00	-	850.00	1,200.00	1,025.00	(175.00)
										1,025.00	
Total CNT				19,405.78	9,866.25	9,958.97	12,241.13	8,100.00	10,950.00	17,975.00	7,025.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department:		FIN	Finance (CFO)								
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGENCY-FIN-000	Books - Publications - Subscri		572.27	572.27	1,322.27	-	800.00	775.00	600.00	(175.00)
			Wall Street Journal							600.00	
921-240	AGENCY-FIN-000	Office Supplies				200.00				250.00	250.00
921-650	AGENCY-FIN-000	Employer Dues								250.00	
921-670	AGENCY-FIN-000	Travel		3,222.65	603.56	896.05	2,000.09	3,471.00	4,000.00	-	-
			Staff appreciation (gift cards)							-	
921-670	AGENCY-FIN-ARP	Travel-Finance								-	-
921-671	AGENCY-FIN-000	Meetings								-	-
923-100	AGENCY-FIN-000	Contract Consultants								-	-
926-639	AGENCY-FIN-000	Training		2,003.49	4,687.11	1,587.00	1,422.05	500.00	3,250.00	3,000.00	(250.00)
			FGFOA Annual Conf							500.00	
			NABA or AABE Annual Conf							1,500.00	
			Other for CPE							500.00	
			Women in Energy							500.00	
926-653	AGENCY-FIN-000	Employee Dues		250.00	920.00	310.00	530.00	1,510.00	1,270.00	1,320.00	50.00
			ABE Membership							450.00	
			AFP							450.00	
			CFGFOA							20.00	
			FGFOA							200.00	
			NABA Dues							200.00	
Total FIN				6,048.41	6,782.94	4,315.32	3,952.14	6,281.00	9,295.00	8,270.00	(1,025.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department:	FPA	Financial Planning & Analysis									
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGNCY-FPA-000	Books - Publications - Subscri	Misc. Trade Publications		266.43		-	250.00	350.00	252.00	(98.00)
										252.00	
921-240	AGNCY-FPA-000	Office Supplies			959.96		-	-	50.00	-	(50.00)
921-334	AGNCY-FPA-000	Office Equipment					-	300.00	1,000.00	750.00	(250.00)
921-670	AGNCY-FPA-000	Travel	Travel To Member Cities (Non-ARP)	447.62	551.00					750.00	
921-670	AGNCY-FPA-ARP	Travel	Day Trips to Meetings with Participants Overnight Stays for Meetings with Participants	366.10	863.96		-	300.00	1,300.00	1,050.00	(250.00)
										750.00	
										300.00	
923-100	AGNCY-FPA-000	Contract Consultants	Budget Model Support	1,295.00			-	2,000.00	5,000.00	5,000.00	(0.00)
926-639	AGNCY-FPA-000	Training	Training for Manager Training for Staff	5,330.97	17,915.28	8,202.32	475.00	9,000.00	12,000.00	12,000.00	-
926-639	AGNCY-FPA-ARP	Training		445.48		315.00			-	-	
926-653	AGNCY-FPA-000	Employee Dues	Membership Dues for Staff	370.00	370.00		-	200.00	390.00	200.00	(190.00)
										200.00	
Total FPA				8,255.17	20,926.63	8,517.32	475.00	12,050.00	20,090.00	19,252.00	(838.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department:		GEN	Fleet Generation									
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)	
921-220	AGNCY-GEN-000	Books - Publications - Subscri									(730.00)	
921-240	AGNCY-GEN-000	Office Supplies		64.15	239.99		-	730.00	730.00	150.00	-	
		Office Supplies					59.44	150.00	150.00	150.00		
921-670	AGNCY-GEN-000	Travel			159.17	148.52	829.90	-	-	-	-	
921-670	AGNCY-GEN-ARP	Travel-Generation		24,081.34	25,632.49	25,554.15	33,922.07	36,400.00	36,400.00	42,930.00	6,530.00	
		Benchmarking w/Other Utilities								1,200.00		
		Cane Island								1,250.00		
		FDEP								1,000.00		
		FL Coordinating Group (FCG) - Trent/Justin								2,000.00		
		FM Global Annual Meeting								800.00		
		Key West (20 @\$1000)								20,000.00		
		OUC Meetings								800.00		
		Oleander (1 @ \$150)								150.00		
		Owners Meetings (7FA Users / HRSG Users /								6,000.00		
		VIM Users)								3,000.00		
		Plant Managers Meeting								2,000.00		
		Plant Outage Support (Inventory Mgmt)								230.00		
		Stanton A (2 @ \$115)								4,500.00		
		TCEC (25 @ \$180)								-	-	
921-671	AGNCY-GEN-000	Meetings								-	-	
921-671	AGNCY-GEN-ARP	Meetings-Generation		404.50	177.56	503.30	249.53	1,500.00	1,500.00	5,100.00	3,600.00	
		Generation Meetings								1,500.00		
		Orange/Mulberry (12 @ \$300)								3,600.00		
925-655	AGNCY-GEN-000	Personal Protective Equipment								-	-	
926-635	AGNCY-GEN-000	Tuition Reimbursement		4,000.00						-	-	
926-639	AGNCY-GEN-000	Training		8,174.60	1,589.00	6,701.12	1,440.00	4,520.00	4,520.00	4,520.00	(0.00)	
		GPI Learn								1,520.00		
		Travel & Living Expenses for AMA Training								3,000.00		
		Courses										
926-639	AGNCY-GEN-ARP	Training-Generation								-	-	
926-653	AGNCY-GEN-000	Employee Dues					-	158.00	158.00	158.00	(0.00)	
		Not Specified								158.00		
Total GEN				36,724.59	27,798.21	32,907.09	36,500.94	43,458.00	43,458.00	52,858.00	9,400.00	

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: HRD Human Resources Department

