



## **FMPA BOARD OF DIRECTORS AGENDA PACKAGE**

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**March 21, 2024  
9:00 a.m. [NOTE TIME]  
Dial-in info: 1-321-299-0575  
Conference ID Number: 253 582 821 027#**

### **Board of Directors**

Barbara Quiñones, Homestead –Chair  
Lynne Tejeda, Key West – Vice Chair  
Robert C. Page, Green Cove Springs – Secretary  
Allen Putnam, Jacksonville Beach – Treasurer  
Rodolfo Valladares, Alachua  
Bradley Hiers, Bartow  
Traci Hall, Blountstown  
Christina Simmons, Bushnell  
Robert Presnell, Chattahoochee  
Lynne Mila, Clewiston  
Vacant, Fort Meade  
Javier Cisneros, Fort Pierce  
Dino DeLeo, Gainesville  
Howard McKinnon, Havana  
Raynetta Curry Marshall, Jacksonville  
Brian Horton, Kissimme

Ed Liberty, Lake Worth Beach  
Mike Beckham, Lakeland  
Brad Chase, Leesburg  
Vacant, Moore Haven  
Steve Langley, Mount Dora  
Mike New, Newberry  
Joe Bunch, New Smyrna Beach  
Janice Mitchell, Ocala  
Ken Zambito, Orlando  
Rob Nixon, Quincy  
Kolby Urban, St. Cloud  
Drew Mullins, Starke  
Tony Guillen, Tallahassee  
James Braddock, Wauchula  
Terry Bovaird, Williston  
Dan D’Alessandro, Winter Park

### **Meeting Location**

**Florida Municipal Power Agency  
8553 Commodity Circle  
Orlando, FL 32819  
(407) 355-7767**



# MEMORANDUM

**TO:** FMPA Board of Directors  
**FROM:** Jacob A. Williams, General Manager and CEO  
**DATE:** March 14, 2024  
**RE:** **FMPA Board of Directors Meeting – 9:00 a.m., March 21, 2024**  
**PLACE:** Florida Municipal Power Agency  
8553 Commodity Circle, Orlando, FL 32819  
Fredrick M. Bryant Board Room  
**DIAL-IN:** **DIAL-IN INFO 321-299-0575, Meeting Number 253 582 821 027#**  
(If you have trouble connecting via phone or internet, call 407-355-7767)  
**LINK:** [Click here to join the meeting](#)

## AGENDA

Chairperson Barbara Quiñones, Presiding

1. Call to Order, Roll Call, Declaration of Quorum ..... 4
2. Recognition of Guests ..... 5
3. Public Comments (Individual public comments limited to 3 minutes) ..... 6
4. Set Agenda (by vote)..... 7
5. Report from the General Manager (Jacob Williams) ..... 9
6. Sunshine Law Update (Dan O’Hagan)..... 16
7. Consent Agenda
  - a. Approval of the Minutes for the Meeting Held February 15, 2024 ..... 18
  - b. Approval of the Projects’ Preliminary Financials as of January 31, 2024 ..... 23
  - c. Approval of the Treasury Reports as of January 31, 2024 ..... 25

**8. Action Items**

- a. Approval of Member Services Leased Employee Program (Sharon Adams) 29
- b. Approval of MSAC Approvals One Read (Sharon Adams) ..... 37

**9. Information Items**

- a. Solar Phase II Update\* (Susan Schumann) ..... 42
- b. Human Resources Update\* (Sharon Adams) ..... 47
- c. Regulatory Compliance Update\* (Dan O’Hagan / LaKenya VanNorman) ... 51

**10. Member Comments** ..... 60

**11. Adjournment** ..... 61

**\*Also on the Executive Committee agenda.**

JW/su

NOTE: One or more participants in the above referenced public meeting may participate by telephone. At the above location there will be a speaker telephone so that any interested person can attend this public meeting and be fully informed of the discussions taking place either in person or by telephone communication. If anyone chooses to appeal any decision that may be made at this public meeting, such person will need a record of the proceedings and should accordingly ensure that a verbatim record of the proceedings is made, which includes the oral statements and evidence upon which such appeal is based. This public meeting may be continued to a date and time certain, which will be announced at the meeting. Any person requiring a special accommodation to participate in this public meeting because of a disability, should contact FMPA at (407) 355-7767 or (888) 774-7606, at least two (2) business days in advance to make appropriate arrangements.

**AGENDA ITEM 1 - CALL TO ORDER,  
ROLL CALL, DECLARATION OF  
QUORUM**

**Board of Directors Meeting  
March 21, 2024**

**AGENDA ITEM 2 – RECOGNITION OF  
GUESTS**

**Board of Directors Meeting  
March 21, 2024**

**AGENDA ITEM 3 – PUBLIC  
COMMENTS (Individual Public  
Comments Limited to 3 Minutes)**

**Board of Directors Meeting  
March 21, 2024**

**AGENDA ITEM 4 – SET AGENDA (By  
Vote)**

**Board of Directors Meeting  
March 21, 2024**

**AGENDA ITEM 5 – REPORT FROM  
THE GENERAL MANAGER**

**Board of Directors Meeting  
March 21, 2024**



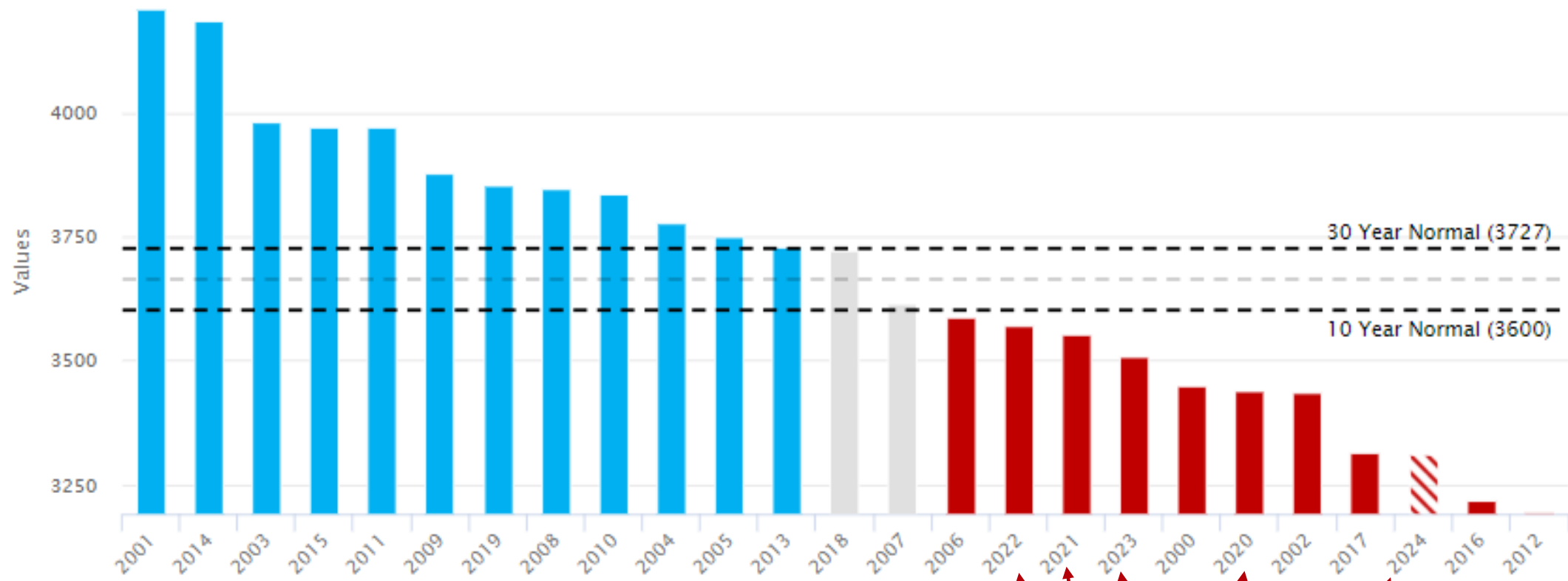
# Fiscal Year 2024 Management Goals – Feb. Data