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
920-600	AGENCY-HRD-000	A&G - Gross Wages		7,407,315.81	7,994,239.05	8,308,892.54	3,961,825.46	8,714,476.00	8,714,476.00	8,761,247.00	46,771.00
920-644	AGENCY-HRD-000	A&G - Social Security		518,298.86	558,117.94	602,975.84	291,633.11	552,701.00	552,701.00	569,481.00	16,780.00
920-680	AGENCY-HRD-000	A&G - Temporary Help		44,986.30	47,399.28	-	2,845.89	20,000.00	20,000.00	40,000.00	20,000.00
921-000	AGENCY-HRD-000	Office Supplies									-
921-220	AGENCY-HRD-000	Books - Publications - Subscri									-
921-230	AGENCY-HRD-000	Shipping - Freight - Postage		6,410.30	9,819.69	4,708.56	1,869.81	8,184.00	8,184.00	4,700.00	(3,484.00)
921-240	AGENCY-HRD-000	Office Supplies		885.43	1,292.38	2,602.08	694.57	1,500.00	1,500.00	2,500.00	1,000.00
921-334	AGENCY-HRD-000	Office Equipment									-
921-351	AGENCY-HRD-000	Auto Gas - Repair		103.54	74.73						-
921-643	AGENCY-HRD-000	Unemployment		(926.86)	1,010.16	164.84					1,000.00
921-650	AGENCY-HRD-000	Employer Dues		6,173.00	6,169.00	6,169.00	6,354.00	6,500.00	6,500.00	6,200.00	(300.00)
921-660	AGENCY-HRD-000	Botanicals & Services									-
921-670	AGENCY-HRD-000	Travel		4,328.34	2,890.33	1,797.16	4,421.63	2,250.00	2,250.00	2,000.00	(250.00)
921-671	AGENCY-HRD-000	Meetings		10,342.31	17,724.32	13,936.27	7,755.26	18,500.00	18,500.00	25,000.00	6,500.00
923-110	AGENCY-HRD-000	Payroll Services		24,616.69	26,110.50	29,571.34	13,906.77	26,600.00	26,600.00	30,000.00	3,400.00
923-115	AGENCY-HRD-000	HR Consulting		155,871.17	31,334.00	82,053.52	33,967.00	40,000.00	40,000.00	30,000.00	(10,000.00)
925-655	AGENCY-HRD-000	Personal Protective Equipment		4,536.76	8,559.42	3,863.23	516.17	9,100.00	9,100.00	4,500.00	(4,600.00)
926-610	AGENCY-HRD-000	Pension - 401		734,702.61	797,067.22	843,694.72	421,599.80	891,454.00	891,454.00	876,124.00	(15,330.00)
926-611	AGENCY-HRD-000	Pension - 457									-
926-612	AGENCY-HRD-000	RHSA Contributions		32,598.67	34,115.80	41,246.24	21,875.06	37,959.00	37,959.00	45,000.00	7,041.00
926-621	AGENCY-HRD-000	Short Term Disability		1,002,816.80	988,423.29	1,117,907.93	684,797.51	1,287,464.00	1,287,464.00	1,400,000.00	112,536.00
926-623	AGENCY-HRD-000	Retiree health expenses			67,514.49	53,230.28	48,819.59	-	-	62,000.00	62,000.00
926-624	AGENCY-HRD-000	Long Term Disability		41,350.96	44,515.95	47,750.63	30,034.49	52,264.00	52,264.00	50,000.00	(2,264.00)
926-629	AGENCY-HRD-000	Medical Long Term Care		8,386.72	10,500.25	12,901.71	8,115.44	15,121.00	15,121.00	15,000.00	(121.00)
926-634	AGENCY-HRD-000	Recruitment & Relocation		52,598.52	128,230.19	74,984.59	22,659.47	70,000.00	70,000.00	120,000.00	50,000.00
926-635	AGENCY-HRD-000	Tuition Reimbursement									-
926-636	AGENCY-HRD-000	Wellness Expense		24,089.62	16,903.68	26,892.33	9,825.90	27,900.00	27,900.00	25,000.00	(2,900.00)
926-637	AGENCY-HRD-000	Life Insurance		40,555.63	42,147.95	43,576.62	29,213.28	54,921.00	54,921.00	45,000.00	(9,921.00)
926-639	AGENCY-HRD-000	Training		8,162.18	12,274.73	5,447.53	2,020.26	15,000.00	15,000.00	7,000.00	(8,000.00)
926-642	AGENCY-HRD-000	Auto Allowance		54,453.55	59,944.02	62,284.50	22,987.70	50,592.36	50,592.36	50,000.00	(592.36)
926-643	AGENCY-HRD-000	Cell Phone Stipends		26,935.71	31,166.08	31,733.93	14,114.28	31,850.00	31,850.00	32,000.00	150.00
926-645	AGENCY-HRD-000	Flex Account Fees		7,448.60	6,995.00	7,300.00	3,135.00	7,200.00	7,200.00	7,500.00	300.00
926-653	AGENCY-HRD-000	Employee Dues		378.00	919.00	1,492.00	-	1,290.00	1,290.00	1,500.00	210.00
926-654	AGENCY-HRD-000	HR Training for Company		25,085.23	22,491.28	19,591.05	133.50	20,000.00	20,000.00	30,000.00	10,000.00
926-663	AGENCY-HRD-000	Awards & Recognition		6,559.53	7,687.48	2,678.20	5,357.20	13,250.00	13,250.00	10,000.01	(3,249.99)
926-664	AGENCY-HRD-000	Employee Activities		10,202.68	11,598.43	16,253.55	917.12	13,100.00	13,100.00	12,000.00	(1,100.00)
930-900	AGENCY-HRD-000	Advertising		11,166.75	18,637.00	4,379.30	18,153.54	20,250.00	20,250.00	25,000.00	4,750.00
990-100	AGENCY-HRD-000	Prior Period Adjustment									-
XXX-XXX	AGENCY-HRD-000	Vacation Buy Back		-	-	-	-	-	-	150,000.00	150,000.00
Total HRD				10,270,433.41	11,005,872.64	11,470,079.49	5,669,548.81	12,009,426.36	12,009,426.36	12,439,752.00	430,325.64

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department:		ITD	Information Technology		2019	2020	2021	2022	2022	2022	2023	Incr./
Account	Subaccount		Description	Detail	Actual	Actual	Actual	Estimate	Budget	Budget	Budget	(Decr.)
920-680	AGNCY-ITD-000		A&G - Temporary Help									
921-200	AGNCY-ITD-000		Computer Supplies		17,617.83	18,747.90	18,259.40	20,207.50	21,050.00	23,924.97	2,874.97	
				Cubesmart						2,475.00		
				HP Plotter Toner Replacement						2,699.97		
				Misc Computer/Printer Supplies						5,000.00		
				Per-Copy Fees B/W & Color						13,750.00		
921-220	AGNCY-ITD-000		Books - Publications - Subscri		506.12	424.99		475.00	500.00			(500.00)
921-230	AGNCY-ITD-000		Shipping - Freight - Postage									
921-240	AGNCY-ITD-000		Office Supplies		1,029.56	4,373.89	690.38	3,249.00	3,420.00	1,500.00	1,000.00	(1,920.00)
				Misc Office Supplies (ID Badges, Lanyards, etc.)								
				Shipping Fees						500.00		
921-311	AGNCY-ITD-000		Internet/Telcom Services		199,347.70	191,474.02	185,566.05	200,041.50	210,570.00	175,689.96	6,000.00	(34,880.04)
				AT&T POTS Lines X2 (Fire Alarm + Board Room)								
				Cloudflare						2,400.00		
				Cogent Internet Service						9,420.00		
				Datasite Orlando (Co-Location Facility)						46,800.00		
				Spectrum SIP and Internet Service @ Comm, DSO						31,200.00		
				State Of Florida (MPLS, TCEC SIP, POTS)						27,000.00		
				Summit Broadband (Internet, Backup Int, Dark Fiber, SIP Lines)						38,400.00		
				Tallahassee Internet - Comcast & Verizon Backups						4,320.00		
				VOIP MS - 800 Phone Service (Sue Utely)						150.00		
				Webex Accounts (2 Accounts)						9,999.96		
921-311	AGNCY-ITD-ARP		Internet/Telcom Services-Asset M									
921-316	AGNCY-ITD-000		Mobile Communication Services		25,817.06	33,142.24	25,780.78	34,010.00	35,800.00	26,900.00	15,600.00	(8,900.00)
				AT&T Cell Phones/Hotspots/Accidental Coverage Services								
				Cell Phone Repairs Or Replacements Not Covered						500.00		
				Verizon Phones & Hotspots (Qty 10)						10,800.00		
921-334	AGNCY-ITD-000		Office Equipment				2,622.06					
921-670	AGNCY-ITD-000		Travel		15,178.32	15,235.92	7,791.55	58,045.00	61,100.00	65,600.00	6,000.00	4,500.00
				APPA - Other						3,000.00		
				APPA Cybersecurity Conference						24,000.00		
				Conference Related						5,600.00		
				Member Assessment Related Travel						8,400.00		
				Member Site Visits						1,600.00		
				NERC / SERC						7,000.00		
				Registrations						6,000.00		
				Visits To Tally Office						4,000.00		
				(Training/Support/Repairs)								
				Visits to TCEC Office								
				(Training/Support/Repairs)								
921-670	AGNCY-ITD-ARP		Travel-Asset Mgmt - C Hardware				50.52					
921-671	AGNCY-ITD-000		Meetings		1,407.12	418.10	1,676.85	2,375.00	2,500.00	2,800.00	500.00	300.00
				All-Staff Annual Awareness Training Material								

Detail by Department

Department:	ITD	Information Technology										
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)	
921-701	AGNCY-ITD-000	Late Fees	Annual All Staff Security Awareness Training Lunch & Learn Member Related IT/Cyber Lunch and Learns/Meetings			35.19			-	-		
921-910	AGNCY-ITD-000	Software Purchases & Renewals		Windows 2019 Server	55,093.55	137,175.08	403,508.97	200,454.95	22,000.00	12,000.00	(10,000.00)	
921-910	AGNCY-ITD-ARP	Software Purchases & Renewals-A		CAPE Software - Relay Protection - Annual (Carl Turner) Global View - Annual (Rich Popp) ITRON MV90 Support Maintenance - Annual (Chris Gowder) Maximo Maintenance for 50 Licenses - Annual (David Schumann) Micro GADS-NERC Reporting (3 Sites) - Annual (David Schumann) Milessoft Eng Soft Annual Fee (Carl Turner) PCI Gentrader FMPP Long-Term License - Annual (Chris Gowder) PCI Gentrader FMPP Short Term License - Annual (Chris Gowder) PCI Gentrader FMPP License - Annual (Chris Gowder) PROMOD (Chris Gowder) Siemens - PSS/Mod - Annual (Carl Turner)	160,331.82	168,707.71	155,649.61	176,819.00	173,237.25	182,355.00	200,420.00	18,065.00
921-920	AGNCY-ITD-000	Maintenance Support Agreement	Siemens - Pss/E - Annual (Carl Turner) ALITHA - Microsoft Dynamics Acumatica Adobe CS Suite Subscription Renewal /5 Lic (PR/IT Dept) - Annual Albert Sensor Autodesk Automox Barracuda Network Load Balancers - Annual Bliss Book Policy Dev Application (Adams) Bloomberg - 4 Qtrly Payments (Rich) CCH - Teammate Automated Work Papers Software (Liyuan) Certify (Danyel Sullivan-Marrero) Cisco Smartnet (Firewalls, ISE, APS, Switches, Servers) - Annual Cisco Umbrella/Openads Support Renewal - Annual Crowdstrike	292,752.26	296,808.63	243,556.22	165,400.23	464,980.79	489,373.00	614,593.64	125,220.64	
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FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department:	ITD	Information Technology									
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
			Crystal Ball Software/Oracle - Annual (Popp)							2,000.00	
			DNS Redundant Services (DNS Made Easy) - Annual							2,000.00	
			Dell-EMC Storage Support Renewal - Annual							24,000.00	
			Doodle Meeting Module (10 Users) - Annual							300.00	
			Envoy room booking							4,500.00	
			Halogen Subscription Fee (Adams)							16,000.00	
			Lastpass							5,000.00	
			Logmein.com Remote Software Renewal - Annual							3,800.00	
			Mimecast							9,000.00	
			NETWRIX Auditor Suite Renewal - Annual							3,000.00	
			O365 - BI							60,399.96	
			Phishing Simulator Services - Annual							15,000.00	
			Qualys							17,000.00	
			ReadySign							3,600.00	
			Smartdeploy							4,500.00	
			Sungard/Integrity Integra Software - Annual (Rich)							51,500.00	
			The Reporting Solution (Sullivan-Marrero)							6,500.00	
			Unitrends Backup Appliances Support							42,000.00	
			Renewal - Annual								
			VMWARE VSPHERE/SRM/VCENTER Support							30,000.00	
			Renewal - Annual								
			Vimeo Subscription for PR (McCain)							300.00	
			Wellable (Adams)							3,099.96	
			ZSCALER							8,800.00	
			beyond trust							28,999.92	
921-930	AGNCY-ITD-000	Computer Hardware		73,201.97	105,440.21	91,220.89	71,344.92	49,115.00	51,700.00	25,699.92	(26,000.08)
			8TB Hard Drives for Backup Archiver							3,200.00	
			Misc Hardware Components							4,999.92	
			Staff Replacement Computer Monitors							2,500.00	
			Upgrade Staff Laptops + Docks							15,000.00	
923-100	AGNCY-ITD-000	Contract Consultants				28,040.00			-	-	-
923-120	AGNCY-ITD-000	Financial Consultant				92.50				-	-
923-170	AGNCY-ITD-000	IT Consulting Services		85,932.83	111,736.54	17,939.03	18,916.25	137,940.00	145,200.00	44,499.96	(100,700.04)
			Audio/Visual Maintenance & Support							3,000.00	
			Data/Voice Cabling Services							3,000.00	
			Hardware Recycling Services							1,000.00	
			Maximo Consulting Services							4,999.92	
			Microsoft Professional Support							1,500.00	
			Network Engineering Support (96 Hour Block)							20,000.04	
			Sharepoint - Website Consulting - Security Updates							8,500.00	
			Website Development Consulting (Mark McCain)							2,500.00	

Detail by Department

Department:		ITD	Information Technology								
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
923-316	AGNCY-ITD-000	Telephone								-	-
923-332	AGNCY-ITD-000	Records Retention		13,659.26	17,463.95	24,448.16	(2,505.14)	14,820.00	15,600.00	-	(15,600.00)
925-655	AGNCY-ITD-000	Personal Protective Equipment				244.93				-	-
926-635	AGNCY-ITD-000	Tuition Reimbursement		636.84			-	3,625.20	3,816.00	-	(3,816.00)
926-639	AGNCY-ITD-000	Training		16,753.22	9,258.93	2,168.88	2,173.85	63,450.50	66,790.00	59,500.00	(7,290.00)
			Andrei							5,000.00	
			Carter							5,000.00	
			Certification Exam Fees							2,000.00	
			Group Training							7,500.00	
			Isaac							5,000.00	
			Jeff							5,000.00	
			Jesse							5,000.00	
			Konrad							5,000.00	
			Matthew							5,000.00	
			Newhire							5,000.00	
			Rattanak							5,000.00	
			Wayne							5,000.00	
926-653	AGNCY-ITD-000	Employee Dues					-	190.00	200.00	-	(200.00)
999-500	AGNCY-ITD-000	Capital Expenditure		186,043.62	326,623.20	312,619.89	21,334.35	418,000.00	440,000.00	443,000.00	3,000.00
			Backup upgrades (4 yr replacement)							95,000.00	
			Data storage replacements (EOL)							170,000.00	
			Infrastructure upgrades							125,000.00	
			Onprem Storage Array for Local Backups							40,000.00	
			Wireless for building							13,000.00	
999-510	AGNCY-ITD-000	Capital Asset							-	-	-
Total/ITD				1,145,309.08	1,437,031.31	1,521,961.86	802,791.67	1,664,661.74	1,751,974.00	1,696,128.45	(55,845.55)