Goal		Status	Actual	YTD Actual	YTD Target	FY 2024 Target	Comment
<b>1. Safety</b>	Lost-time Accidents		0	0	0	0	
	OSHA Recordables		0	0	0	0	
<b>2. Compliance</b>	Environmental		0	0	0	0	Complete Playbook in FY24
	Financial					0	
	<u>Regulatory</u> Compliance Playbook					0	
<b>3. Low Cost</b> (\$/MWh)	FY24 Rate Objective		86.33	80.12	84.36	78.72	YTD February 2024 MWh sales ~5% <budget. YTD Rate \$4.24/MWh < YTD Target. YTD fuel \$1.80 < YTD Target. YTD Non-Fuel \$2.45 < YTD Target.
	Fuel		25.38	27.78	29.58	29.97	
	Non-Fuel		60.95	52.33	54.78	48.75	
<b>4. Strategic LT Cost Reductions</b>							Complete FY24 - Expansion study results in May  FMPA evaluating OUC Option FMPA Disputing Water Plant
Pool Expansion Decision or Alternative Structure							
Reduce Cost Exposure to Stanton							

# Winter Heating Degree Days Near All Time Lows

*7 of last 10 years have been below 10 year normal*

November - March North America (Lower-48) Natural Gas Weighted HDDs

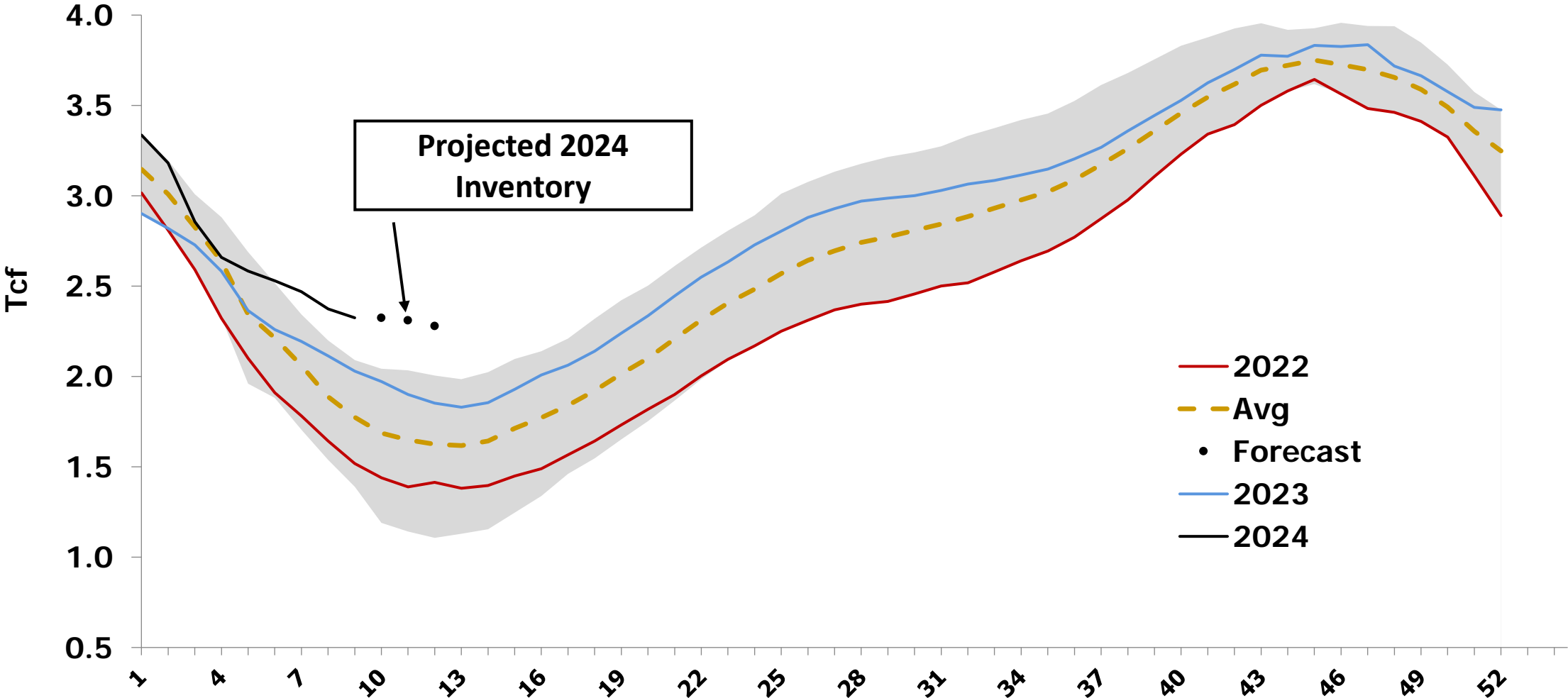


Last 5 Years

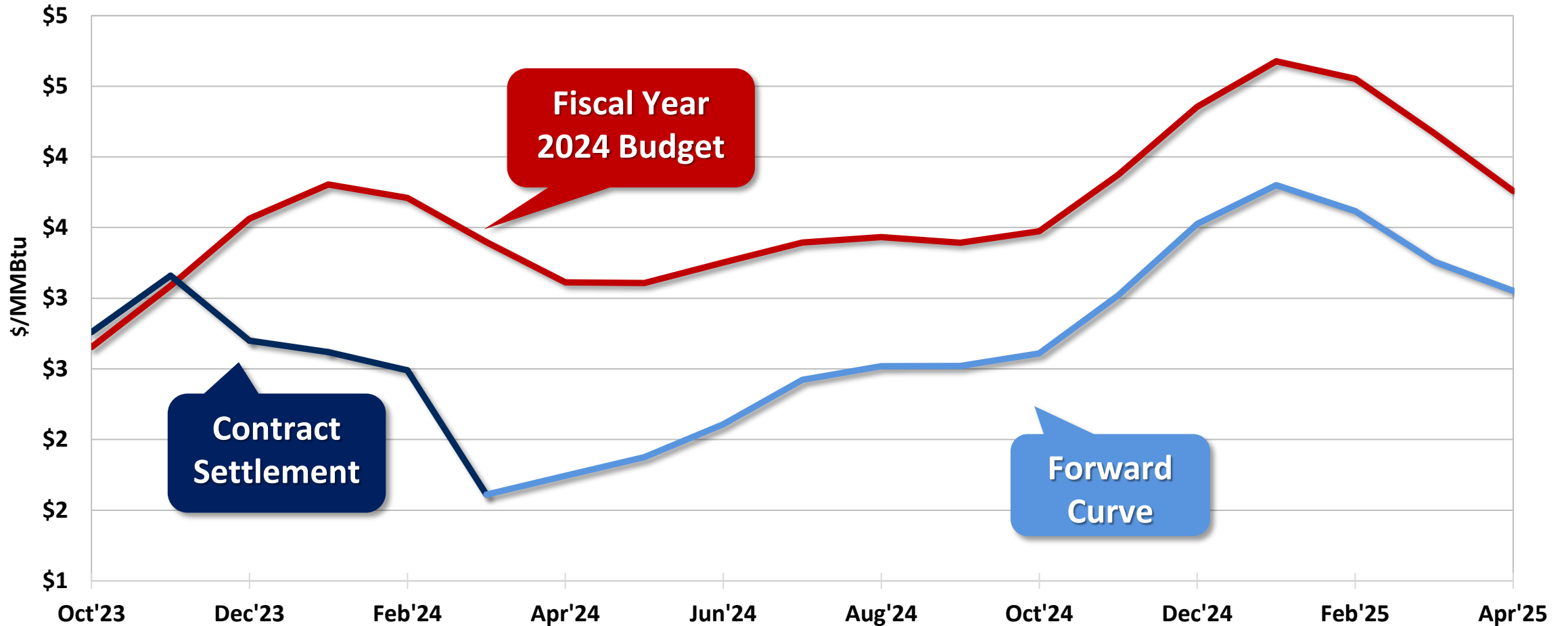


# Gas Storage at 5 Year Highs as Warmer Winter Continues

*Storage Inventory for Ending March 12<sup>th</sup>*

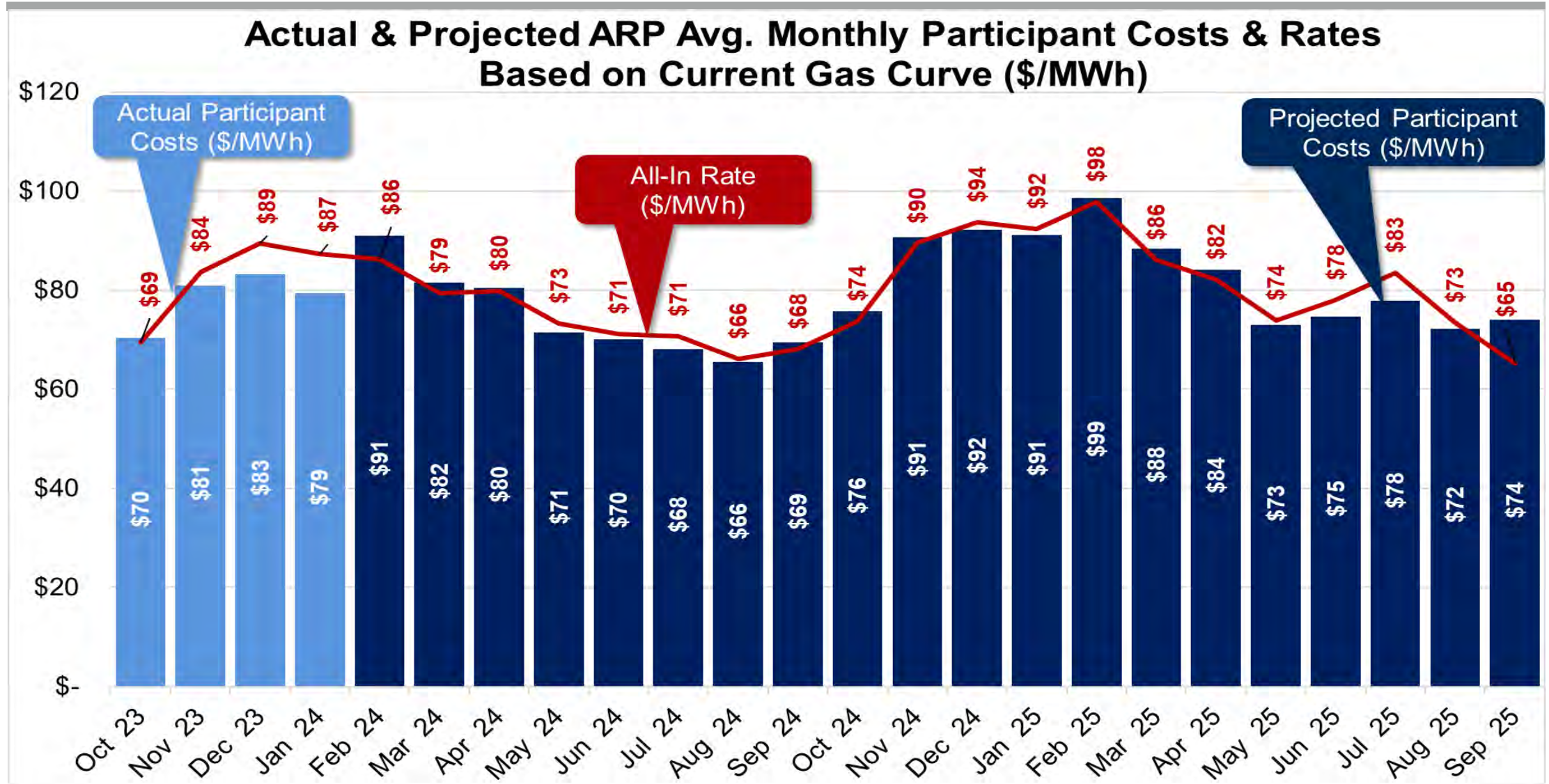


# Gas \$1.36/MMBtu Below Budget, *Forward Natural Gas Curve as of March 19<sup>th</sup>*



# May – Oct. Rates Project \$65 – 75/MWh

## FY24 Rates Projected at <\$78/MWh



Goal	Status	Actual	YTD Actual	YTD Target	FY 2024 Target	Comment
5. Cyber-security	Breaches	0	0	0	0	
	Phishing tests % Acknowledge Phishing	0% 69%	3.5% 64%	<7.5% >60%	<7.5% >60%	We had 0 clicks for the month, and 54 people reported the phish.
6. Reliability	CC EAF	100%	88.5%	87.9%	90%	
	SI black start and trans. backup	3	80%	100%	100%	Started for tie-line support on February 8, 9, & 17.
	SI EAF	81.1%	88.5%	89.7%	92%	CT2 was in planned maintenance outage. CT3 was in outage to repair fuel stop valve and oil dump valve. MSD2 was in outage for turbo failure.
7. Member Reliability	Reliability Major	2	6	5	12	Williston, TripSavers Bushnell, Splitting Circuits Ocala, TOA 4 data input KEYS, MinMax
	Reliability Minor	2	9	7.5	18	
	Aiding Reporting & Doc.	0	2	3	6	
8. Member Services	Leadership member visits	14	35	31.25	75	
	Community/Stakeholder Presentations/Support	1	5	9	20	Page 14 of 65 Prepare Starke Rate Competitiveness Article (March/April publication)