Detail by Department

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Detail by Department

Department:		LGL	Legal							
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2023 Budget	Incr./ (Decr.)
923-316	AGNCY-LGL-000	Telephone			(31.35)				-	-
923-332	AGNCY-LGL-000	Records Retention	Off-site Record Storage	1,056.00	1,260.00	1,764.00	-	1,440.00	1,440.00	54.96
926-639	AGNCY-LGL-000	Training	APPA Legal Conference JLF/DBO Attendance CLE Training Involving Travel General In-House CLE (CDS)	3,682.70	902.08	1,449.00	480.00	9,000.00	9,000.00 7,500.00	1,500.00
926-653	AGNCY-LGL-000	Employee Dues	Board Cert. Registration DBO Board Cert. Renewal JLF Exec. Branch Lobbyist Renewal FL Bar Renewals-1 FL Bar Renewals-2 FL Bar Renewals-3 Legislative Lobbyist Renewal Professional Org. Marshps	1,776.00	2,071.95	1,950.00	795.00	1,905.00	2,105.04 300.00 150.00 50.04 345.00 300.00 150.00 24.96 785.04	20.04
935-300	AGNCY-LGL-000	Janitorial	Carpet Cleaning Office Cleaning Rug Laundering	3,942.95	4,160.00	4,262.95	2,240.00	4,420.00	4,420.08 200.04 4,160.04 60.00	0.08
935-301	AGNCY-LGL-000	Grounds Services (Lawn/Irriga)		(581.15)	(394.94)	-	-	-	-	-
935-303	AGNCY-LGL-000	AC Inspection & Repair								
935-304	AGNCY-LGL-000	Building Maintenance	AC Filters Bi-Annual AC System Check Up Outside Building Maintenance Outside Lighting Maintenance Plumbing Repairs Yearly Backflow Inspection	9,578.93	192.18	612.77	144.00	1,190.50	890.04 60.00 200.04 200.04 200.04 189.96 39.96	(109.96)
935-310	AGNCY-LGL-000	Security Monitoring	Monthly @ \$30.00	453.40	299.40	299.40	174.65	360.00	360.00	-
935-317	AGNCY-LGL-000	Pest / Termite Control	Bi-Monthly Pest Treatment One-Half Of Yearly Termite Bond	519.00	694.00	704.00	(215.50)	759.50	535.44 354.96 180.48	(84.56)
Total LGL				227,534.59	110,543.09	88,692.46	55,662.53	168,221.72	165,605.41	912.19

Detail by Department

Department:		MBR	Member Services								
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-000	AGNCY-MBR-000	Office Supplies									-
921-165	AGNCY-MBR-000	Environmental Support		56,825.00	50,582.00	45,198.00	49.25	-	-	-	-
921-220	AGNCY-MBR-000	Books - Publications - Subscri		512.50	150.00	287.00	-	200.00	200.00	200.00	(0.00)
921-240	AGNCY-MBR-000	Office Supplies		1,428.77	7,113.83	7,352.77	15.00	300.00	300.00	2,800.00	2,500.00
921-315	AGNCY-MBR-000	Utilities - Teleconference									-
921-650	AGNCY-MBR-000	Employer Dues		149,431.63	151,076.07	148,764.43	80,186.36	155,000.00	155,000.00	155,000.00	(0.00)
921-670	AGNCY-MBR-000	Travel		33,384.88	59,448.91	23,084.86	20,532.37	37,850.00	37,850.00	55,000.00	17,150.00
921-671	AGNCY-MBR-000	Meetings		3,271.30	2,405.34	1,467.11	522.10	8,300.00	8,300.00	8,750.00	450.00
923-100	AGNCY-MBR-000	Contract Consultants									-
923-160	AGNCY-MBR-000	Engineering Services		16,499.00							-
923-180	AGNCY-MBR-000	Lobbying		5,078.00							-
926-635	AGNCY-MBR-000	Tuition Reimbursement		5,544.75	2,217.90						-
926-639	AGNCY-MBR-000	Training		4,758.25	2,105.66	3,925.68	1,135.04	15,000.00	15,000.00	20,000.00	5,000.00
926-653	AGNCY-MBR-000	Employee Dues		237.00	234.00		-	500.00	500.00	600.00	100.00
930-801	AGNCY-MBR-000	FMEA Rodeo Prize			3,000.00			4,000.00	4,000.00	6,000.00	2,000.00
930-900	AGNCY-MBR-000	Advertising		392.59	488.37	926.25	356.34	1,375.00	1,375.00	1,500.00	125.00
999-500	AGNCY-MBR-000	Capital Expenditure									-
999-510	AGNCY-MBR-000	Capital Asset									-
Total MBR				277,363.67	278,822.08	231,006.10	102,796.46	222,525.00	222,525.00	249,850.00	27,325.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: OPS Business Development & System Ops

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGNCY-OPS-ARP	921-220-AGNCY-OPS									
921-240	AGNCY-OPS-000	Office Supplies	Office Supplies	249.63	18.78		-	-	100.00	100.00	0.00
921-670	AGNCY-OPS-000	Travel	Travel		434.37	151.20	410.29	960.00	1,650.00	825.00	(825.00)
921-670	AGNCY-OPS-ARP	Travel-Admin	Member Meetings	48,746.75	20,799.98	22,134.55	9,728.45	18,149.00	22,900.00	19,625.00	(3,275.00)
			Annual Conference							500.00	
			Association Meetings							2,500.00	
			EMS/SCADA ARP Cities							15,600.00	
			FMPP Meetings							200.00	
			Member Meetings							825.00	
921-671	AGNCY-OPS-000	Meetings	Misc. Meetings				617.72	618.00	250.00	250.00	0.00
921-671	AGNCY-OPS-ARP	Meetings-Admin	Misc. Meetings	39.00	92.12		-	-	250.00	250.00	0.00
926-635	AGNCY-OPS-000	Tuition Reimbursement									
926-639	AGNCY-OPS-000	Training		720.00	720.00	4,945.00	-	720.00	720.00	720.00	-
926-639	AGNCY-OPS-ARP	Training-Admin	Safety Training								
			NERC Certification	7,492.32	9,028.33	2,988.00	-	3,900.00	8,400.00	5,400.00	(3,000.00)
			Training for Staff							2,400.00	
926-653	AGNCY-OPS-000	Employee Dues		273.75	400.00	240.00	240.00	240.00	245.00	245.00	(0.00)
			Not Specified							245.00	
Total OPS				57,521.45	31,493.58	30,458.75	10,996.46	24,587.00	34,515.00	27,415.00	(7,100.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: PLN Resource & Strategic Planning

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGNCY-PLN-000	Books - Publications - Subscri		863.47	12,799.05	240.00	7,165.00	7,650.00	7,650.00	7,650.00	-
			Economic Data Subscription							400.00	
			Fuel Data Subscription							7,000.00	
			Weather Data Subscription							250.00	
921-240	AGNCY-PLN-000	Office Supplies			156.40	310.80	-	850.00	1,375.00	1,200.00	(175.00)
921-670	AGNCY-PLN-000	Travel								1,200.00	
921-670	AGNCY-PLN-ARP	Travel-Planning	Member Meetings	10,509.51	4,783.27	1,672.15	266.76	1,200.00	2,200.00	2,400.00	200.00
			Member Meetings							2,400.00	
921-671	AGNCY-PLN-000	Meetings								-	-
921-671	AGNCY-PLN-ARP	Meetings-Planning		551.05						-	-
926-639	AGNCY-PLN-000	Training		50.00	873.07	4,945.00				-	-
926-639	AGNCY-PLN-ARP	Training-Planning		2,437.29	2,925.00	75.02	-	4,500.00	4,500.00	3,000.00	(1,500.00)
			Training for Staff							3,000.00	
926-653	AGNCY-PLN-000	Employee Dues		237.00	240.00					-	-
Total PLN				14,648.32	21,776.79	7,242.97	7,431.76	14,200.00	15,725.00	14,250.00	(1,475.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department:		PRD	Public/Government Relations								
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-165	AGENCY-PRD-000	Environmental Support	FCG Membership Dues				25,799.25	55,000.00	55,000.00	56,000.00	1,000.00
921-210	AGENCY-PRD-000	Printing Costs	Business Cards, Envelopes, Stationery	2,090.00	332.53	272.36	319.38	1,000.00	1,000.00	1,000.00	0.00
921-220	AGENCY-PRD-000	Books - Publications - Subscri	AP Stylebook Subscription	1,628.10	1,343.67	4,265.65	149.76	3,300.00	3,300.00	3,900.00	600.00
			Canva (Graphics for Social Media)							25.00	
			Dropbox							125.00	
			EZ Text							150.00	
			Hoatsuite (Social Media Management)							600.00	
			New Clip Service							500.00	
921-240	AGENCY-PRD-000	Office Supplies	Foam Core Dry Mounting and Signs	2,347.31	2,020.86	639.24	441.54	1,875.00	1,875.00	1,875.00	0.00
			Photo Processing, Framing							249.96	
			Photo/Video Equipment Repair or Renewal							300.00	
			Plaques, Resolutions, Awards							500.04	
			Stack Photos, Graphics, Music, Fonts							525.00	
921-390	AGENCY-PRD-000	Communications Projects	Annual Conference Video, Production and Live Stream	32,419.74	35,645.61	22,073.21	27.50	17,750.00	17,750.00	22,750.00	5,000.00
			Social Media Promotion							15,000.00	
			Solar/Other Events							1,250.00	
			Video Services (BTS, Whiteboards, Lineworker App, CC)							5,000.00	
921-650	AGENCY-PRD-000	Employer Dues									
921-670	AGENCY-PRD-000	Travel	APPA Communicators Roundtable	55,891.90	43,293.38	7,465.61	12,796.04	36,840.00	57,640.00	56,440.00	(1,200.00)
			APPA Conferences							2,000.00	
			APPA Legislative Rally							4,400.00	
			Business Travel							4,600.00	
			Conference Attendance for External Affairs							2,000.00	
			FIMPA Members To APPA Rally							3,000.00	
			FSEC Advisory Board (& Other) Meetings							30,000.00	
			Member City Visits							140.00	
			Member City Visits for Solar, PR, Other Initiatives							1,350.00	
			PURC							1,350.00	
			Tallahassee FCG/Other							600.00	
			Tampa FCG							4,000.00	
			Women in Energy Leadership Forum							1,500.00	
921-671	AGENCY-PRD-000	Meetings	APPA National Conference Breakfast	618.60	-	-	-	1,800.00	1,800.00	1,800.00	-
921-802	AGENCY-PRD-000	Special Events									
921-803	AGENCY-PRD-000	Govt Relations Events	APPA Rally Breakfast		1,492.00		2,814.50	1,920.00	1,920.00	2,710.00	790.00
			APPA Rally Luncheon Tables							810.00	
			Rally Events							700.00	
921-811	AGENCY-PRD-000	Sponsorships		16,700.00	12,500.00	20,000.00	5,000.00	20,500.00	23,000.00	27,000.00	4,000.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department:	PRD	Public/Government Relations									
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-820	AGNCY-PRD-000	Specialty Items	Conference Sponsorship for External Affairs (FWELF, etc.) FMEA Annual Conference FMEA Energy Connection Conference FMEA Hurricane Forum Florida Chamber of Commerce	13.90	1,257.26	434.80	-	3,410.00	3,410.00	3,410.00	(0.00)
			FMPA Logo Shirts							1,350.00	
			Reimbursement Per FMPA's Logo Embroidery Policy							60.00	
			Specialty Item							2,000.00	
921-830	AGNCY-PRD-000	Annual Report	Design, Artwork, Layout Mailing Related Costs Photography Printing	17,672.16	10,548.33	8,694.20	6,736.48	14,000.00	14,000.00	14,000.00	(0.00)
921-920	AGNCY-PRD-000	Maintenance Support Agreement			285.00	11.99				-	-
921-930	AGNCY-PRD-000	Computer Hardware								-	-
923-000	AGNCY-PRD-000	Outside Services									
923-100	AGNCY-PRD-000	Contract Consultants	Communications and Public Relations (Core Message) Design Services Lila Jaber Photography Services Website Services	32,305.00	32,340.22	31,021.55	33,025.00	35,800.00	35,800.00	50,800.00	15,000.00
										30,000.00	
923-180	AGNCY-PRD-000	Lobbying	FMEA - Michael Nolan Gray Robinson	142,635.00	143,404.04	143,819.21	72,485.00	146,000.00	146,000.00	106,000.00	(40,000.00)
										46,000.00	
926-639	AGNCY-PRD-000	Training	Professional Development for Department Staff Training for Videos, Photography, Design	3,622.29	3,672.00	6,195.45	8,440.10	15,600.00	15,600.00	15,600.00	-
										12,600.00	
										3,000.00	
926-653	AGNCY-PRD-000	Employee Dues		560.00	560.00	935.00	310.00	900.00	900.00	900.00	-
930-000	AGNCY-PRD-000	Misc General Expense	Public Relations Associations							900.00	
									-	-	-
Total PRD				308,504.00	288,694.90	245,828.27	168,344.55	355,695.00	378,995.00	364,185.00	(14,810.00)

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: PWR Power Resources (COO)

Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGENCY-PWR-000	Books - Publications - Subscri	SNL Subscription - Industry Info (Power; Fuel; FERC; Environ; Etc) Multiple Users	25,000.00	27,750.00	28,250.00	29,250.00	30,000.00	30,000.00	30,500.00 30,500.00	500.00
921-230	AGENCY-PWR-000	Shipping - Freight - Postage									
921-670	AGENCY-PWR-000	Travel	Annual Meeting - Ken Rutter (Mileage; Tolls; ; Per Diem; Tips; Etc)	185.54			-	1,000.00	800.00	900.00 900.00	100.00
921-670	AGENCY-PWR-ARP	Travel-Pwr Res - ALLRQ	Cane Island Meetings (Meet With EC Members; TARP and Plant Staff) Keys Meetings (Meet With EC Members; Plant Staff; Operating Committee Meetings) Other FRCC Meetings (Board; FCG Task Forces; etc) TCEC Meetings (Meet With EC Members and Plant Staff) Travel Meetings (Member or Northern Star)- Ken Rutter (Mileage; Per Diem; Tolls)	4,145.74	4,922.23	4,163.42	2,663.10	7,550.00	7,220.00	9,500.00 750.00 4,800.00 700.00 1,000.00 2,250.00	2,280.00
921-671	AGENCY-PWR-000	Meetings									
921-671	AGENCY-PWR-ARP	Meetings-Pwr Res - ALLRQ	Various hosted Meetings	434.08	383.40	676.72	-	500.00	600.00	600.00 600.00	-
923-160	AGENCY-PWR-000	Engineering Services		4,234.50							
926-639	AGENCY-PWR-000	Training	Training	100.00	2,035.24	794.00	-	500.00	1,000.00	2,400.00 2,400.00	1,400.00
Total PWR				34,099.86	35,090.87	33,884.14	31,913.10	39,550.00	39,620.00	43,900.00 4,280.00	4,280.00

FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department:		REG	Regulatory Compliance								
Account	Subaccount	Description	Detail	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
921-220	AGENCY-REG-000	Books - Publications - Subscri	Other				-	-	150.00	250.00	100.00
921-240	AGENCY-REG-000	Office Supplies								250.00	-
921-316	AGENCY-REG-000	Mobile Communication Services		354.31						-	-
921-650	AGENCY-REG-000	Employer Dues	North American Generator Forum	56,250.00	56,250.00	56,250.00	60,500.00	62,000.00	58,000.00	67,000.00	9,000.00
			TAPS Dues							2,000.00	
										65,000.00	
921-670	AGENCY-REG-000	Travel	FRCC Board/Business/Committee Meetings	17,626.44	5,963.44	290.64	-	8,900.00	16,650.00	17,266.00	616.00
			Member Visits - Compliance Discussions							500.00	
			NAGF Meetings							1,008.00	
			NERC & FERC Meetings							-	
			On-Site Peer Reviews							3,000.00	
			Other Professional & Regulatory Conferences							1,008.00	
										1,500.00	
			SERC Business/Committee Meetings							2,000.00	
			SERC Workshops							2,250.00	
			TAPS and APPA Meetings							6,000.00	
921-670	AGENCY-REG-ARP	Travel-NERC RC		887.33		628.87	1,434.74	500.00	1,750.00	252.00	(1,498.00)
			Member Visits - Pool Discussions							252.00	
921-671	AGENCY-REG-000	Meetings					-	500.00	500.00	504.00	4.00
			Misc. Meetings							504.00	
921-671	AGENCY-REG-ARP	Meetings-NERC RC		504.37	261.35	1,546.15	355.44	250.00	1,000.00	250.00	(750.00)
			FMPP Compliance Committee Meetings							250.00	
923-100	AGENCY-REG-000	Contract Consultants					-	-	40,000.00	-	(40,000.00)
			Compliance Consulting Services							-	
926-635	AGENCY-REG-000	Tuition Reimbursement		2,900.00						-	-
926-639	AGENCY-REG-000	Training		1,154.77	1,162.83	3,074.30	-	2,375.00	6,000.00	3,204.00	(2,796.00)
			Member Compliance Workshops							1,200.00	
			Training for Compliance Staff							2,004.00	
926-639	AGENCY-REG-ARP	Training-NERC RC					-	-	800.00	300.00	(500.00)
			Compliance Training for FMPPA Staff & SMEs							300.00	
926-653	AGENCY-REG-000	Employee Dues								-	-
926-653	AGENCY-REG-ARP	Employee Dues-NERC RC		262.00	265.00	127.90	-	375.00	300.00	375.00	75.00
			Professional Dues (e.g. IEEE, SIWE, etc.)							375.00	
Total REG				78,697.58	64,789.95	62,272.17	62,290.18	74,900.00	125,150.00	89,401.00	(35,749.00)

Detail by Department

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Detail by Department

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FLORIDA MUNICIPAL POWER AGENCY

FY 2023 Agency Budget

Detail by Department

Department: Total Agency

Department	Department Name	2019 Actual	2020 Actual	2021 Actual	2022 YTD	2022 Estimate	2022 Budget	2023 Budget	Incr./ (Decr.)
ACC	Accounting	144,551	130,275	143,006	90,567	135,581	139,848	134,370	(5,478)
ADM	Building Maintenance	398,382	360,853	498,772	305,198	660,050	660,050	579,370	(80,680)
AGN	Executive Administration	259,094	30,114	384,464	176,550	395,450	579,218	581,250	2,032
CBR	Cyber Security	49,478	44,999	28,152	12,109	13,125	13,125	34,100	20,975
CNT	Contract Compliance & Joint Owners	19,406	9,866	9,959	12,241	8,100	10,950	17,975	7,025
FIN	Finance (CFO)	6,048	6,783	4,315	3,952	6,281	9,295	8,270	(1,025)
FPA	Financial Planning & Analysis	8,255	20,927	8,517	475	12,050	20,090	19,252	(838)
GEN	Fleet Generation	36,725	27,798	32,907	36,501	43,458	43,458	52,858	9,400
HRD	Human Resources Department	10,270,433	11,005,873	11,470,079	5,669,549	12,009,426	12,009,426	12,439,752	430,326
ITD	Information Technology	1,145,309	1,437,031	1,521,962	802,792	1,664,662	1,751,974	1,696,128	(55,846)
LGL	Legal	227,535	110,543	88,692	55,663	168,222	165,605	166,518	912
MBR	Member Services	277,364	278,822	231,006	102,796	222,525	222,525	249,850	27,325
OPS	Business Development & System Ops	57,521	31,494	30,459	10,996	24,587	34,515	27,415	(7,100)
PLN	Resource & Strategic Planning	14,648	21,777	7,243	7,432	14,200	15,725	14,250	(1,475)
PRD	Public/Government Relations	308,504	288,695	245,828	168,345	355,695	378,995	364,185	(14,810)
PWR	Power Resources (COO)	34,100	35,091	33,884	31,913	39,550	39,620	43,900	4,280
REG	Regulatory Compliance	78,698	64,790	62,272	62,290	74,900	125,150	89,401	(35,749)
RSK	Risk Management	519,837	537,372	605,055	286,490	712,900	671,300	754,000	82,700
TPS	Engineering Services	33,423	34,152	36,568	12,321	34,070	40,045	44,285	4,240
TSY	Treasury	322,112	201,897	64,409	37,432	130,175	238,475	213,905	(24,570)
N/A	Charges Not Assigned to a Department	1,303	(218)	(190)	-	-	-	-	-
Total Agency		14,212,725	14,678,935	15,507,363	7,885,610	16,725,007	17,169,390	17,531,034	361,644

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2022 Budget

	Approved 2022 Budget	Proposed 2023 Budget	Increases/ (Decreases) from 2022	% Change
Gross Payroll	8,714,476	8,761,247	46,771	0.5%
FICA & Medicare	552,701	569,481	16,780	3.0%
401A	891,454	876,124	(15,330)	-1.7%
Long-Term Care	15,121	15,000	(121)	-0.8%
Healthcare Insurance	1,432,608	1,602,000	169,392	11.8%
Other Post Employment Benefits	0	0	0	--
Workers Comp Insurance	55,000	61,000	6,000	10.9%
Unemployment Compensation	0	1,000	1,000	N/A
Recruit & Relocate	70,000	120,000	50,000	71.4%
Vacation Buyback	0	150,000	150,000	N/A
Wellness	27,900	25,000	(2,900)	-10.4%
Tuition Reimbursement	6,034	0	(6,034)	-100.0%
Employee Recognition	13,250	10,000	(3,250)	-24.5%
Employee Activities	13,100	12,000	(1,100)	-8.4%
Total Payroll & Benefits	11,791,644	12,202,852	411,208	3.5%
Employer Dues	220,550	229,300	8,750	4.0%
FCG - Florida Electric Power Coord Group	55,000	56,000	1,000	1.8%
Subscriptions	62,828	62,845	17	0.0%
Employee Dues	14,373	13,018	(1,355)	-9.4%
Office Supplies	31,670	33,495	1,825	5.8%
Bank Charges	18,000	13,200	(4,800)	-26.7%
Software	693,728	827,014	133,286	19.2%
Hardware	51,700	25,700	(26,000)	-50.3%
Computer Supplies	21,050	23,925	2,875	13.7%
Postage	8,973	5,503	(3,470)	-38.7%
Printing	15,000	15,000	0	--
Telephone & Fax	35,800	26,900	(8,900)	-24.9%
Phone Stipend	31,850	32,000	150	0.5%
Internet Charges	210,570	175,690	(34,880)	-16.6%
GM's Contingency	200,000	200,000	(0)	0.0%
Business Travel	354,705	414,173	59,468	16.8%
Training	203,930	188,294	(15,636)	-7.7%
Management Staff Training	20,000	30,000	10,000	50.0%
Meetings	50,700	61,554	10,854	21.4%
FMPA Board of Directors	38,000	35,000	(3,000)	-7.9%
Readiness to Use Auto Allow. (7 Cars)	50,592	50,000	(592)	-1.2%
All Other Operating Costs	19,505	17,455	(2,050)	-10.5%
Total Operating Expense	2,408,525	2,536,066	127,541	5.3%
Lobbying	155,501	117,081	(38,420)	-24.7%
Consultants	781,830	624,505	(157,325)	-20.1%
Sponsorships	23,000	27,000	4,000	17.4%
Advertising	21,825	26,600	4,775	21.9%
Communciations Projects & Special Events	19,670	25,460	5,790	29.4%
Outside Services & Consultants	1,001,826	820,646	(181,180)	-18.1%
Property Insurance	99,500	128,000	28,500	28.6%
Excess Liability Insurance	308,000	360,000	52,000	16.9%
Auto Insurance	13,000	13,000	(0)	0.0%
Officers Liability Insurance	165,000	167,000	2,000	1.2%
Interest Expense Admin Building	0	0	0	--
Utilities (Electric/Garbage/Water)	91,425	101,920	10,495	11.5%
Office Furniture	20,300	12,500	(7,800)	-38.4%
Building Services	71,785	79,656	7,871	11.0%
Building & Equipment Repairs	114,855	122,015	7,160	6.2%
Alarm Systems	8,660	9,510	850	9.8%
Property Dues	4,870	4,870	(0)	0.0%
Building, Maintenance, Equipment, & Insurance	897,395	998,470	101,075	11.3%