Goal	Status	Actual	YTD Actual	YTD Target	FY 2024 Target	Comment
<b>9. Day 1 Plant Integrations</b> Operating Vendor Integration Team Members Payroll						Integration - Pre-close activities complete
<b>10. Financing</b> Pre-pay Gas/Solar					2	Pre-pay Solar for March Approval 7.5% min savings or \$15M
Debt vs R&R Guidelines						Develop Board Level Guidance
<b>11. People</b> Day 1 Offers to Everyone Minimum Acceptance Agency-wide Engagement		100% 100%	100% 100%	100% 80%	100% 80% 82%	10 offers made - 10 accepted SLEC Starting process with Mulberry
<b>12. Nuclear</b> Explore expansion at existing FL sites						State Energy Legislation include new nuclear study for FY25 Discussions with site holders continue Nuclear update to PMLC/Board April

**AGENDA ITEM 6 – SUNSHINE LAW  
UPDATE**

**Board of Directors Meeting  
March 21, 2024**





# Sunshine Law Update

FMIPA Board of Directors

March 21, 2024

# Sunshine Week

*A spotlight on open government with Florida origins*



[Sunshine Week Toolkit](#) ▾ [Freedom of Information](#) ▾ [Activities](#) [Store](#) [Partners](#) [About](#) ▾

## MARCH 10-16, 2024

Sunshine Week is a nonpartisan collaboration among groups in the journalism, civic, education, government and private sectors that shines a light on the importance of public records and open government.

This year's efforts are coordinated by [Joseph L. Brechner Freedom of Information Project](#), [Muckrock](#), [Society of Professional Journalists](#), the [Radio Television Digital News Association](#) and a growing list of partners.

[JOIN US!](#)



[www.sunshineweek.org](http://www.sunshineweek.org)

# Sunshine Week

## *...begins in Florida*

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- Florida Society of Newspaper Editors launched Sunshine Sunday in 2002.
  - Response to efforts by some Florida legislators to create scores of new exemptions to the state's public records law.
- The following year, the idea of a national Sunshine Sunday was raised at an American Society of Newspaper Editors (ASNE) Freedom of Information summit.
- The first nationwide “Sunshine Week” took place March 13–19, 2005.
- Sunshine Week occurs each year in mid-March, coinciding with James Madison's birthday.