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2022 Budget

	Approved 2022 Budget	Proposed 2023 Budget	Increases/ (Decreases) from 2022	% Change
Capital Expenditures	690,000	593,000	(97,000)	-14.1%
Principal Payment on Building	0	0	0	--
Capital	690,000	593,000	(97,000)	-14.1%
Agency Budget Working Capital Fund	300,000	300,000	0	--
Working Capital	300,000	300,000	0	--
Agency Building Maintenance Fund	80,000	80,000	0	--
Building Maintenance Fund	80,000	80,000	0	--
Balance Sheet Items	1,070,000	973,000	(97,000)	-9.1%
Agency Expenses (Budget Based)	17,169,390	17,531,034	361,644	2.1%

Green font represents a savings greater than 10%

Red font represents a cost increase greater than 10%

Blue font represents items that had no value in the comparison period

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2022 Year-End Estimate

	2022 Year-End Estimate	Proposed 2023 Budget	Increases/ (Decreases) from 2022	% Change
Gross Payroll	8,714,476	8,761,247	46,771	0.5%
FICA & Medicare	552,701	569,481	16,780	3.0%
401A	891,454	876,124	(15,330)	-1.7%
Long-Term Care	15,121	15,000	(121)	-0.8%
Healthcare Insurance	1,432,608	1,602,000	169,392	11.8%
Other Post Employment Benefits	0	0	0	--
Workers Comp Insurance	53,500	61,000	7,500	14.0%
Unemployment Compensation	0	1,000	1,000	N/A
Recruit & Relocate	70,000	120,000	50,000	71.4%
Vacation Buyback	0	150,000	150,000	N/A
Wellness	27,900	25,000	(2,900)	-10.4%
Tuition Reimbursement	5,843	0	(5,843)	-100.0%
Employee Recognition	13,250	10,000	(3,250)	-24.5%
Employee Activities	13,100	12,000	(1,100)	-8.4%
Total Payroll & Benefits	11,789,953	12,202,852	412,899	3.5%
Employer Dues	224,600	229,300	4,700	2.1%
FCG - Florida Electric Power Coord Group	55,000	56,000	1,000	1.8%
Subscriptions	61,155	62,845	1,690	2.8%
Employee Dues	12,013	13,018	1,005	8.4%
Office Supplies	28,698	33,495	4,797	16.7%
Bank Charges	13,000	13,200	200	1.5%
Software	659,042	827,014	167,972	25.5%
Hardware	49,115	25,700	(23,415)	-47.7%
Computer Supplies	20,207	23,925	3,717	18.4%
Postage	8,987	5,503	(3,484)	-38.8%
Printing	15,000	15,000	(0)	0.0%
Telephone & Fax	34,010	26,900	(7,110)	-20.9%
Phone Stipend	31,850	32,000	150	0.5%
Internet Charges	200,042	175,690	(24,352)	-12.2%
GM's Contingency	25,000	200,000	175,000	700.0%
Business Travel	299,677	414,173	114,496	38.2%
Training	179,016	188,294	9,278	5.2%
Management Staff Training	20,000	30,000	10,000	50.0%
Meetings	54,743	61,554	6,811	12.4%
FMPA Board of Directors	35,000	35,000	0	0.0%
Readiness to Use Auto Allow. (7 Cars)	50,592	50,000	(592)	-1.2%
All Other Operating Costs	19,505	17,455	(2,050)	-10.5%
Total Operating Expense	2,096,252	2,536,066	439,813	21.0%
Lobbying	156,303	117,081	(39,222)	-25.1%
Consultants	623,743	624,505	762	0.1%
Sponsorships	20,500	27,000	6,500	31.7%
Advertising	21,725	26,600	4,875	22.4%
Communciations Projects & Special Events	19,670	25,460	5,790	29.4%
Outside Services & Consultants	841,941	820,646	(21,295)	-2.5%
Property Insurance	117,300	128,000	10,700	9.1%
Excess Liability Insurance	348,000	360,000	12,000	3.4%
Auto Insurance	12,000	13,000	1,000	8.3%
Officers Liability Insurance	158,000	167,000	9,000	5.7%
Interest Expense Admin Building	0	0	0	--
Utilities (Electric/Garbage/Water)	91,425	101,920	10,495	11.5%
Office Furniture	21,800	12,500	(9,300)	-42.7%
Building Services	72,695	79,656	6,961	9.6%
Building & Equipment Repairs	114,111	122,015	7,904	6.9%
Alarm Systems	8,660	9,510	850	9.8%
Property Dues	4,870	4,870	(0)	0.0%
Building, Maintenance, Equipment, & Insurance	948,860	998,470	49,610	5.2%

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2022 Year-End Estimate

	2022 Year-End Estimate	Proposed 2023 Budget	Increases/ (Decreases) from 2022	% Change
Capital Expenditures	668,000	593,000	(75,000)	-11.2%
Principal Payment on Building	0	0	0	--
Capital	668,000	593,000	(75,000)	-11.2%
Agency Budget Working Capital Fund	300,000	300,000	0	--
Working Capital	300,000	300,000	0	--
Agency Building Maintenance Fund	80,000	80,000	0	0.0%
Building Maintenance Fund	80,000	80,000	0	0.0%
Balance Sheet Items	1,048,000	973,000	(75,000)	-7.2%
Agency Expenses (Budget Based)	16,725,007	17,531,034	806,027	4.8%

Green font represents a savings greater than 10%

Red font represents a cost increase greater than 10%

Blue font represents items that had no value in the comparison period

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2021 Actuals

	2021 Actuals	Proposed 2023 Budget	Increases/ (Decreases) from 2021	% Change
Gross Payroll	8,308,893	8,761,247	452,354	5.4%
FICA & Medicare	602,976	569,481	(33,495)	-5.6%
401A	843,695	876,124	32,429	3.8%
Long-Term Care	12,902	15,000	2,098	16.3%
Healthcare Insurance	1,303,712	1,602,000	298,288	22.9%
Other Post Employment Benefits	0	0	0	--
Workers Comp Insurance	50,262	61,000	10,738	21.4%
Unemployment Compensation	165	1,000	835	506.6%
Recruit & Relocate	74,985	120,000	45,015	60.0%
Vacation Buyback	0	150,000	150,000	N/A
Wellness	26,892	25,000	(1,892)	-7.0%
Tuition Reimbursement	12,938	0	(12,938)	-100.0%
Employee Recognition	2,678	10,000	7,322	273.4%
Employee Activities	16,254	12,000	(4,254)	-26.2%
Total Payroll & Benefits	11,256,349	12,202,852	946,503	8.4%
Employer Dues	212,167	229,300	17,133	8.1%
FCG - Florida Electric Power Coord Group	45,198	56,000	10,802	23.9%
Subscriptions	49,922	62,845	12,923	25.9%
Employee Dues	7,879	13,018	5,139	65.2%
Office Supplies	30,111	33,495	3,384	11.2%
Bank Charges	10,586	13,200	2,614	24.7%
Software	802,727	827,014	24,287	3.0%
Hardware	91,221	25,700	(65,521)	-71.8%
Computer Supplies	18,259	23,925	5,666	31.0%
Postage	5,405	5,503	98	1.8%
Printing	8,967	15,000	6,033	67.3%
Telephone & Fax	26,135	26,900	765	2.9%
Phone Stipend	31,734	32,000	266	0.8%
Internet Charges	185,566	175,690	(9,876)	-5.3%
GM's Contingency	0	200,000	200,000	N/A
Business Travel	166,566	414,173	247,607	148.7%
Training	82,551	188,294	105,743	128.1%
Management Staff Training	19,591	30,000	10,409	53.1%
Meetings	36,786	61,554	24,768	67.3%
FMPA Board of Directors	43,129	35,000	(8,129)	-18.8%
Readiness to Use Auto Allow. (7 Cars)	62,285	50,000	(12,284)	-19.7%
All Other Operating Costs	5,990	17,455	11,465	191.4%
Total Operating Expense	1,942,775	2,536,066	593,291	30.5%
Lobbying	153,495	117,081	(36,414)	-23.7%
Consultants	461,325	624,505	163,180	35.4%
Sponsorships	25,000	27,000	2,000	8.0%
Advertising	5,371	26,600	21,229	395.3%
Communciations Projects & Special Events	22,073	25,460	3,387	15.3%
Outside Services & Consultants	667,264	820,646	153,382	23.0%
Property Insurance	89,115	128,000	38,885	43.6%
Excess Liability Insurance	293,431	360,000	66,570	22.7%
Auto Insurance	9,679	13,000	3,321	34.3%
Officers Liability Insurance	144,961	167,000	22,040	15.2%
Interest Expense Admin Building	0	0	0	--
Utilities (Electric/Garbage/Water)	85,128	101,920	16,792	19.7%
Office Furniture	21,733	12,500	(9,233)	-42.5%
Building Services	59,781	79,656	19,875	33.2%
Building & Equipment Repairs	77,823	122,015	44,192	56.8%
Alarm Systems	6,348	9,510	3,162	49.8%
Property Dues	3,231	4,870	1,639	50.7%
Building, Maintenance, Equipment, & Insurance	791,229	998,470	207,241	26.2%

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2021 Actuals

	2021 Actuals	Proposed 2023 Budget	Increases/ (Decreases) from 2021	% Change
Capital Expenditures	469,745	593,000	123,255	26.2%
Principal Payment on Building	0	0	0	--
Capital	469,745	593,000	123,255	26.2%
Agency Budget Working Capital Fund	300,000	300,000	0	--
Working Capital	300,000	300,000	0	--
Agency Building Maintenance Fund	80,000	80,000	(0)	0.0%
Building Maintenance Fund	80,000	80,000	(0)	0.0%
Balance Sheet Items	849,745	973,000	123,255	14.5%
Agency Expenses (Budget Based)	15,507,363	17,531,034	2,023,671	13.0%

Green font represents a savings greater than 10%

Red font represents a cost increase greater than 10%

Blue font represents items that had no value in the comparison period

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2019 Actuals

	2019 Actuals	Proposed 2023 Budget	Increases/ (Decreases) from 2019	% Change
Gross Payroll	7,407,316	8,761,247	1,353,931	18.3%
FICA & Medicare	518,299	569,481	51,182	9.9%
401A	734,703	876,124	141,421	19.2%
Long-Term Care	8,387	15,000	6,613	78.9%
Healthcare Insurance	1,117,322	1,602,000	484,678	43.4%
Other Post Employment Benefits	0	0	0	--
Workers Comp Insurance	33,505	61,000	27,495	82.1%
Unemployment Compensation	(927)	1,000	1,927	-207.9%
Recruit & Relocate	52,599	120,000	67,401	128.1%
Vacation Buyback	0	150,000	150,000	N/A
Wellness	24,090	25,000	910	3.8%
Tuition Reimbursement	15,191	0	(15,191)	-100.0%
Employee Recognition	6,560	10,000	3,440	52.5%
Employee Activities	10,203	12,000	1,797	17.6%
Total Payroll & Benefits	9,927,245	12,202,852	2,275,607	22.9%
Employer Dues	212,949	229,300	16,351	7.7%
FCG - Florida Electric Power Coord Group	56,825	56,000	(825)	-1.5%
Subscriptions	54,982	62,845	7,863	14.3%
Employee Dues	8,130	13,018	4,888	60.1%
Office Supplies	29,485	33,495	4,010	13.6%
Bank Charges	27,431	13,200	(14,231)	-51.9%
Software	508,178	827,014	318,836	62.7%
Hardware	73,202	25,700	(47,502)	-64.9%
Computer Supplies	17,618	23,925	6,307	35.8%
Postage	7,222	5,503	(1,719)	-23.8%
Printing	19,762	15,000	(4,762)	-24.1%
Telephone & Fax	29,704	26,900	(2,804)	-9.4%
Phone Stipend	26,936	32,000	5,064	18.8%
Internet Charges	199,420	175,690	(23,730)	-11.9%
GM's Contingency	178,669	200,000	21,331	11.9%
Business Travel	346,294	414,173	67,878	19.6%
Training	117,559	188,294	70,735	60.2%
Management Staff Training	25,085	30,000	4,915	19.6%
Meetings	34,419	61,554	27,135	78.8%
FMPA Board of Directors	32,552	35,000	2,448	7.5%
Readiness to Use Auto Allow. (7 Cars)	54,454	50,000	(4,454)	-8.2%
All Other Operating Costs	6,313	17,455	11,142	176.5%
Total Operating Expense	2,067,189	2,536,066	468,877	22.7%
Lobbying	156,029	117,081	(38,948)	-25.0%
Consultants	743,407	624,505	(118,902)	-16.0%
Sponsorships	16,700	27,000	10,300	61.7%
Advertising	11,795	26,600	14,805	125.5%
Communciations Projects & Special Events	32,420	25,460	(6,960)	-21.5%
Outside Services & Consultants	960,351	820,646	(139,705)	-14.5%
Property Insurance	63,489	128,000	64,511	101.6%
Excess Liability Insurance	253,359	360,000	106,641	42.1%
Auto Insurance	6,213	13,000	6,787	109.2%
Officers Liability Insurance	128,230	167,000	38,770	30.2%
Interest Expense Admin Building	4,840	0	(4,840)	-100.0%
Utilities (Electric/Garbage/Water)	84,214	101,920	17,706	21.0%
Office Furniture	20,307	12,500	(7,807)	-38.4%
Building Services	49,986	79,656	29,669	59.4%
Building & Equipment Repairs	98,353	122,015	23,662	24.1%
Alarm Systems	7,022	9,510	2,488	35.4%
Property Dues	4,181	4,870	689	16.5%
Building, Maintenance, Equipment, & Insurance	720,194	998,470	278,276	38.6%

FY 2023 AGENCY BUDGET
Comparison of Proposed 2023 Budget vs. 2019 Actuals

	2019 Actuals	Proposed 2023 Budget	Increases/ (Decreases) from 2019	% Change
Capital Expenditures	237,747	593,000	355,253	149.4%
Principal Payment on Building	220,000	0	(220,000)	-100.0%
Capital	457,747	593,000	135,253	29.5%
Agency Budget Working Capital Fund	0	300,000	300,000	N/A
Working Capital	0	300,000	300,000	N/A
Agency Building Maintenance Fund	80,000	80,000	(0)	0.0%
Building Maintenance Fund	80,000	80,000	(0)	0.0%
Balance Sheet Items	537,747	973,000	435,253	80.9%
Agency Expenses (Budget Based)	14,212,725	17,531,034	3,318,309	23.3%

Green font represents a savings greater than 10%

Red font represents a cost increase greater than 10%

Blue font represents items that had no value in the comparison period