- Lobbying efforts, “State of Open Government” editorials/opinions, etc.

LOCAL NEWS

# Sunny state turned cloudy: A Boca Raton lawsuit illustrates ‘erosion’ of Florida’s public records law

NEWS / THE BUZZ ON FLORIDA POLITICS

## Securing public records in Florida can take cash, patience and lawyers

FOIA

### Without More Accountability, Sunshine Laws Are Toothless

An AP survey found that most states have no mechanism to appeal denials of records requests, outside of filing a lawsuit.

C.J. CIARAMELLA | 3.12.2024 6:00 AM



**AGENDA ITEM 7 – CONSENT  
AGENDA**

- a. Approval of the Minutes for the  
Meeting Held February 15, 2024**

**Board of Directors Meeting  
March 21, 2024**

**MINUTES**  
**FMPA BOARD OF DIRECTORS MEETING**  
**FLORIDA MUNICIPAL POWER AGENCY**  
**8553 COMMODITY CIRCLE**  
**ORLANDO, FLORIDA 32819**  
**FEBRUARY 15, 2024**  
**9:00 A.M.**

**MEMBERS PRESENT** Lynne Mila, Clewiston  
Javier Cisneros, Fort Pierce (virtual)  
Dino DeLeo, Gainesville (virtual)  
Bob Page, Green Cove Springs  
Howard McKinnon, Havana  
Barbara Quiñones, Homestead  
Raynetta Marshall, Jacksonville (virtual)  
Allen Putnam, Jacksonville Beach (virtual)  
Lynne Tejeda, Key West (virtual)  
Brian Horton, Kissimmee (virtual)  
Brian King, Lake Worth Beach (virtual)  
Scott Bishop, Lakeland (virtual)  
Brad Chase, Leesburg (virtual)  
Joe Bunch, New Smyrna Beach (virtual)  
Janice Mitchell, Ocala (virtual)  
Ken Zambito, Orlando  
Kolby Urban, St. Cloud  
Drew Mullins, Starke  
Tony Guillen, Tallahassee (virtual)  
Dan D'Alessandro, Winter Park

\*Joined after roll call.

**OTHERS PRESENT** Randy Martin, Clewiston (virtual)  
Daniel Retherford, Fort Pierce (virtual)  
Tony Carroll, Gainesville (virtual)  
Ricky Erixton, Jacksonville (virtual)  
Mike Staffopoulos, Jacksonville Beach (virtual)  
Larry Mattern, Kissimmee  
Kevin Crawford, Kissimmee (virtual)  
William Branch, Homestead (virtual)  
Jim Williams, Leesburg (virtual)  
Efren Chavez, New Smyrna Beach  
Doug Peebles, Ocala  
Marie Brooks, Ocala (virtual)  
Terry Torrens, Orlando (virtual)  
Claston Sunanon, Retired, Orlando (virtual)  
Lisa Vedder, Winter Park

James Hughes, Starke (virtual)  
Marie Brooks, Ocala (virtual)  
Olivia Minshew, Wauchula (virtual)  
Mike Mace, PFM  
Craig Dunlap, Dunlap & Associates, Inc.

**STAFF  
PRESENT**

Jacob Williams, General Manager and CEO  
Jody Finklea, General Counsel and CLO  
Ken Rutter, Chief Operating Officer  
Rich Popp, Chief Financial Officer  
Dan O'Hagan, Deputy General Counsel and Manager of  
Regulatory Compliance  
Sue Utley, Executive Asst. /Asst. Secy. to the Board  
Jim Murray, Plant Manager, Sand Lake Energy Center  
Mike McCleary, Member Services Manager  
Sharon Adams, Chief People and Member Services Officer  
Susan Schumann, Manager of External Affairs and Solar Projects  
LaKenya VanNorman, Regulatory Compliance Specialist  
Lindsay Jack, Senior Administrative & Member Services Assistant  
Wayne Koback, IT Manager  
Navid Nowakhtar, Resource and Strategic Planning Director  
John Bradley, Business Development Analyst  
Ed Nunez, Assistant Treasurer, Debt/Insurance  
David Schumann, Generation Fleet Engineering Director  
Sena Mitchell, Treasury Manager  
Jason Wolfe, Financial Planning Rates and Budget Director  
Chris Gowder, Vice President, IT/OT and System Ops  
Jose C. Molina-Bravo, Manager of Member Services Development  
Jan Bagnall, Manager of Member Services  
Jay Butters, Generation Fleet Operations Director

**ITEM 1 - CALL TO ORDER, ROLL CALL AND DECLARATION OF QUORUM**

Chair Barbara Quiñones, Homestead, called the Board of Directors meeting to order at 9:00 a.m. on Thursday, February 15, 2024, in the Frederick M. Bryant Board Room, Florida Municipal Power Agency, 8553 Commodity Circle, Orlando, Florida. The roll was taken, and a quorum was declared with 20 members present representing 32.5 votes out of a possible 48.5 votes.

**ITEM 2 – Recognition of Guests**

Jacob Williams introduced Jim Murray, the Plant Manager at our newest power plant, Sand Lake Energy Center.

**ITEM 3 – PUBLIC COMMENTS (Individual Public Comments Limited to 3 Minutes)**

None

#### **ITEM 4 – SET AGENDA (by vote)**

**MOTION:** Howard McKinnon, Havana, moved approval of the agenda as presented, Drew Mullins, Starke, seconded the motion. Motion carried 32.5 – 0.

#### **ITEM 5 – REPORT FROM THE GENERAL MANAGER**

Jacob Williams reported on the following items:

1. We had breakfast at the Sand Lake Energy Center to welcome the new team
2. Goals Scorecard

#### **ITEM 6 – SUNSHINE LAW UPDATE**

Dan O'Hagan reported on tips and best practices for responding to public records requests.

#### **ITEM 8 - CONSENT AGENDA**

- a. Approval of Minutes – Meeting Held January 18, 2024
- b. Approval of the Projects' Preliminary Financials as of December 31, 2023
- c. Approval of the Treasury Reports as of December 31, 2023

**MOTION:** Bob Page, Green Cove Springs, moved approval of the consent agenda. Lynne Mila, Clewiston, seconded the motion. Motion carried 32.5 – 0.

#### **ITEM 8 – ACTION ITEMS**

- a. None

#### **ITEM 9 – INFORMATION ITEMS**

- a. Annual Debt Report

Ed Nunez presented the Annual Debt Report.

- b. MSAC Approvals One Read

Sharon Adams presented the MSAC approvals one read.

- c. Member Services Leased Employee Program

Sharon Adams presented the Member Services Leased Employee program.



**d. Retail Rate Strategies Update**

Dan O’Hagan and Navid Nowakhtar presented the retail rate strategies update.

**e. Update on Stanton Energy Center Process**

Jacob Williams and Ken Rutter provided an update on the Stanton Energy Center process.

**ITEM 10 – MEMBER COMMENTS**

None

**ITEM 11 – ADJOURNMENT**

There being no further business, the meeting was adjourned at 10:20 a.m.

\_\_\_\_\_  
Barbara Quiñones  
Chairperson, Board of Directors

\_\_\_\_\_  
Bob Page  
Secretary

Approved: \_\_\_\_\_

Seal

BQ/su

**AGENDA ITEM 7 – CONSENT  
AGENDA**

- b. Approval of the Projects'  
Preliminary Financials as of  
January 31, 2024**

**Board of Directors Meeting  
March 21, 2024**



**Rich Popp**  
Chief Financial Officer

## AGENDA PACKAGE MEMORANDUM

**TO:** FMPA Board of Directors  
**FROM:** Rich Popp  
**DATE:** March 21, 2024  
**SUBJECT:** 7b – Approval of Projects’ Financials as of January 31, 2024

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**Discussion:** The summary financial statements and detailed financial statements, which include GASB #62 transactions, of the Projects for the period ended January 31, 2024 are posted on the Document Portal section of FMPA’s website.

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**Recommended:** Move approval of the Projects’ Financial Reports for the month ended January 31, 2024.

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RP/GF

**AGENDA ITEM 7 – CONSENT  
AGENDA**

- c. Approval of the Treasury Reports  
as of January 31, 2024**

**Board of Directors Meeting  
March 21, 2024**



**AGENDA PACKAGE MEMORANDUM**

TO: FMPA Board of Directors  
 FROM: Melissa Cain  
 DATE: March 21, 2024  
 ITEM: BOD 7(c) – Approval of Treasury Reports as of January 31, 2024

**Introduction** This agenda item is a quick summary update of the Treasury Department’s functions.

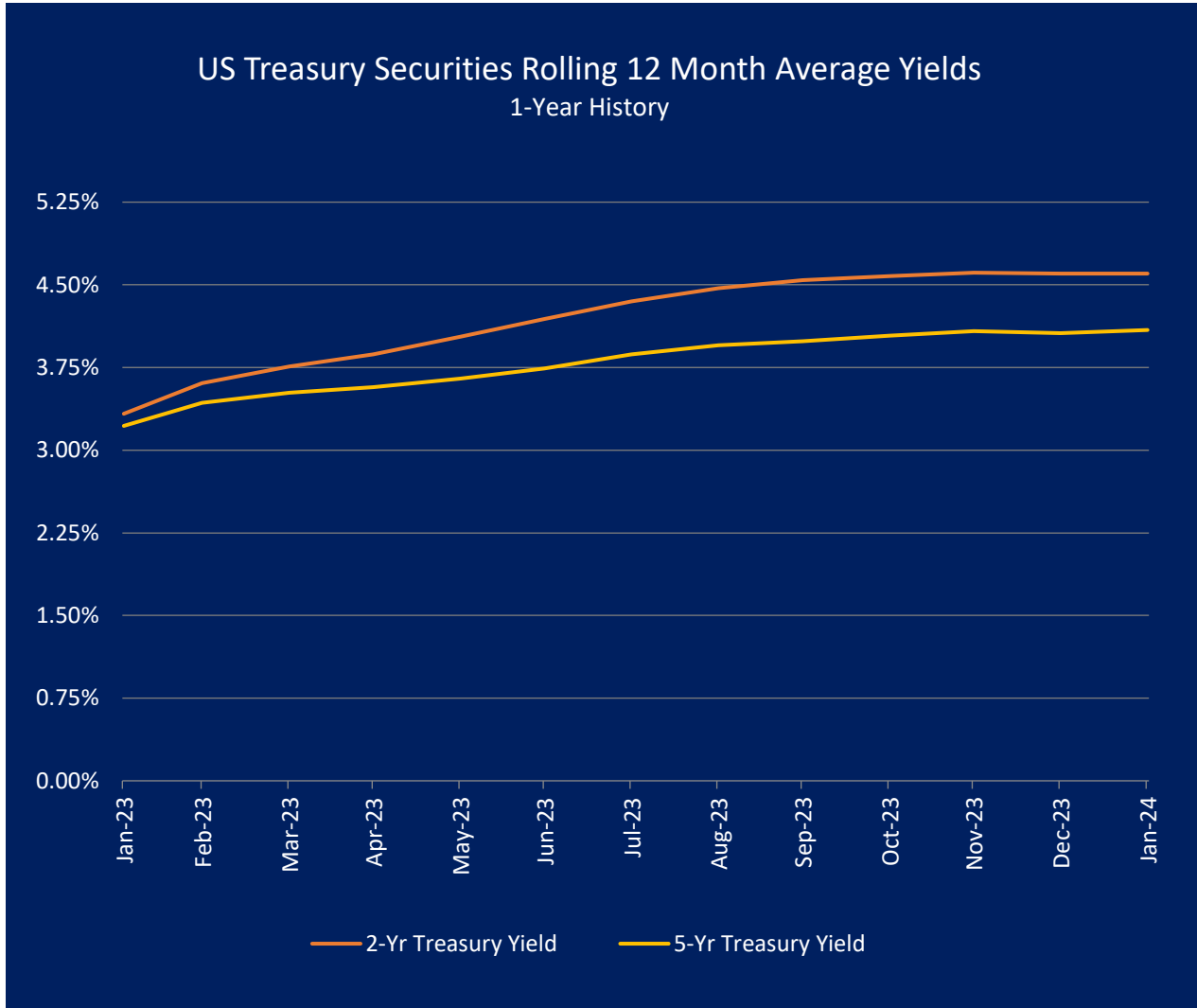
The Treasury Department reports for January are posted in the member portal section of FMPA’s website.

**Debt Discussion** Below is a summary of the total debt outstanding and the percentage of debt that was fixed, variable or synthetically fixed with interest rate swaps as of January 31, 2024.

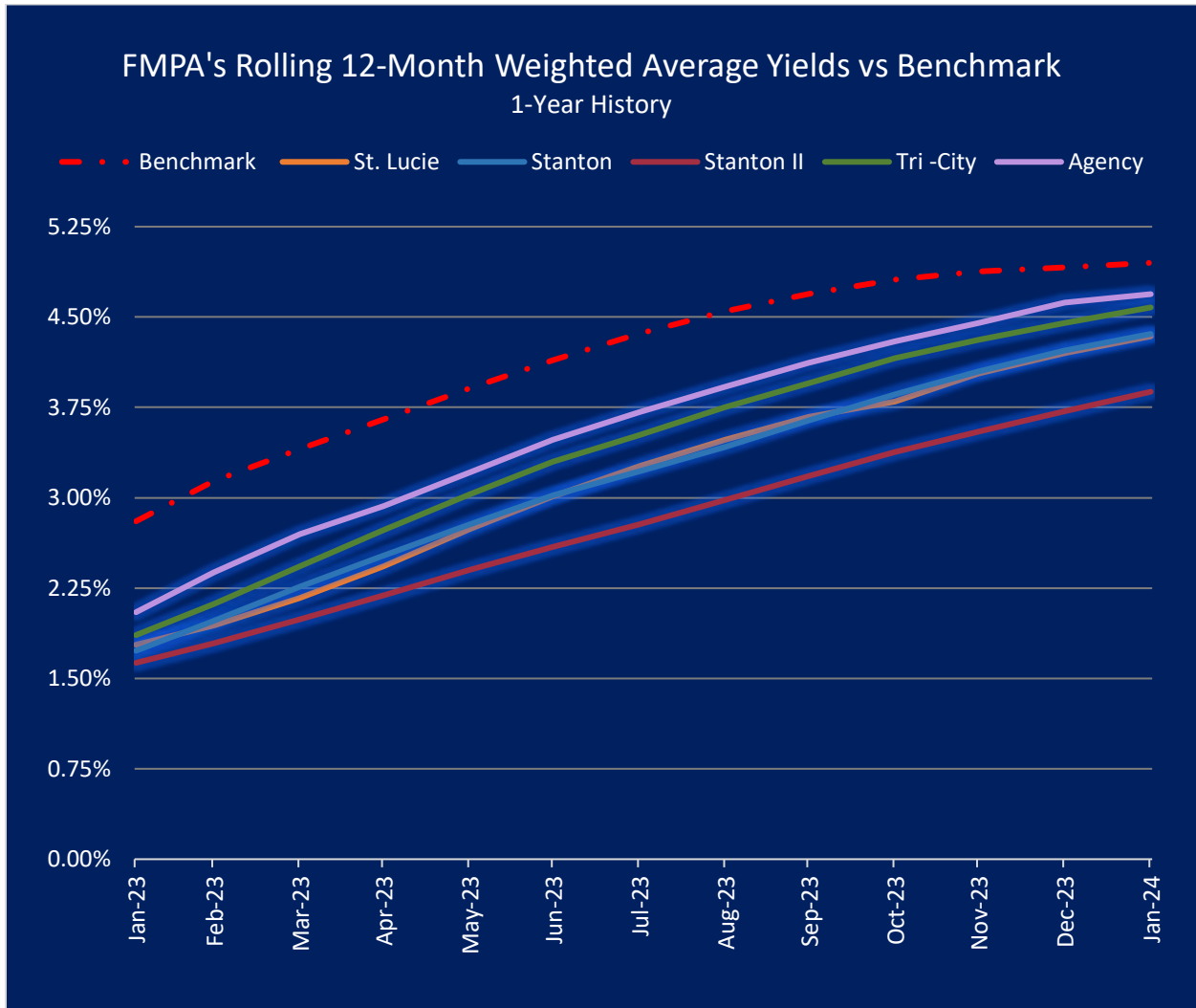
	<b>Total debt Outstanding</b>	<b>Fixed Rate</b>	<b>Variable Rate</b>	<b>Synthetically Fixed</b>
Agency	1,000,000.00	100%	0%	0%
St Lucie	50,600,000.00	100%	0%	0%
Stanton	0.00	0%	0%	0%
Stanton II	61,905,107.60	100%	0%	0%
Tri City	0.00	0%	0%	0%

**Investment Discussion** The investments in the Projects are comprised of debt from the government-sponsored enterprises such as the Federal Farm Credit Bank, Federal Home Loan Bank, Federal Home Loan Mortgage Corporation (Freddie Mac), and Federal National Mortgage Association (Fannie Mae), as well as investments in U.S. Treasuries, Certificates of Deposits, Commercial Paper, Municipal Bonds, Corporate Notes, Local Government Investment Pools, and Money Market Mutual Funds.

Below is a graph of the rolling 12-month average US Treasury yields for the past year. The orange line is the 2-year Treasury which had a rolling 12-month average yield on January 31, 2024, of 4.60%. The yellow line is the 5-year Treasury rolling 12-month average yield which was 4.09%.



The rolling 12- month weighted average yields on investments earned as of January 31, 2024, in the Projects, along with their benchmark (Average of Florida Prime Fund and 2-year treasury), are as follows:



Recommended  
 Motion

Move approval of the Treasury Reports for January 31, 2024.

**AGENDA ITEM 8 – ACTION ITEMS**

- a. Approval of Member Services  
Leased Employee Program**

**Board of Directors Meeting  
March 21, 2024**





# 8a - Member Service Leased Employee Program

FMIPA Board of Directors

March 21, 2024

# Employee Leasing To Assist Members

*Cost-Effective for Members, No Additional Cost to FMMPA*

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- Members have expressed difficulties in available resources for temporary assignments or project specific situations
- Need the ability to recall retirees that have specialized skills and specific industry knowledge
- Need alternatives to expedite traditional hiring process
- Need alternatives when immediate resources are required
- Retain talent
- Cost borne by Member who “leases employee”

# What Is a Leased Employee

## *Project Specific or Temporary*

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- Employees hired by FMPA for temporary or project-specific needs
- Processed through ADP payroll
- Issued a W-2 each year
- Eligible to work in the USA
- All HR Administration handled by FMPA
- Agreements with Member Cities
- Workers Compensation covered through FMPA
- No additional insurance requirement for employee
- Only work when requested
- Not eligible for benefits
- All personnel issues handled by FMPA
- Employment at will

# Leased Employee Program Hired By FMPA

## *Professionals with Florida Municipal Experience*

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- Members make recommendations on resources to be in LEP
- Municipal retirees can request to participate in LEP
- Everyone in LEP will be available to all Members
- Available on short notice
- Avoid lengthy procurement process for some members
- Certifications updated bi-annually
- Invoiced based on signed agreement
- Employee or City responsible for equipment and special requirements

# Leased Employee Program Agreement

## *FEMA Qualified*

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- Signed agreements will be in the form of mutual aid agreements for FEMA
- Scope of services will be documented
- Hourly rate negotiated
- Invoicing arrangements
- Member will direct and have oversight of day-to-day work
- Equipment will be supplied by member or leased employee
- Expenses will be reimbursed as agreed to
- Both parties can end the agreement at anytime

# FMPA Leased Employee Program *Implementation*

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MSAC Approved January 23, 2024

Board Approval

Begin Hiring for LEP

Share list of LEP Participates with Members

# Recommended Motion

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Move approval of FMPA's Leased Employee Program to hire personnel for project specific or temporary basis for utilization and costs paid for by the member "Leasing" the employee.

**AGENDA ITEM 8 – ACTION ITEMS**  
**b. Approval of MSAC Approvals One Read**

**Board of Directors Meeting**  
**March 21, 2024**





## **8b – MSAC Approvals One Read**

FMIPA Board of Directors

March 21, 2024

# Member Services Advisory Committee

## *Board Approvals*

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- MSAC formal committee May 2022
- Meets at least quarterly
- More involvement and increase participation
- Provides more direction and input to staff
- Topics vetted through extensive discussion during MSAC
- Periodically makes recommendations that need BOD approval
- To expedite implementation, request a one read for Board Approval

# MSAC Members

## *Majority Board Members or Alternates*

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- Chair Chad Lynch-Ocala
- Vice Chair - Aaron Haderle-KUA
- Eric Meyer-FPUA
- Billy Branch-Homestead
- Steve Langley-Mount Dora
- Allen Putnam-Jax Beach
- Julio Torrado-KEYS Energy
- Joe Bunch-NSBU
- Dallas Lee-Newberry
- James Braddock-Wauchula

# Recommended Motion

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Move Approval of FMPA staff to constitute a “one read” approval process for recommended approvals from the Member Services Advisory Committee, so that the MSAC approval and recommendation of an item can be brought directly to the Board for action.

**AGENDA ITEM 9 – INFORMATION  
ITEMS**

**a. Solar Phase II Update**

**Board of Directors Meeting  
March 21, 2024**



## **9a - Solar Phase II Update**

Board of Directors

March 21, 2024

# Rice Creek Facility Under Construction

*Scheduled for August 2 Commercial Operation Date*

- Interconnection Delay revised COD from December 2023 to August 2024
  - COD still within allowed Permitted Extension period in PPA
- All state and local permits received by March 2023
- Construction and mobilization started June 2023
- On-site celebration tentatively targeted for October 2024



# Whistling Duck Status Less Certain

## *Interconnection Delay extends beyond “Permitted Extension”*

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- In October, Origis provided official notice of extended delay beyond Permitted Extensions allowed by PPA and requested renegotiation of Target COD
- Agreement for Amendment Two reached between FMPA and Origis results in:
  - Target COD revised to July 31, 2025
  - Shorter Permitted Extension period (180 days instead of 360)
  - Earlier Delay Damages, weighted to first 90 days
  - “Drop dead” date in July 2026; ability to terminate if not in Commercial Operation
- Solar II Committees approved Amendment Two on February 12
  - Members started approval process within their cities, expected April BOD and EC action



# Additional Concerns for Whistling Duck

## *Amendment Two approval process temporarily halted*

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- Origis further evaluating the schedule and economics of the project
  - Indicated ongoing insufficient progress from Duke for interconnection
  - Indicated that Interconnection Delay is resulting in EPC price increase
  - Expected to report status to FMMPA March 18
- Amendment Two approval process halted until further notice
- FMMPA Team will evaluate and report options to project participants

**AGENDA ITEM 9 – INFORMATION  
ITEMS**

**b. Human Resources Update**

**Board of Directors Meeting  
March 21, 2024**



# 9b - HR Quarterly Report

Board of Directors

March 21, 2024

# Sand Lake Energy Center

## *Successes and Challenges*

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### Challenges

- Offers needed to be competitive
- Average tenure is 19 years
- Opportunities to retain team
- Background checks
- Transition from private to public
- Transition to different operations

### Successes

- Everyone was made an offer
- Everyone accepted
- Very experienced/cohesive team
- Growth opportunities for the team
- Open communication
- Cooperation from the SLEC team
- On time and within budget

# Mulberry Plant

## *Process and timeline*

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Not required to  
make everyone  
offers

Expect some  
retirements

Will be able to  
share resources  
easily

May -  
applications,  
interviews, job  
offers

June - background  
checks, notice of  
employment

July - Benefit  
enrollments and  
payroll set up

August 9 –  
Operational

**AGENDA ITEM 9 – INFORMATION  
ITEMS**

**c. Regulatory Compliance Update**

**Board of Directors Meeting  
March 21, 2024**



# 9c – Regulatory Compliance Update

Board of Directors

March 21, 2024

# FERC Commissioners

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## Current:



**Chairman Phillips (D)**  
Dec. 3, 2021 – June 30, 2026



**Commissioner Christie (R)**  
Jan. 4, 2021 – June 30, 2025



**Commissioner Clements (D)**  
Dec. 8, 2020 – June 30, 2024

## Nominated:



**Judy Chang (D)**  
Energy/Economics policy expert.  
Fmr. Undersec. Of Energy and  
Climate Solutions for MA



**David Rosner (D)**  
FERC energy industry analyst. U.S.  
Currently on detail to Senate Energy  
and Natural Resources Committee  
Democratic staff



**Lindsay S. See (R)**  
Solicitor General of WV. Appellate  
attorney. Harvard Law graduate,  
magna cum laude



# FERC Update

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- TAPS Spring Conference – 4/29 – 5/1 (Wash. D.C.)
- FERC Order 2023 – Generator Interconnection Reform
  - FPL Compliance Filing
- Wait and see what a new FERC will do before November...

# NERC/SERC Update

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- NERC Board of Trustees Highlights
  - Cold Weather Standards
  - IBR
- SERC 2024 Reliability and Security Webinar Highlights

# Roles of FMMPA Regulatory Compliance Department

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**FMMPA Compliance**



**Member Support**



**Industry Influence**

# Compliance - 2024 1<sup>st</sup> Quarter

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**Compliance Workshops**  
For Members

Upcoming Compliance Workshop

**Applicable Standards**  
4/1/2024

- FAC-003-5
- FAC-014-3
- PRC-002-4
- PRC-023-6
- PRC-026-2
- TOP-001-6

**Data Requests**

No Data Requests received this quarter

**Member Peer Reviews**

1 member requested peer review

# Internal Compliance

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- FMPA has no self-reportable compliance violations since the last quarterly update
- Plant coordination
  - Weekly Plant coordination meetings
- Quarterly compliance/SME meetings to foster collaboration

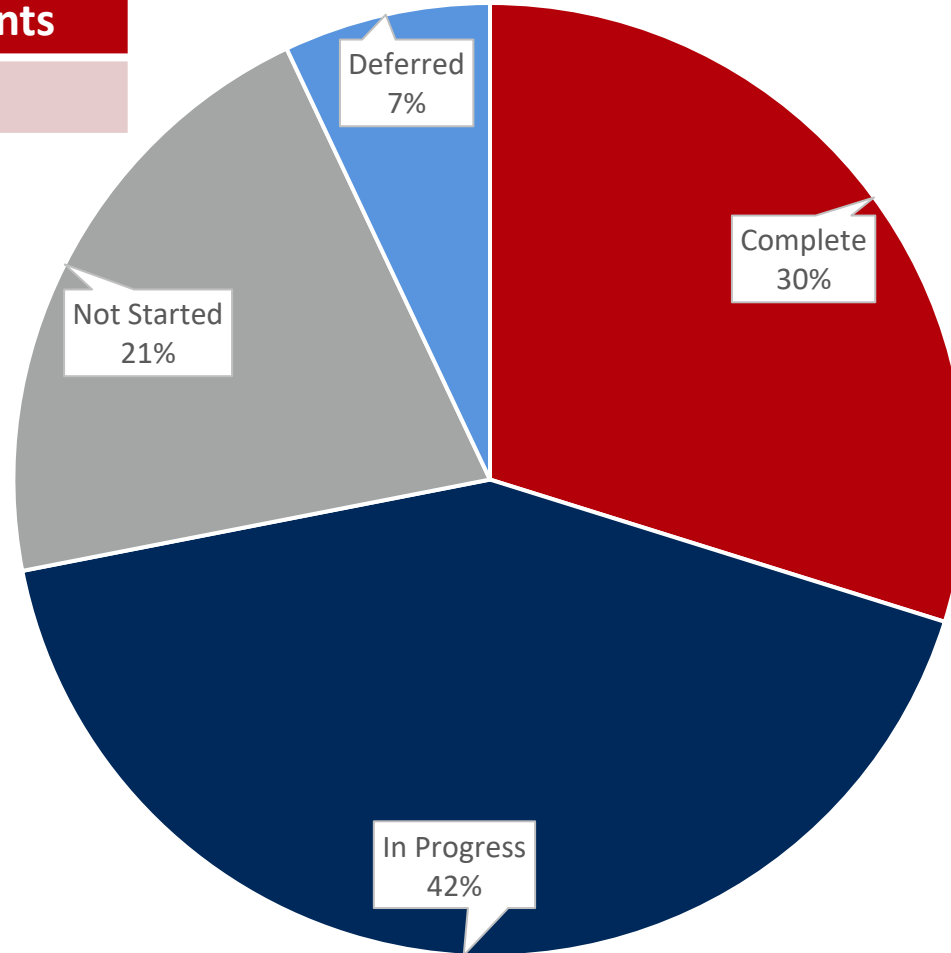
# Industry Influence

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- Standards balloting
- APPA
- TAPs
- NAGF

# Compliance Playbook Progress

Number of Standards	Number of Requirements
57	≈900



**AGENDA ITEM 10 – MEMBER  
COMMENTS**

**Board of Directors Meeting  
March 21, 2024**



**AGENDA ITEM 11 – ADJOURNMENT**

**Board of Directors Meeting  
March 21, 2024**